

# CHURCH LEADER

Resources and information from the Baptist State Convention of North Carolina to your local church.

## Team-Based Ministries Move Churches Forward

By **Eddie Hammett**

Team-based ministry is an answer to many of the leadership crises churches and associations are facing today. Consider the common leadership dilemmas:

a. Declining interest in serving as a deacon and growing needs of pastoral care in the congregation and community

b. Leadership burnout because too few leaders are handling too many responsibilities

c. Growing ministries/programs without an increasing leadership

d. Members joining, but not connecting to the faith or the congregation

These and many other issues are common today. Pastors, staff, and congregational leaders are searching for solutions. Let me suggest a few ideas and resources that might help move us forward in our ministry effectiveness.

1. Begin thinking "teams" rather "committees." No, it's not just a name change; it's a philosophical shift in thinking and activity! Committees are usually forever, without a clear focus or leader, while teams are short-term, focused, and often share leadership as members work toward a specific

goal. Teams are great places for building community spirit, motivation, and exercising the gifts of many people who want to help with a short-term project that fuels their passion. You might explore the following excellent resources in making this shift: *Growing Spiritual Redwoods*, by Bill Easum; *Transforming Church Boards into Communities of Spiritual Leaders*, by Charles Olsen; and *Body Building: Creating a Ministry Team Through Spiritual Gifts*, by Brian Kelley Bauknight. These can be ordered through any Christian bookstore or by calling the Alban Institute at 800-486-1318.

2. Share pastoral care with a larger caregiving structure. Instead of assigning all pastoral caregiving to the ministerial staff and/or deacons, broaden the scope of your ministry and structures to care for specific people groups. The diverse and growing emotional, physical, spiritual, and relational needs of our church population—not to mention our communities—is much more than a few can handle or even equip themselves for. That is why many churches are exploring a broader organization. For instance, some are connecting

*Continued on p. 4*

**NC STATE EVANGELISM CONFERENCE**  
**Jan. 11-12 — Calvary Church, Winston-Salem**  
(See page 6)

## EVENTS TO COME

**NC Evangelism Conference**  
Winston-Salem-Jan. 11-12

**NC Baptist Music Conference**  
Caraway-Jan. 11-13

**Baptist Men's Convention**  
Greensboro-Jan. 29-30

**WMU Missions Extravaganza**  
Ridgecrest-Apr. 23-25

**Southern Baptist Convention**  
Atlanta, Ga.-June 15-17

**Cooperative Baptist Fellowship**  
Birmingham, Ala.-June 24-26

## SPECIAL OFFERINGS

**Baptist Retirement Homes**  
Feb. 7-14, (Contact: Emily Reaves, 336-725-0202)

**North American Missions** (Annie Armstrong) – Feb. 7-14, (Contact: 800-395-5102 or 919-467-5100, ext. 235)

**Baptist Hospital** (Mother's Day) – May 2-9, (Contact: James Murphy, 336-716-3027)

**NC Missions** (State Missions) – Sept. 12-19, (Contact: Dan Euliss, 800-395-5102 or 919-467-5100)

**World Hunger** – Oct. 10, (Contact: 800-395-5102 or 919-467-5100, ext. 402 or 403)

**NC Offering for Older Adults**

**Week of Prayer:**  
**February 7-14, 1999**

**Goal: \$450,000**



## NC BAPTIST SINGERS 1999 SCHEDULE

January 25

Viewmont Church, Hickory

March 15

Chowan College, Murfreesboro

April 26

Senior Adult Festival,  
Greensboro Complex,  
Greensboro

May 17

First Church, Wallace

All concerts begin at 7:20 p.m.  
(except Senior Adult Festival)  
and include the Men's Chorus,  
Women's Chorus, and Brass  
and Wind Ensemble.

Their newest CD,  
"Expressions of Gratitude,"  
can be purchased at concerts  
or by calling the Baptist  
Building at ext. 217.

Proceeds from the CD assist  
in the North Carolina Baptist  
Singers Concert/Mission  
Tour of South Africa in  
September 1999.

For more information, check  
your 1999 Music and Worship  
Team Ministries booklet, check  
the appropriate item on the  
back page, or call the Baptist  
Building at ext. 217 or  
bcanter@bscnc.org

PASTORS, PLEASE PASS THIS ISSUE OF CHURCH LEADER TO  
THE MUSIC LEADERS IN YOUR CHURCH!

## 1999 Music Festivals Registration

### Register January 1-31

Registration for all 1999 Music Festivals sponsored by Music and Worship will be open January 1-31, 1999. (Senior Adult Choir Festival registration will be open until April 1.)

The 1999 schedule includes the Youth Choir/Instrumental Festivals at First Church, **Greensboro**, on March 12-13; Adult Handbell Festivals at Ridgecrest Conference Center, **Ridgecrest**, Wingate University, **Wingate**, and Meredith College, **Raleigh**, on February 26-27; and Youth Handbell Festivals at New

Hope Church, **Hickory**, and Green Street Church, **High Point**, on February 19-20.

You are also invited to participate in the 1000-member choir at the Senior Adult Choir Festival at Greensboro Complex, **Greensboro**, on April 27. This festival is part of the North Carolina Senior Adult Festival.

For more information, check your 1999 Music and Worship Team Ministries booklet, check the appropriate item on the back page, or call the Baptist Building at ext. 217 or bcanter@bscnc.org.

## NC Baptist All-State Choir

### Auditions in January

The mission of the All-State Youth Choir is to support and encourage youth choir ministry in North Carolina Baptist churches by offering worship through performance opportunities, musical development, and leadership development while striving for excellence in musicianship.

The All-State Youth Choir, directed by Clark Sorrells from First Church, **Asheville**, will begin with four days of rehearsals and leadership training at Wingate University, **Wingate**, (July 25-August 1, 1999) followed by

four days of touring North Carolina and presenting concerts.

Youth who are in 9th-12th grades may audition at one of the 10 sites across North Carolina on January 23 or 30. Audition locations and forms can be found in the 1999 Music and Worship Opportunities booklet.

For more information, check your 1999 Music and Worship Team Ministries booklet, check the appropriate item on the back page, or call the Baptist Building at ext. 217 or bcanter@bscnc.org

## ATTENTION MUSIC LEADERS!

If you would like to be on the Music and Worship Team e-mail mailing list, email bcanter@bscnc.org. For more information, check the appropriate item on the back page or call the Baptist Building at ext. 217.



## Children's Easter Celebrations

### Materials Available

Sad to say, but Christmas is beating out Easter as our children's favorite church holiday. Easter is the most important celebration of the year for Christians, but most Easter church activities for preschoolers and children have more to do with the cultural or secular symbols and traditions than the celebration of Christ's resurrection. Even the worship services during the weeks prior to Easter lack the sensory experiences that often dominate the Christmas season.

Perhaps parents, teachers, and church staff are uncertain about

how they can communicate the important message of Easter to children through Sunday School, worship, home or church-sponsored activities.

Preschool and children's ministry specialists in our state have compiled some developmentally appropriate Easter ideas and activities for home or church use which can help prepare children for this important event in the Christian year.

For more information, contact the Baptist Building at ext. 229 or [jhaywoo@bscnc.org](mailto:jhaywoo@bscnc.org).

## Preschool and Children's Ministers

### Continuing Education Retreat

Ready for a great time of sharing ideas, solving problems, and finding new resources? Register today for the Preschool and Children's Ministers' Continuing Education Retreat, which will be held on January 28-29 at Caraway Conference Center, **Asheboro**. All full-time and part-time church staff who serve in the preschool and children's ministry are invited.

Chris Gambill, the Baptist campus minister at NC State University and a trained intentional interim with the Center for

Congregational Health in Winston-Salem, will lead the retreat entitled, "Dealing with Conflict: Theory and Application." Preschool and children's ministers from across the state will share the successful aspects of their ministries, including parent education events, preteen retreats, counseling/follow-up strategies for new Christians, and extended teaching care.

For more information, contact the Baptist Building at ext. 229 or [jhaywoo@bscnc.org](mailto:jhaywoo@bscnc.org).

## NC Baptist Music Conference

January 11-13  
at Caraway

- The future of worship
- Models of traditional, blended, and contemporary worship styles
- Music reading in three worship styles
- Balancing life and ministry
- New children's choir curriculum

### SPECIAL GUESTS:

Robert Webber and  
Mac Wallace

For more information, check your 1999 Music and Worship Team Ministries booklet, check the appropriate item on the back page, or call the Baptist Building at ext. 217 or [bcanter@bscnc.org](mailto:bcanter@bscnc.org).

## State Media Library Workshop

### May 21-23 in Asheboro

Join us for this year's State Media Library Workshop on May 21-23, 1999 at Caraway Conference Center, **Asheboro**. Our special guests will be Mancil Ezell, director of the Church Media

Program at Lifeway Christian Resources, and Eva Nell Hunter and Sue Berthelot, church media specialists. Workshops for the beginning, advanced, small, medium, or large church media

library staff will be available.

For more information, contact the Baptist Building at ext. 225 or [chopkin@bscnc.org](mailto:chopkin@bscnc.org) or ext. 228 or [eteague@bscnc.org](mailto:eteague@bscnc.org).



## TEAM-BASED MINISTRIES

*Continued from p. 1*

deacon ministry, Sunday School group/care leaders, and ministry teams (See *The Dirty Feet People: Developing a Deacon Ministry That will Grow Your Sunday School, Your Church, and Assimilate Those Whom You Reach*, by Wayne Jones. Call 615-794-2812, ext. 204 to order.); others are setting up a laypastoring ministry where laypersons and clergy work together to meet pastoral care needs (Stephens Ministry is an ecumenical group offering excellent support ministry. Call 314-428-2600 for more information. Also contact the Laypastoring Network and writings of Mel Steinbron, *Lay-Driven Church*); and still others are developing and utilizing support groups as the hub of their pastoral care ministries. (LifeWay Christian Resources has excellent resources. Call the Baptist Building at ext. 202 for resource catalog and assistance.)

3. Other models are emerging that strengthen the leadership and pastoral care base of the church. Consider the intentional discipling process, which refocuses everything a church does with discipling—creating mature, faithful, healthy, and committed Christians who in turn create more. (Call the Baptist Building at ext. 209 for more information.) Consider teaming together to prepare the church for the future. Resources that can nurture this team include: *Making the Church Work: Converting the Church for the 21st Century*, by Eddie Hammet (Call 800-568-1248 to order.); *Transforming Congregations for the Future*, by Loren Mead; and *8-Track*

*Church in a CD World* (Call 800-486-1318 to order.).

4. "Creating Velcro Ministries to Stop the Revolving Door" is a good team challenge and project for effectively assimilating new converts and new members. The establishment of mentoring and discipling relationships is crucial to the progress and assimilation of new converts and new members! Unless they establish those relational connections within the first four to six weeks, there will be a significant attrition. Put together a team of persons who share a passion for new members or new converts of all ages and life circumstances and challenge them to create ministries that make a difference in these two critical people groups. Helpful resources include: *Growing Spiritual Redwoods*, by Bill Easum; *Making Your Church More Inviting*, by Roy Oswald; *Assimilating New Members* video featuring Roy Oswald; and *The Inviting Church*, by Roy Oswald. (Order by calling 800-486-1318 or on loan by calling 800-395-5102, ext. 160.) Find out more about various models of assimilation through a video series called *Assimilate and Grow: Visitors and New Members* series, by Church Growth Today, available by calling the Baptist Building at ext. 160. *CareRings*, by David Slamp, and *Making Lasting Impressions*, by Neil Knierim, also offer assistance in developing these teams.

Take time to reflect on what you might be able to accomplish through teams.

For more information, contact the Baptist Building at ext. 202 or 209 or visit the Laity Leadership web site at [www.bscnc.org/ld](http://www.bscnc.org/ld).

## Deacon Ministry Resources

### Audio and Video Materials Available

New deacon training resources have been produced with your needs in mind. Convenient for use at home, in the car, or as a group, these audio and/or video learning packets with listening guides facilitate individuals or group training. Be prepared for the new year!

For a preview of the resources, check the appropriate item on the back page, request a bi-monthly on-line deacon newsletter via [ehammet@bscnc.org](mailto:ehammet@bscnc.org), contact the Baptist Building at ext. 202 or visit our web site at [www.bscnc.org/ld](http://www.bscnc.org/ld).

## NCBREA Spring Retreat


### March 15-17

We need to have our own hearts refreshed in order to refresh the hearts of others. Join us at the North Carolina Baptist Religious Educators Association Spring Retreat, "Refreshing the Heart," on March 15-17, at Campbell University, **Buies Creek**. You'll enjoy fellowship, reflection, personal enrichment, and professional development. NCBREA members welcome all Christian education leaders, Campbell graduates, alumni of Perry Langston and Bruce Powers, and other professional groups.

Cost is \$35. Lodging and golf information will be sent to all registrants.

For more information or to register, contact Jim Fowler, P.O. Box 5507, Winston-Salem, NC 27713.





# North Carolina Offering For Older Adults

*Making Life For Older Adults  
The Best Of Times*

*Older Adults Serving and Being Served*





## Older Adults Serving and Being Served

One of our Baptist Retirement Homes' residents loves to garden. One morning in late fall, he drove up to a friend's house unannounced. He didn't go to the door, but began looking over the friend's rose bed. "What are you doing?" his friend asked, going outside to meet him.

"Oh, I didn't think you'd be home! I just drove by here the other day and noticed you hadn't had the chance to trim your rosebushes for winter. Thought I could help you out."

*Our spiritual gifts are the gifts God gives us to give to others.*

In the pages that follow, you'll read about several Baptist Retirement Homes' residents who have given of their spiritual gifts, through service to others:

- John and Laura Lawrence, who together planted their lives in the ministry of local churches and gave of themselves in leadership positions through the Baptist State Convention of North Carolina and the Southern Baptist Convention.

- Lloyd Thayer, who along with his wife, Georgia, guided young people and adults through public school teaching and administration, leadership in the local church, and strengthening Baptist institutions.

- Miriam Burchette, who felt a call to special service early on in life and ministered with her husband, Charlie, to congregations throughout North Carolina.

- Anne and Mack McDonald, who have offered a willing ear and wise counsel to their many contacts through church, work and volunteer activities.

We all can make a difference in the lives of others and have been given the privilege of participating through the church in service.

Through gifts to Baptist Retirement Homes, North Carolina Baptists care for many aging saints in our state who cannot afford to pay for the institutional services they need to make their later years secure.

Your generous gifts have allowed the "Homes" to offer care to those in need, as well as to expand and maintain its range of services to Older Adults and their families. With four retirement homes in North Carolina – the Brookridge Retirement Community in Winston-Salem, the Western North Carolina Baptist Home in Asheville, the Taylor House in Albemarle and the Hamilton Baptist Home in Hamilton – Baptist Retirement Homes serves Baptist Older Adults throughout the state.

The goal for this year's North Carolina Offering for Older Adults is \$450,000. All of the gifts received through the Offering will be used to help underwrite the cost of care for Older Adults with financial need. Please know that your generous support will help the "Homes" make life for the Older Adults it serves... "The Best Of Times."

# Mission &



## An Interview With Miriam Burchette



*Miriam Burchette* was born in Winston-Salem and grew up in the First Baptist Church of that city. In 1935-36, when Brown Memorial Baptist and First Baptist merged, Miriam met her future husband,

Charlie. Miriam remembers, "When the two churches merged, so did Charlie and I! We had met growing up but really got to know each other at BYPU." Miriam and Charlie were married and left soon thereafter for Southern Baptist Seminary in Louisville, where Charlie received a degree in theology and Miriam received her "mama" degree with the birth of the first of their two children, John and Mary Bradsher.

"I felt a call to special service early on in my life and being a minister's wife felt just right," says Miriam. "And our life was full of opportunities and privileges! Throughout our various ministries, Charlie and I were a team; he never relegated me to the sidelines."

Their first year out of seminary, they moved to Gastonia, where Charlie was Minister of Music and Education at a local church, followed by a time in Washington, D.C., where Charlie served as Associate Pastor of still another Baptist church. During that time, Charlie was called to preach. Their first church was in Bladenboro, N.C., where Charlie was the pastor for seven years. From Bladenboro, Charlie pastored in Kernersville for seven years, worked for Baptist Retirement Homes for two years, pastored in Coolemees for 10 years and concluded his career by serving as Director of Missions for the Tar River Association for seven years. The majority of the 43 churches comprising the Tar River Association were pastored by seminary students, thus allowing Charlie to become the

"pastor for the pastors." Finally, they retired to Winston-Salem and joined the Ardmore Baptist Church.

"Throughout our various ministries, I always taught Sunday School at all our churches," says Miriam. "Later I traveled throughout North Carolina leading Sunday School workshops for the Baptist State Convention. At Ardmore, I taught Sunday School for many years, served as a Deacon in the church, as well as Moderator and Vice-Moderator."

Today, Miriam serves as President of the Brookridge Resident Council and is the volunteer manager of the Brookridge resident store. Each week she plans the staffing and maintains the store's stock of greeting cards, gift items and other supplies. And, each month, she and several other volunteers are responsible for the monthly Pilot Mountain Baptist Association mailing of approximately 3,000 pieces.

"I am fortunate to be active and to be associated with others who are active. I think we should find opportunities for service and invite others to participate. There are so many things we Older Adults can do such as calling or visiting shut-ins or sending cards of support to friends. You never retire from your responsibility to the Lord."

# Ministry



## An Interview With John and Laura Lawrence



*Fear not little flock, for it is  
God's good pleasure to give  
you the kingdom. Luke 12:32  
... watchword from the  
Lawrence's first pastorate, Little  
Flock Baptist Church*

*"I didn't know when I  
married John that he would be a  
minister," says Laura Lawrence.*

*"She was destined to be a minister's  
wife," replies John Lawrence.*

From their introduction through the North Carolina Baptist Student Union...to their pastorates at Little Flock Baptist Church in Kentucky, Sunset Park in Wilmington, First Baptist in Shelby and Forest Hills in Raleigh...to their service through the Baptist State Convention of North Carolina, including two terms as President of the Convention...to their service via the Southern Baptist Convention – John's numerous positions including service on the Home Mission Board and ten years as a Trustee of the Southern Baptist Theological Seminary and Laura's service as President of the Pastors Wives Association – the Lawrences have been led by God every step of the way.

"I would be the first to call myself an unlikely candidate for the position of the first full-time Baptist Student Union Director for the Baptist State Convention. I wasn't very active in B.S.U. while a student. I had no formal theological training. And, I was a practicing lawyer." But, with the encouragement of others, John began work on December 1, 1940 with great enthusiasm. His first talk was at Mars Hill College with the text: "No man, having put his hand to the plough, and looking back, is fit for the kingdom of God." (Luke 9:62)

During their active ministry, the Lawrences held key positions of responsibility even as they led strong churches. Still for many they are best thought of for the personal touch they have made and continue to make on individual lives. As one

pastor says, "John cares for you but he doesn't coddle you, and he is always there to prop you up on your leaning side." All who know Laura recognize her as a person who warms the hearts of everyone. Their family certainly agrees; they are cherished by their son, John Jr., daughter-in-law, Dale, and grandchildren Brooke, Kate, Jane and John.

In 1982, after living in pastoriums all of their ministry, John and Laura faced the challenge of retirement. Where should they live? The old home town? Near the children? The answer came during a Baptist State Convention meeting in Fayetteville with the announcement of the plan for independent living on the Baptist Retirement Homes campus in Winston-Salem.

John and Laura were fortunate to lease one of the few remaining independent living apartments that were being built. But retirement didn't mean 'holing up' or withdrawing from society. "Quite the contrary," says Laura. "Then and now, there is a great opportunity for continuing ministry. There is opportunity to minister on campus among the infirm in the Prince Center...or lead in Sunday School services...or serve on committees...or volunteer in one of the many community organizations...thus 'giving' even as you are 'receiving'."

"Even though Older Adults can't do everything they used to do, they still need love and involvement in life," says John Lawrence. "Behind every one there's a story... a rich story that needs to be heard."

# M i s s i o n &



## An Interview With Lloyd Thayer



*For Lloyd Thayer,*  
a retired school superintendent and teacher, choosing a career in education was an easy decision. "I come from a family of educators – my mother, my father and my aunts were teachers!"

So, it's no surprise that Lloyd started school at age five, earned an Associate Degree from Wingate College at age 17, graduated from Wake Forest at 19 and began teaching seventh grade at age 20. "My first year teaching, I made \$90 a month. The second year, the state took over the school and reduced my pay to \$72.50 a month!"

Lloyd went on to have a long and illustrious career. He earned his Masters in Education from Wake Forest University and Doctorate in Education from UNC-Chapel Hill. After serving for years as a teacher and principal, Lloyd became Associate Superintendent In Charge of Instruction in High Point. "I liked that role because it kept me close to the students and the programs."

But Lloyd's career as a teacher hasn't been limited to children and adolescents. He taught the Men's Sunday School class at the First Baptist Church in High Point for 48 years, plus served as chairman of the deacons and countless other committee chairmanship roles over the years. When asked how the church has ministered to him, Thayer responded, "The church provides an organized method for serving the Lord. It provides an opportunity to serve and concentrate on Biblical themes. And, being a deacon helped me understand how to be a role model."

Lloyd certainly is a role model. He co-authored a public school administration book now in its eleventh printing, was elected President of the North Carolina Education Association, President of the State Division of Principals and President of the Horace Mann League. Most recently, after serving for many years as a Trustee of Wingate University and Chairman of their Board of Trustees, he was named a Life Trustee of the University. The Lloyd Y. and Georgia G. Thayer Scholarship Fund was also established to honor Lloyd

and his late wife, Georgia. Lloyd and Georgia formed a wonderful partnership in service. "My wife and I traveled the world and had a wonderful time bouncing ideas off each other," says Lloyd. Georgia Thayer was also an educator and state representative for the North Carolina Elementary Division of Principals.

"Making a commitment to serve the church and community is without a doubt one of the most rewarding aspects of life." Today, Lloyd continues to serve. Since moving to Brookridge in 1991, Lloyd has maintained an active interest in his church. "Even though our youth has passed," so says Thayer, "Older Adults still have much to offer. It's never too late to start!"



# Ministry



## An Interview With Anne and Virgil "Mack" McDonald



### *Anne and Mack*

have been brightening the lives of those who know them at Brookridge since they retired there in 1989, a gift that seems to come as naturally to this couple as their welcoming smiles.

Anne and Mack met on a blind date set up by their roommates. Anne was in school at Campbell University, then Campbell College, and Mack was in school at North Carolina State University. "I was planning to transfer to Wake Forest, but I met Mack and decided he was a better deal." Anne and Mack settled in Raleigh. Mack worked for Carolina Power and Light, where he stayed for 30 years, and Anne was the financial secretary for the Tabernacle Baptist Church, where she and Mack attended. In that position, Anne got to know the folks at the Baptist State Convention office and learned of their plans to build a new facility. "One day when we were riding to work, I told Mack 'I want to be the receptionist at the new convention building.' A year and a half later when the building was completed, I got the job!"

Anne's a people person and wanted to serve where she could enjoy and help others. "I was there for 30 years and four months. Sometimes people would come in very troubled. I was

always there to listen. And often they just needed someone to hear them out."

Anne and Mack find this very true with Older Adults. "They need someone to listen, so they can relate the things they've done in their lives and feel that someone cares," says Mack. "When we first moved to Brookridge, I started helping a friend who was in the nursing care center with his meals. I've just been helping out ever since." Anne cared for her father in their home until his death.

Mack's and Anne's caring natures touch many people, not just at Brookridge. In addition to volunteer work at Brookridge, Mack works with Mountain Outreach, a home-building program directed by Cumberland College in Williamsburg, Kentucky. Mack became involved in the program through College Park Baptist Church, where Mack and Anne are members. Each year, the college screens applicants and selects a family, then the church builds a home for them. Mack and others from the church have built ten homes – from start to finish in one week – in the last ten years.

"The greatest thing about all our work is that it's a service," says Anne. Anne likes to visit and cook for folks when they're under the weather. Mack likes to listen to others and helps everyone at Brookridge with their maintenance chores. They both believe that it's the little things that count. "Yes, it takes a little patience and a little time. But that means a lot."



# Mission &





## Older Adults Serving and Being Served

*"There are different kinds of gifts, but the same Spirit. There are different kinds of service, but the same Lord. There are different kinds of working, but the same God works all of them in all men.*

*"The body is a unit, though it be made up of many parts; and though all its parts are many, they form one body. So it is with Christ." 1 Corinthians 12:4-6,12*

*Spiritually sensitive Older Adults are a treasure within the body of Christ.*

Their wisdom and encouragement validate the axiom, "In youth we know; in age we understand." Older Adults bring wisdom learned through successes. They bring understanding learned through failures. They bring faith for the future built on the experiences of the past.

Active older adults provide a great resource for service. In fact, many Older Adult groups adopt the name "XYZ Club" which means Extra Years

of Zest. The following are a few suggestions from Luther Osment, assistant to the president of Baptist Retirement Homes, of ways Older Adults might serve and be served.

Many journeying mission service groups are comprised in large number of Older Adults who are:

- Constructing, renovating and/or repairing houses
- Conducting mission Vacation Bible Schools and Backyard Bible clubs
- Assisting mission churches through outreach ministries, surveys and evangelistic efforts
- Participating with the Baptist State Convention, the North American Mission Board and the International Mission Board in both short-term and long-term mission projects.

Older Adults can also serve in their home communities. Project ideas include:

- Sponsor "In As Much ..." ministries in needy neighborhoods
- Assist the handicapped and very elderly with "handyman" needs
- Become a "grand-friend" for a latch-key child

- Read or write letters for the visually handicapped
- Provide shopping transportation for those who cannot drive
- Run errands for shut-ins
- Visit new residents with materials from the church and information from the Chamber of Commerce
- Become a literacy tutor
- Organize an "Angel Tree" project providing Christmas presents for prison inmates to give to their children
- Assist with special projects and needs in the church office
- Prepare the monthly associational newsletter for distribution
- Assist the local food bank in receiving, stocking and organizing food for distribution
- Help out at the local nursing home
- Maintain contact with the "out-of-sight" and "out-of-mind" shut-ins in the community
- Provide respite assistance for those serving as at-home care providers for shut-ins.

# Ministry



# 1999 North Carolina Offering For Older Adults

February 7-14, 1999

## *Making Life For Older Adults The Best Of Times*

This year, the Week of Prayer articles focus on Older Adult residents at Baptist Retirement Homes who have served North Carolina Baptists with their time, love and generous spirits. Baptist Retirement Homes' four retirement centers in North Carolina, along with its numerous community-based services, offer Baptist Older Adults retirement living options and services especially suited to meet their needs and those of their families:

- **Independent Living** for active Older Adults who want a lifestyle full of activities in an enjoyable and secure setting, yet free of the worries and trouble of home maintenance
- **Assisted Independent Living and Assisted Living** for Older Adults who need assistance with daily living activities, such as housekeeping, dressing, medications and meals
- **Nursing Care** for Older Adults who need the supervision of nursing professionals on a regular basis, but do not need to be hospitalized
- **Special Services** to promote aging with comfort, autonomy and dignity for Older Adults, especially those who suffer from Alzheimers Disease and other dementia-related disorders
- **Home Care** services which promote, maintain or restore health for Older Adults or minimize the effects of illness or disability in the home setting

- **Respite Care** for Older Adults needing temporary care.

Baptist Retirement Homes benevolent ministries are supported through the generous gifts of North Carolina Baptists. When you make a gift to the North Carolina Offering for Older Adults, your gifts help pay the cost of care for those who cannot financially afford to pay for the services they need.

Our goal for this year's North Carolina Offering for Older Adults is \$450,000. Your gifts contribute directly toward "Making Life The Best of Times" for the Older Adults served through the benevolent ministry of Baptist Retirement Homes.

## *Baptist Retirement Homes Locations Statewide*



Post Office Box 11024, Winston-Salem, NC 27116-1024  
Phone: 336-725-0202 Website: [www.brh.org](http://www.brh.org)



## Interfaith Witness Associate Training

**April 16-17 — Caraway**

The Interfaith Witness Associate Training Seminar, sponsored by the Evangelism Division and the North American Mission Board, will be held at Caraway Conference Center, **Asheboro**, on April 16-17.

Persons who complete this special training will be equipped to conduct similar seminars in their associations.

For more information or to register, check the appropriate item on the back page.

## Prayer Conference with Henry Blackaby

**March 19-20**

Prayer is a powerful evangelism tool for the Christian. Whether through prayerwalking your neighborhood, developing a churchwide prayer ministry, or praying specifically for yourself, this basic form of communication with our Lord is the key to effective evangelism. You can learn more at this spring's "Great Commission Prayer Conference," led by Henry Blackaby, director of the North American Mission Board's Prayer and Spiritual Awakening Division and author of *Experiencing God*, on March 19-20, at Pleasant Garden Church near **Greensboro**. Great Commission Prayer Conferences provide inspiration, biblical instruction, and practical training in various prayer evangelism strategies, methods, and ministries. Conference participants will be inspired to a deeper and more focused prayer life through session topics which include "Praying for the Lost," "Triplet Evangelism Praying," "Children and Prayer,"

and "Make Your Home a Powerhouse."

Registration is \$15 per person or \$25 per couple and includes a conference notebook and continental breakfast on Saturday morning. You are responsible for making your own hotel accommodations. Area hotels include: Holiday Inn Four Seasons (\$96 per room. Call 800-242-6556), Park Lane at Four Seasons (\$78 per room. Call 800-942-6556), Fairfield Inn by Marriott (\$60 per room. Call 336-294-9922), and Comfort Inn (\$75 for a king bed, double occupancy or \$71 for a double bed, double occupancy. Call 336-292-1831). In order to get these rates, you must specify that you are part of the Baptist State Convention Group room block.

For registration information, check the appropriate item on the back page or call the Baptist Building at ext. 453.

## SUPER SUMMER '99

**July 29-30**  
**Paramount's Carowinds**

*Cost is \$15 per person.  
More information and ticket  
order packets will be mailed  
by April 1, 1999.*

## Evangels/Witness Teams Available

### Summer 1999

Concert applications for both Baptist State Convention youth evangelism teams are available for churches and associations for the June-August 1999 season. For more information, check the appropriate item on the back page or call the Baptist Building at ext. 447 or [mherring@bscnc.org](mailto:mherring@bscnc.org)

## Evangels/Witness Student Applications

### For College Students

Do you have a college student in your church with exceptional music or drama ability? Tell them about Evangels and Witness, the Baptist State Convention's youth evangelism teams that tour our state June-August 1999.

For more information or to receive a student information packet, check the appropriate item on the back page or call the Baptist Building at ext. 447 or [mherring@bscnc.org](mailto:mherring@bscnc.org)

## VOCATIONAL EVANGELISTS CONFERENCE

**January 21-22 at Caraway**

For more information and registration, contact the Baptist Building at ext. 447 or [mherring@bscnc.org](mailto:mherring@bscnc.org)



## Celebrate Jesus 2000

### State Evangelism Conference

Join us as we "Celebrate Jesus 2000: His Message—Our Mission" at the 52nd annual North Carolina State Evangelism Conference held on January 11–12, at Calvary Church in **Winston-Salem**.

This will be a unique time of refreshment, praise and worship, prayer, and learning more about how we can keep our eyes on our mission. All associational chairmen of evangelism, directors of missions, vocational evangelists, and members of the evangelism committee of the General Board are invited.

This year's conference leaders include Herb Brisbane, Alpharetta, Ga.; Ken Smith, Columbia, S.C.; Claude Cone, Albuquerque, N.M.; Junior Hill, Hartselle, Ala.; Fred Luter, New Orleans, La.; Greg Mathis, Hendersonville; Lana Chambers, Salisbury; Jim Royston, Cary; Pamela Mungo, Cary; Nilson Fanini, Brazil, president, Baptist World Alliance; David Crocker, Fayetteville; Mike Eller, Cary; Gardner-Webb University Touring Choir, Boiling Springs, and the Tri-City Baptist Church Celebration Choir and Orchestra, Conover.

### 1999 YOUTH EVANGELISM WEEKS CASWELL

May 31–June 4 / Ken Smith, speaker

June 21–26 / J.R. Vassar, speaker

June 28–July 3 / J.R. Vassar, speaker

August 2–7 / Brad Jurkovich, speaker

Registration opens January 1.  
For registration information and cost,  
call the North Carolina Baptist  
Assembly at 910-278-9501.

## Senior Adult Festival

April 26–28, 1999

Enjoy fellowship with Baptist senior adults. Perform with a choir of hundreds of voices. Hear the challenge of service. Celebrate your faith and your life. Join Art Linkletter, the North Carolina Baptist Singers, Squire Parsons, Dennis Swanberg, Phyllis Elliott Elvington, and Mark Lowry at this spring's Senior Adult Festival '99. This first-ever statewide festival for Baptist seniors will be held April 26–28, at the Greensboro Complex, **Greensboro**. Cost is \$40 and does not include meals or lodging.

For more information, contact the Baptist Building at ext. 402 or 409.

## Student Leadership Week

### For College Students

Student Leadership Week is an intensive week of leadership development and evangelism training designed for college students who desire to become Christian leaders and extend a Christian influence into every aspect of society.

Join us for Student Leadership Week, sponsored by the Evangelism Team, on June 28–July 3 at the **North Carolina Baptist Assembly (Caswell)**. The event is limited to 100 students, so register today.

For more information, check the appropriate item on the back page or call the Baptist Building at ext. 447 or mherring@bscnc.org

## Acteens Weekender

### "Caswell by the Sea"

Make plans now to join us at the **Baptist Assembly (Caswell)** for the North Carolina Acteens Weekender, "Caswell by the Sea," on March 19–20. Cost is \$40 per person, which includes lodging and meals.

Registration forms will be mailed to churches in early December, and registration will be open January 5–February 19. For more information, contact the Baptist Building at ext. 245 or jwalter@bscnc.org.

## March: Mental Retardation Month

### Special Education Sunday

Special Education Sunday is in March. Churches are encouraged to observe the Sunday to call attention to the needs of persons with mental handicaps and members of their families. Over 136,000 people in North Carolina have some type of mental handicap. Many churches offer special education classes for these people.

The Special Ministries Department of the state convention provides bulletin inserts free of charge that may be used to promote Special Education Sunday.

For more information, check the appropriate item on the back page or contact the Baptist Building at extension 433 or mfarrar@bscnc.org



## RECOMMENDATION TO THE BAPTIST STATE CONVENTION'S 1999 COMMITTEE ON COMMITTEES

Recommendations may be sent to: Committee on Committees at PO Box 1107, Cary, NC 27512-1107. **Please submit recommendation by June 1.** (You may photocopy this form.)

1. Because I believe that the following named person has demonstrated in his/her personal and church life a strong commitment to Christian beliefs and principles and is capable of providing stable and effective leadership in an important denominational position:

I recommend: (Please print full name) \_\_\_\_\_

2. Address \_\_\_\_\_ City \_\_\_\_\_ Zip \_\_\_\_\_

Phone: Bus: ( ) \_\_\_\_\_ Res: ( ) \_\_\_\_\_

3. Approximate age \_\_\_\_\_ Male \_\_\_\_\_ Female \_\_\_\_\_

4. Check the **ONE COMMITTEE** on which you believe this person can best serve:

\_\_\_\_\_ Cooperation with General Baptists

\_\_\_\_\_ Historical

\_\_\_\_\_ Local Arrangements

\_\_\_\_\_ Memorials

\_\_\_\_\_ Nominations

\_\_\_\_\_ Convention Program

\_\_\_\_\_ Resolutions

\_\_\_\_\_ Trustee Orientation

5. Please state why you feel this person is qualified to serve: \_\_\_\_\_

6. Other information about the person you are recommending:

a. Nominee's church \_\_\_\_\_ Resident church membership \_\_\_\_\_

Church address \_\_\_\_\_ City \_\_\_\_\_ Zip \_\_\_\_\_

Church telephone number ( ) \_\_\_\_\_

b. Association to which this church belongs: \_\_\_\_\_ Region \_\_\_\_\_

c. Give a statement as to the past and present support of this person to this church and to North Carolina Baptists: \_\_\_\_\_

d. Is the person ordained? \_\_\_\_\_ If so, list churches served: \_\_\_\_\_

e. If lay person, occupation past five years: \_\_\_\_\_

If lay person, list positions filled in the local church \_\_\_\_\_

f. Would this person take seriously the responsibility of service on a convention committee? \_\_\_\_\_

g. Denominational service (to be completed for a pastor or a lay person). List associational and/or convention boards, committees, commissions, etc. served on and offices held: \_\_\_\_\_

7. Please understand that this recommendation **DOES NOT** assure that the person you are recommending will be nominated by the Committee on Committees and/or elected by the Baptist State Convention of North Carolina; however, your recommendation will be given serious consideration. The consent of a nominee will be secured by the Committee on Committees.

PLEASE PRINT:

Name: \_\_\_\_\_

(person making the recommendation)

Mailing address: \_\_\_\_\_

City \_\_\_\_\_ Zip \_\_\_\_\_

Telephone number: ( ) \_\_\_\_\_

Church \_\_\_\_\_ Association \_\_\_\_\_

Date: \_\_\_\_\_

(Forms received after the Committee on Committee's first meeting will be given to the 2000 Committee on Committees.)



## CHECK HERE FOR MORE INFORMATION & REGISTRATION

Vol. 9, No. 1. For additional information and registration check the appropriate block and mail this back page (with the label) to:  
Communications, PO Box 1107, Cary, N.C. 27512-1107

### TO RECEIVE MORE INFORMATION

#### Congregational Growth/Development

- ☐ NC Baptist Singers (p. 2)
- ☐ 1999 Music Festivals (p. 2)
- ☐ NC Baptist All-State Choir (p. 2)
- ☐ Music & Worship Team E-mail mailing list (p. 2)
- ☐ NC Baptist Music Conference (p. 3)
- ☐ Deacon Ministry Resources (p. 4)

#### Evangelism

- ☐ Interfaith Witness Associate Training (p. 5)
- ☐ Prayer Conference with Henry Blackaby (p. 5)
- ☐ Evangelists/Witness Teams Available (p. 5)
- ☐ Evangelists/Witness Student Application (p. 5)
- ☐ Celebrate Jesus 2000 (p. 6)
- ☐ Student Leadership Week (p. 6)

#### Christian Life

- ☐ Senior Adult Festival (p. 6)

#### WMU

- ☐ Acteens Weekender (p. 6)

#### Missions

- ☐ Special Education Sunday (p. 6)

Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone: Office \_\_\_\_\_ Home \_\_\_\_\_

Church \_\_\_\_\_ Association \_\_\_\_\_

Leadership Position \_\_\_\_\_

Registration Fee (if applicable) \$ \_\_\_\_\_ Number in group (if applicable) \_\_\_\_\_

(Make checks payable to Baptist State Convention)

#### ARE YOU GETTING 'TOO MANY' COPIES OF THIS NEWSLETTER?

If you are getting multiple copies of this newsletter, please return this back page (with label), from each newsletter you received.  
Thanks!

Baptist State Convention, PO Box 1107, Cary N.C. 27512-1107

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# CHURCH LEADER

Resources and information from the Baptist State Convention of North Carolina to your local church.

## How A Church Can Improve Its Future

By **Eddie Hammett**

Many churches are struggling with survival issues—economic, membership, spirituality, leadership, pastoral care, education, demographics. Churches of various sizes are often caught in the survival cycle when their community changes, membership declines, and the financial base narrows or is controlled by a few. As the congregation ages it seems to demand more and more pastoral care, which is often expected to be provided by staff. Such an expectation almost always prevents the staff from moving the church forward. How can you take care of the real needs and move the church forward into an effective future?

This is a question that aches within many church leaders, pastors, staff members, and deacons as the realities of survival creep into what was once a thriving congregation. The ache often is so deep and perplexing that it burns out faithful leaders, demotivates lay leaders, and overwhelms the current system. Let me make a few suggestions that may help.

1. Discern the difference between real needs and perceived needs. Not everyone who claims a need actually has a need that must be addressed by the pastor/staff. Most needs can be handled by ministry-minded, servant-hearted, lay ministers in the congregation (i.e. Sunday School teachers, group

leaders, deacons, etc.).

2. Free the pastor and church staff to move the church forward in planning and development. This transition is very difficult in congregations more than 30 years old. Most of the leaders expect the staff to care for them and theirs during their aging years. While they do have a valid need, it does not have to be met just by the pastor. This climate must be set by the pastor and church leaders and accepted by the congregation. Freeing their pastor and staff to dream of the future is one of the greatest gifts they can give their church. (See Melvin Steinbron's books, *Can the Pastor Do It Alone?* and *The Lay-Driven Church*.)

3. Provide opportunity, expectation, and resources for church leaders to participate in forward thinking training to help re-tool and broaden your leadership base. Funding and encouragement for reading, mentoring, conference participation for lay people and clergy alike will pay high dividends in the future. This is a must for every church's budget, whether thriving or surviving.

4. Focus your church organization and structure on doing a few things well and do not stretch your leadership or resources too thin just to perpetuate church, family, or community traditions.

*Continued on page 7*

### EVENTS TO COME

**Southern Baptist Convention**  
Atlanta, Ga.—June 15-17

**Cooperative Baptist Fellowship**  
Birmingham, Ala.—June 24-26

**Week of Christian Study & Fellowship**  
Mars Hill College—July 5-9

**Super Summer '99**  
Paramount's Carowinds Theme Park—July 29-30

**Baptist Student Convention**  
Ridgecrest—Sept. 24-26

**Baptist State Convention**  
Winston-Salem—Nov. 15-17

### SPECIAL OFFERINGS

**Baptist Hospital** (Mother's Day) —  
May 2-9, (Contact: James Murphy,  
336-716-3027)

**NC Missions** (State Missions) —  
Sept. 12-19, (Contact: Dan Euliss,  
800-395-5102 or 919-467-5100,  
ext. 121)

**World Hunger** — Oct. 10,  
(Contact: 800-395-5102 or  
919-467-5100, ext. 402 or 403)

**Baptist Children's Homes**  
(Thanksgiving)—Nov. 14-21,  
(Contact: Kathy Fields,  
800-476-3669)

**New  
Telephone  
Extensions.**  
(See pages 13-14)



## Sunday School Leadership

### Training Events

Join us for the 1999 National Sunday School Leadership Training Event at **Ridgecrest Conference Center** this July 12–16, 16–19, 19–23, or 23–26. The new book, *Youth Sunday School for a New Century*, will be the focus of the training. This resource describes a new strategy for Sunday School in

the 21st century, including understanding today's youth; discovering, enlisting, and training workers; planning; developing a strategy; and providing transformational Bible study.

The Bible Teaching-Reaching Team will provide 10 training grants to youth ministers who

would like to attend these training events. Grants are for \$100 on a first-come, first-serve basis. Submit your request for a grant in writing to Phil Stone, P.O. Box 1107, Cary, NC 27512-1107.

For more information or to register for the event, contact Ridgecrest Conference Center.

## A Sunday School Spring Tune-up

### To Improve Your Class

Just like your hall closets, Sunday Schools need a spring cleaning and tune-up. Winter weather and holiday breaks sometimes lead to poor attendance, irregular curriculum, and discouragement. Here are several ideas to brighten up your spring sessions!

1. Reaffirm your teachers and class officers. Phone one teacher each day to thank him/her for being faithful. Ask how you can support them through prayer.

2. Renew or begin a Saturday phone call to every member.

Restart or begin a plan to call every class member every Saturday. The pastor calls the Sunday School director, who calls the teachers, who then call the members. In larger churches, the pastors and staff ministers call those key leaders within his/her responsibility. Those leaders, in turn, call age-group directors, who phone the department directors. The directors call the teachers. The teachers call the care group leaders and members. In larger classes, the care group leaders assist in phoning members.

3. Review progress toward goals set during last fall's Sunday School Preparation Week. Check up on goals, such as number of outreach contacts reported weekly. Review the training needs of your teachers and leaders. Consider providing a Friday night-Saturday morning training event. Determine whether you can start a new class on Sunday morning or a Bible study group on a weekday.

For more information, call the Baptist Building at ext. 420 or [rstewar@bscnc.org](mailto:rstewar@bscnc.org).

### QUOTES FOR SUNDAY SCHOOL BULLETIN BOARDS AND NEWSLETTERS

*"The purpose of a Great Commission Sunday School is to lead people to faith in the Lord Jesus Christ and to serve Him through worship, evangelism, fellowship, discipleship, and ministry."—Bill Taylor, The Power to Change Lives*

*"The Sunday School is the best friend the worship service has. It supports worship through presence and prayer. Sunday School should invite the saved and unsaved into our worship services."—Harry Piland, BREAKTHROUGH Sunday School Work*

*"Reaching people characterizes a spiritually vital church. Outreach is the beginning point. We reach in order to teach, witness, minister, love, and care."—Harry Piland, BREAKTHROUGH Sunday School Work*



## The Power to Change Lives

### Free Copies Available

*The Power to Change Lives: The Complete Guide for Building A Great Commission Sunday School* is a 216-page book filled with ideas for building a power-filled, people-reaching, Bible-teaching Sunday School. As long as supplies last, a free book is available to all pastors and Sunday School directors.

Topics include "Evangelistic

Objectives in the Sunday School," "How Can People be Assimilated into the Class?," "The Great Commission Sunday School Leadership Team," and "The Sunday School and Fellowship."

Calendar planning pages, fill-in charts, and curriculum overview descriptions help pastors and Sunday School directors schedule

and track most aspects of the Sunday School. Budget plan sheets and sample questionnaires help leaders manage financial and people resources more effectively.

To order copies, call the Baptist Building at ext. 420 or [rstewar@bscnc.org](mailto:rstewar@bscnc.org).

## FAITH Training Clinics

### Fall 1999 Dates

Presently more than 150 churches in North Carolina have been trained in FAITH, an on-going, comprehensive, evangelism, ministry, and assimilation strategy process that functions through the existing Sunday School. Training opportunities for 1999 will be offered on October 4-7 at First Church, **Swannanoa**; Fairview Church, **Statesville**; and Hillcrest Church, **Kernersville**; and on October 11-14 at First Church, **Rocky Mount**; Guess Road Church, **Durham**; and Hickory Grove Church, **Charlotte**.

In addition to the regular FAITH training track at each location, a special conference will be held for youth ministers and youth Sunday School leaders to equip them in adapting the FAITH system for youth. The conference will teach you how to use the new Student FAITH materials, which include the Student FAITH journal, packet, and bracelet.

Videotapes of the clinic experience of Fairview Church, Statesville last fall are now available. For more information including how to register, call the Baptist Building at ext.421 or [jross@bscnc.org](mailto:jross@bscnc.org).

### FAITH Clinic Testimony

In October of 1998, our church attended a FAITH clinic at Hickory Grove Church in Charlotte. We had five people, including myself, who spent the week learning how to lead our church to witness and build our Sunday School through the FAITH evangelism process. Little did we know the way God would use FAITH in our church in less than two months time. As a result of practicing the FAITH outline and using the FAITH methods in practicing for our upcoming first semester of FAITH in our church, God has already worked to have three people accept Christ as personal Lord and Savior. Along with those people have come their families, who had already made professions of faith but had never been baptized. As a result of using the FAITH process, God has blessed our church to receive a total of 10 new members, eight by baptism, in the past month. Our Sunday School has grown

from having attendance in the 50s in November to an average of 72 in December. We haven't dropped below 70 in Sunday School for six weeks now and we are quickly approaching 80 each Sunday.

It is so wonderful to see many new faces each Sunday in Sunday School. On Thursday, January 21, we began our first semester of FAITH with five teams, a total of 15 people, going out each week to share the life-changing Gospel of Christ. By the way, on one of those teams is a man who accepted Christ last month. He and his wife will be a part of our FAITH process.

We thank God for what He has already done through FAITH in our church and look forward to what He is going to do in the months ahead. Why don't you join us and many others as God works in this journey of FAITH?

Chris Wilmoth, pastor  
North Newton Church  
Newton, NC



## WEEKDAY & EARLY EDUCATION TRAINING EVENTS

FOR ALL STAFF OF

- FULL-DAY & HALF-DAY  
CHILDCARE CENTERS
- PARENTS DAY OUT
- MORNING PRESCHOOLS &
- SCHOOL-AGE CHILDCARE



THEME: "SMALL WONDERS"

"Stop and consider God's wonders"

Job 37:14



FIRST CHURCH, ASHEBORO  
July 24, 1999

FIRST CHURCH, ASHEVILLE  
November 6, 1999



Conferences will be approved by  
the NC Child Day Care Section  
for contact hour credit.



For more information contact: Janet  
Ivey (800) 395-3102, ext. 441 or  
e-mail jivey@bscnc.org

## FAMILY FUN & FOCUS

Theme: My House —  
God's Home (Joshua 24:15)

— JULY 5-9 —

Smith Conference Center  
NC Baptist Assembly (Caswell)

FOR YOUR WHOLE FAMILY

Deadline for registration June 1,  
(acceptance priority by post mark.)  
For more information check the  
appropriate item on the back page  
or call the Baptist Building at  
ext. 407 or ssumere@bscns.org.

## Church Building Conference

Cary, April 13

Is your church considering renovating or building a new facility? The Spring Church Building Conference will be held at First Church, Cary, on April 13 from 9 a.m.-4:30 p.m. Learn everything you need to know to take your building program from dream to reality. Have experts answer your specific questions and get your free copy of Planning and Building Church Facilities for your

church. Cost is only \$12.50 per person, which includes lunch and conference fee.

Preregister by mailing your check (made payable to the Baptist State Convention) to Mary Conyers, Church Building Planning, P.O. Box 1107, Cary, NC 27512-1107.

For more information, call the Baptist Building at ext. 414 or mconyer@bscnc.org.

## STATEWIDE SENIOR ADULT FESTIVAL

April 26-28

Greensboro Complex, Greensboro

For more information, call the Baptist Building  
at ext. 409 or dmoore@bscnc.org

## Bible Drills/Speakers' Tournaments

### Spring 1999 Schedule

Youth Bible Drills and Speakers' Tournaments will be held at Trinity Church, Raleigh, and First Church, Valdese, on April 16, and at First Church, Asheboro; Bethel Church, Canton; and Village Church, Fayetteville, on April 23. At all locations, registration begins at 6:15 p.m.

Children's Bible Drills are scheduled for Trinity Church, Raleigh, and First Church, Valdese, on April 17, beginning with registration at 9 a.m. Kenansville (NC) Church and Adaville Church, Spindale, will also host an event on April 17, beginning with registration at 5

p.m. On April 24, First Church, Asheboro; Bethel Church, Canton; First Church, Charlotte; and Village Church, Fayetteville, will host a Children's Bible Drill, beginning with registration at 9 a.m. Baptist Home Church, North Wilkesboro, will also host an event on April 24, with registration beginning at 5 p.m.

The Finalist Youth Bible Drill and Speakers' Tournament will be held at Carolina Memorial Church in Thomasville on Saturday, May 1.

For more information, check the appropriate item on the back page or call the Baptist Building at ext. 444 or lmccoy@bscnc.org.



## Preschool Resources Conference

### *Interpreting the Changes*

Join us for "Into the Future: Interpreting the Fall 1999 Changes in Preschool Life and Work Bible Study Resources" on May 6 from 9 a.m.-12:45 p.m. at Guilford Church, **Greensboro**. Led by Lifeway consultants, this conference will be devoted to interpreting the changes beginning in the September-November 1999 Preschool Life and Work Bible

Study resources formerly known as Preschool A, B & C. Professionals/Preschool Division directors, teachers of Babies, Ones-Twos, Threes-Fours, and Kindergarten are welcome.

For more information, call the Baptist Building at ext. 435 or [chopkin@bscnc.org](mailto:chopkin@bscnc.org) or ext. 433 or [lstaton@bscnc.org](mailto:lstaton@bscnc.org).

## State Media Library Workshop

**May 21-23, Caraway**

The annual North Carolina Baptist State Media Library Workshop will be held at the Caraway Conference Center, **Asheboro**, on May 21-23. Choose from workshops for beginning, advanced, small, medium, or large church media library staff. Featured guests will be



*Eva Nell Hunter*

Mancil Ezell from Lifeway Christian Resources, and Eva Nell Hunter and Sue Berthelot, church media specialists. Registration is due April 21.



*Sue Berthelot*

For more information, call the Baptist Building at ext. 435 or [chopkin@bscnc.org](mailto:chopkin@bscnc.org) or ext. 443 or [lstaton@bscnc.org](mailto:lstaton@bscnc.org).

## Parent/Child Dedication Service

### *New Resource Booklet Available*

A parent/child dedication service strengthens and honors family ties as parents publicly commit to raise their child according to scripture and through Christian nurturing. The service also gives the congregation an opportunity to support the parents, child, and family.

Preschool and children's ministry specialists from across

North Carolina have compiled a resource booklet, which includes appropriate scripture, gift ideas, music, samples of orders of worship, and hints for preparing for and conducting a parent/child dedication service in your church.

For more information, call the Baptist Building at ext. 435 or [chopkin@bscnc.org](mailto:chopkin@bscnc.org) or ext. 433 or [lstaton@bscnc.org](mailto:lstaton@bscnc.org).

## NC SINGERS & WIND ENSEMBLE

### Spring 1999 Schedule

**Chowan College,  
Murfreesboro  
March 15**



**Senior Adult Convention  
Greensboro Complex,  
Greensboro  
April 26**



**First Church, Wallace  
May 17**

**All concerts begin at  
7:20 p.m. except  
Senior Adult Convention.**

## THANK YOU, NC BAPTIST MUSICIANS!



**Last year, you gave more  
than \$18,000 through the  
Music and Worship Team  
to help provide 80,000  
hymnals for our  
Ukrainian Baptist  
partners.**



**For more information, see  
your 1999 Music and  
Worship Team Ministries  
booklet, check the  
appropriate item on the back  
page, or call the Baptist  
Building at ext. 413 or  
[bcanter@bscnc.org](mailto:bcanter@bscnc.org).**



## All-State Youth Choir

### 1999 Schedule

The NC Baptist All-State Youth Choir, composed of 80 youth in grades 9–12 and directed by Clark Sorrells of First Church, Asheville, will begin this summer with four days of rehearsals and training at Wingate University, **Wingate**, followed by four days of touring and presenting concerts. Their mission is to support and encourage youth ministry in churches through worship, performance opportunities, and

musical and leadership development. Make plans to attend one of their concerts.

- July 28 — Wingate University, **Wingate**
- July 29 — Carowinds, **Charlotte**
- July 30 Mills Children's Home, **Thomasville** (a.m.)
- July 30 — New Hope Church, **Raleigh** (p.m.)
- July 31 — Brookridge Retirement Center, **Winston-Salem** (a.m.)

- July 31 — First Church, **Bryson City** (p.m.)
- August 1 — First Church, **Asheville** (a.m.)
- August 1 — Knollwood Church, **Winston-Salem** (p.m.)

For more information, see your 1999 Music and Worship Team Ministries booklet, check the appropriate item on the back page, or call the Baptist Building at ext. 413 or [bcanter@bscnc.org](mailto:bcanter@bscnc.org).

## Music Leadership Training Retreats

### Fall 1999 Schedule

Whether you are a music director, organist, pianist, or preschool/children's choir worker from a small mission or a large church, Music Leadership Retreats offer practical how-to information, plus a time of worship and fellowship. Join us September 10–11 or October 1–2 at Caraway Conference Center, **Asheboro**. Cost is \$47 per person for double occupancy and includes lodging, meals, and program fee.

Commuters pay \$17 per person, which includes program fee. Meals are additional. The October retreat fills quickly, and the September retreat usually has room for more persons. Some of you can help by choosing to attend the September retreat.

For more information, check the appropriate item on the back page or call the Baptist Building at ext. 413 or [bcanter@bscnc.org](mailto:bcanter@bscnc.org).

## Senior Adult Choir Festival

### April 27, Greensboro

Join the chorus of 1,000 NC Baptist singers at this spring's Senior Adult Choir Festival on April 27 at the Greensboro Complex, **Greensboro**.

Held during the statewide Senior Adult Festival, the event features guest clinicians Lyndel and Janet Vaught and Joseph Martin.

Rehearsals begin at 1:30 p.m., and the event concludes with a worship service at 7 p.m.

*Registration ends April 1st.*

For more information, see your 1999 Music and Worship Team Ministries booklet or call the Baptist Building at ext. 413 or [bcanter@bscnc.org](mailto:bcanter@bscnc.org).

## Music Week at Caswell

### July 5–10

Again this year, Music Week at **Caswell** will be for all age groups. Youth/Adult Music Week has been combined with Children's Music Week. Older children, youth, and adult singers, instrumentalists, and ringers will enjoy classes and rehearsals designed for their own ages and musical interests. Your church may bring children only, youth only, or a combination of both age groups. Child care will be provided from 8:15 a.m.–12 noon each day for children birth–age eight if their parents are leaders at camp. Cost is \$20 per child. *Registration deadline is May 20.*

For more information, see your 1999 Music and Worship Team Ministries booklet, check the appropriate item on the back page, or call the Baptist Building at ext. 413 or [bcanter@bscnc.org](mailto:bcanter@bscnc.org).



## North Carolina Singers

### Recording Available

Can't make it to one of the North Carolina Baptist Singers concerts? Why not purchase their music on cassette or compact disc? Their newest recording, *Expressions of Gratitude*, can be purchased by calling the Baptist Building at ext. 413. All proceeds assist the North Carolina Baptist Singers Concert/Mission Tour of South Africa in September 1999.

Make checks payable to the Baptist State Convention of North Carolina.

For more information, see your 1999 Music and Worship Team Ministries booklet, check the appropriate item on the back page, or call the Baptist Building at ext. 413 or [bcanter@bscnc.org](mailto:bcanter@bscnc.org).

## Discipleship Training Resources

### Guidebooks and Consultants Available

Need help with your church's discipleship training program? "Leading Discipleship in the Church" provides information about new resources for all age groups and how best to organize discipleship groups. These guides are available for \$1 from Lifeway Publishers. Call (800) 458-2772 to order.

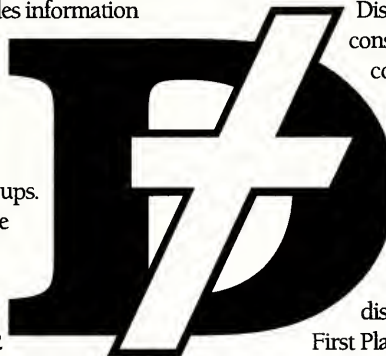
"How to Begin Discipleship Training in Your Church" is a guidebook and consulting process

available to your church leadership if you are trying to begin or revive your discipling ministries.

Discipleship consultants can even come to your church or association to help you begin TEAMKID, MasterLife, small group ministries, age group classes, spiritual gift discovery and use, First Place, and other

programs.

For more information, call the Baptist Building at ext. 418 or visit our website at [www.bscnc.org/lld](http://www.bscnc.org/lld).



## How A Church Can Improve Its Future

### Continued from page 1

Remember, you have to plan for the future now and focus and support your leadership to get you there. Focusing on just perpetuating traditions for tradition sake can become the source of leadership burnout, if not the demise of motivation and growth in the congregation.

5. Create opportunities for newcomers, prospects, and visitors to become involved in some preliminary level of leadership as soon as possible. They need to find friends and a place to serve within three weeks or they are not likely to

stay. Create ball teams, dinner clubs, reading clubs, exercise classes, craft classes, appropriate Bible study groups, newlywed activities, etc.

Helping move a church into the future must become a church focus or the survival or maintenance mentality will slip into most committee agendas, budgets, sermons, family conversations, deacon meetings, Sunday School class meetings, and church business meetings. Individual members must become committed to freeing and encouraging leadership (lay and clergy) to focus on moving the

church into the future rather than spending their time and energy on caring for those who are sick. This commitment is difficult, but a must for every church. It creates opportunities for other gifted and called persons in the church to do their ministry in assisting the pastor and staff.

Long-time, faithful church leaders and members can give their church and pastor a significant gift when they encourage and provide forward thinking, focused leadership, and a vision for the future effectiveness of their church.

### CHECK OUT THE DISCIPLESHIP WEBSITES

[www.bscnc.org/lld](http://www.bscnc.org/lld) &  
[www.lifeway.com/discipleplus](http://www.lifeway.com/discipleplus)



## Deacon Ministry

### Resources for Your Church

Resources are available to assist the deacon ministry at your church or association. Consultants can visit you and present topical sessions, such as "Developing Ministry Skills;" "Exploring Various Deacon Ministry Models;" and "Deacon Family Ministry Plan."

Video training resources, produced by and for North Carolina Baptist deacons and

church leaders, include information on managing change in your ministry, how to activate apathetic churches, lay ministry, and the future of deacon ministry in the 21st century. Call the Baptist Building at ext. 418 to purchase or ext. 160 for loans.

Learn how to transform your deacon "board" into a deacon "ministry" with the *Congregational*

*Guidebook for Deacon Ministry*, by Eddie Hammett. Cost is only \$5 each. You can also subscribe to an online deacon newsletter by emailing [ehammet@bscnc.org](mailto:ehammet@bscnc.org).

For more information about any of these resources, call the Baptist Building at ext. 418 or visit our website at [www.bscnc.org/lld](http://www.bscnc.org/lld).

### INTENTIONAL DISCIPLEMAKING PROCESS

*Registration is Open!*

- ❖ **Learn how to refocus your church to produce healthy disciples.**

For more information about 1999-2000 training sessions, call the Baptist Building at ext. 418 or visit our website at [www.bscnc.org/lld](http://www.bscnc.org/lld).

### DISCIPLESHIP AND FAMILY MINISTRY CONFERENCE

**Ridgecrest Conference Center  
July 3-9**

- ❖ **More than 100 training seminars!**

For more information or to register, call (800) 588-7222.

## 1999 CONFERENCES FOR DEACONS/CHURCH LEADERS

**CARAWAY CONFERENCE CENTER, ASHEBORO  
October 8-9**

**NORTH CAROLINA BAPTIST ASSEMBLY (CASWELL)  
October 22-23**

Registration begins July 1 for each site. For more information, call the Baptist Building at ext. 418 or visit our website at [www.bscnc.org/lld](http://www.bscnc.org/lld).



## WMU Missions Extravaganza

### Make Reservations for 2000 Now

Two working days after Missions Extravaganza registration opened on January 2, 1999, campus housing was full. Beginning January 4, Ridgecrest Conference Center personnel started putting Woman's Missionary Union groups on a waiting list.

The good news is that state WMU leadership has been aware of the demand and has made provisions for next year's mountaintop retreat already. They are planning two weekends next year, March 31–April 2, 2000, and May 5–7, 2000. Registration will open April 24, 1999 for next year's retreats. Typically, over 125 conferences are offered in the following subject areas:

- WMU
- Adults
- Youth
- Children
- Preschool
- Missionary
- Personal
- Ministry
- Language
- General Interest
- Kindred Career Groups

For more information or to obtain a registration form, call the Baptist Building at ext. 241, fax your request to NC WMU at (919) 469-1674, or visit our website at [www.bsnc.org/wmu](http://www.bsnc.org/wmu).



## Purpose-Driven Church Conference

April 24, 1999

What does it mean to be a "purpose-driven church"? How can this unique concept help us spread the gospel to our local communities? Find out more from the "fastest growing Baptist church in American history." At this one-day conference, Rick Warren, pastor of Saddleback Valley Community Church, will share a five-part

strategy presented in the book, *The Purpose-Driven Church*. This conference will be a live simulcast via satellite to two locations in North Carolina: **Greensboro** and **Charlotte**.

For more information, check the appropriate item on the back page or call the Baptist Building at ext. 224 or [mherring@bsnc.org](mailto:mherring@bsnc.org).

## Celebrate Jesus 2000

### Participation Materials

The millennium is approaching fast. Where are you in your plans for Celebrate Jesus 2000, a multi-denominational effort to pray for and share Jesus with every person in North America by year-end 2000?

As part of our Celebrate Jesus 2000 emphasis, you can now receive a list of names and addresses for everyone in your neighborhood. With this list, you can pray for every person in your area by name. To

receive this free prayer list, check the appropriate item on the back page and include your street address (no P.O. boxes) and zip code or email [ksheerin@bsnc.org](mailto:ksheerin@bsnc.org).

For a free Church

Participation Manual as well as information on another strategy for accomplishing the Celebrate Jesus 2000 goal in North Carolina, check the appropriate

item on the back page or call the Baptist Building at ext. 224 or [nsearcy@bsnc.org](mailto:nsearcy@bsnc.org).



## Evangelism to Tourists

### Brochures Available

Thousands of tourists visit our state year-round, enjoying our beautiful beaches and snow-covered mountains. Help them return home with the most wonderful vacation memory of all—the Good News of Christ's love. "A Gift To You from North Carolina," a new tourist brochure designed to target the

many people who visit us each year, can be placed in restaurants, stores, rest stop areas, and other tourist attractions.

For more information, check the appropriate item on the back page or call the Baptist Building at ext. 217.



## Interfaith Witness Associate Training

**April 16-17, Caraway**

The Interfaith Witness Associate Training Seminar, sponsored by the Mission Growth and Evangelism Group and the North American Mission Board, will be held at the Caraway Conference Center, **Asheboro**, on April 16-17. The training

certification this year will be on Jehovah's Witnesses.

For more information or registration forms, check the appropriate item on the back page or call the Baptist Building at ext. 228 or [ajohnso@bscnc.org](mailto:ajohnso@bscnc.org).

## True Love Waits

### Display Instructions

In order for the youth in your church and community to participate in True Love Waits this year, complete your local emphasis and celebration/display before April 15. Mail the commitment cards (without holders) from the local display (to arrive by May 1) to: Hal Melton, Baptist State Convention of NC, 205 Convention Drive, Cary, NC 27511.

You can see our state display on July 29-30 at Carowinds during Super Summer and during the 10

weeks of camp at NC Baptist Assembly (Caswell).

Cards will then be sent to Richard Ross to be included in the national display in San Francisco on October 2. They will then be sent to New Zealand where they will be part of the international display on New Year's Eve 1999. All those attending YouthLink 2000 will see this event via satellite.

For more information, call the Baptist Building at ext. 229 or [hmelton@bscnc.org](mailto:hmelton@bscnc.org).

## Pray For Your Neighborhood

### Part of the Celebrate Jesus 2000 Emphasis

It is now possible for you to receive a free prayer list of every person in your neighborhood! As part of our Celebrate Jesus 2000 emphasis, you can receive a free prayer list containing the names, addresses and phone numbers of everyone in your neighborhood. These lists are made possible through the Mapping Center for

Evangelism computer software and are part of our strategy to pray for and share Jesus with every person in North Carolina by year-end 2000. You can use the list to lead your church in PrayerWalking, prayer saturation and/or door-to-door evangelism and ministry. Check the appropriate box or e-mail [mherring@bscnc.org](mailto:mherring@bscnc.org), ext. 224.

## YouthLink 2000 Information

### Transportation and Housing

Need help with the plans for your youth group to attend YouthLink 2000, the end of the millennium training and celebration event? The following companies are available to assist you!

#### Christian Tours

P.O. Box 880  
Newton, NC 28658  
(800) 476-3900  
[www.burkechristiantours.com](http://www.burkechristiantours.com)

#### Holiday Tours

10367 Randleman Road  
Randleman, NC 27317  
(800) 733-9011  
[www.go-holiday.com](http://www.go-holiday.com)

If you know other companies that are offering these services, please let us know or if you need information on the event itself, call the YouthLink 2000 office at (770) 410-6205 or [www.youthlink2000.org](http://www.youthlink2000.org).

## SUPER SATURDAY

◆◆◆  
**Charlotte Motor  
Speedway**

◆◆◆  
**OCTOBER 2**

◆◆◆  
**NASCAR drivers,  
music, food, racing,  
and much more!**

**For more information,  
call the Baptist Building  
at ext. 224.**



## Western NC Youth Conference

**July 12–17, Mars Hill College**

A week-long youth conference, similar in format to the youth conferences held each summer at the NC Baptist Assembly (Caswell), is scheduled for July 12–17 at **Mars Hill College**. Features include creative and dynamic worship services, Bible study, recreation, fellowship, and mission projects for grades 6–12. Special guests are Jeff Porter, Kyle Matthews, and Jeff Smith. Recreation facilities at Mars Hill College, including an Olympic-size swimming pool, tennis and racquetball courts, basketball,

soccer, and softball, will be available.

The cost is \$175, which includes room, meals, and conference fees.

Registration is open February 1 and should be made with Cindy King in the Office of Continuing Education, Mars Hill College, Mars Hill, NC 28754.

For more information, check the appropriate item on the back page or call the Baptist Building at ext. 228 or [ajohnso@bscnc.org](mailto:ajohnso@bscnc.org).

## Spring Fling Retreats

**1999 Dates**

The Spring Fling Retreats at the **North Carolina Baptist Assembly** (Caswell) are designed specifically for church without full-time youth ministry staff. This year's theme, "WWJD?://CHOICES," focuses on our response as Christians to the question, "What would Jesus do?" How can our daily choices lead us into a lifestyle that reflects God's love and grace to our world? Youth will learn that even though we fail at times, grace and forgiveness are available when we acknowledge our mistakes and take responsibility.

The four annual Spring Fling Retreats are April 9–11 (led by UNC-CH BSU), April 16–18 (led by UNC-W BSU), April 23–25 (led by ECU BSU), and May 14–16 (led by Campbell BSU). All retreats are held at Caswell. The cost is \$52 per person, which includes barracks lodging, meals, snack breaks, and program fee. Flyers with a registration form were included in the January youth ministry mailing. If you did not receive one, call the Baptist Building at ext. 228.

## Training for Summer Youth Ministers

**May 23–27, Meredith**

Training for summer youth ministers—college students and others who will be employed by churches in the summer of 1999 to serve as youth ministers will be offered May 23–27 at Meredith College, **Raleigh**, as part of the regular Student Summer Ministries Orientation program.

Youth minister training will feature practical seminars on all aspects of ministry with teenagers and children. The week will also include daily worship, Bible study, and fellowship activities.

The cost is \$175, which includes four nights' lodging, all meals, resource notebook, and other program fees. Register by May 3.

For more information, check the appropriate item on the back page or call the Baptist Building at ext. 229 or [hmelton@bscnc.org](mailto:hmelton@bscnc.org).

## Student Leadership Week

**For College Students**

Student Leadership Week is an intensive week of leadership development and evangelism training designed for college students who desire to become Christian leaders and extend a Christian influence into every aspect of society. Sponsored by the Evangelism Team, on June 28–July 3 at the **NC Baptist Assembly** (Caswell). The event is limited to 100 students, so register today!

For more information, check the appropriate item on the back page or call the Baptist Building at ext. 224 or [mherring@bscnc.org](mailto:mherring@bscnc.org).

### STUDENT EVANGELISM AND MINISTRY DATES!

**Youth Ministry Council Planning Retreat**  
**Ridgecrest Conference Center — September 25–26**



**Curtain Call, NC Creative Ministries Festival**  
**First Church, Asheboro — October 8–10**



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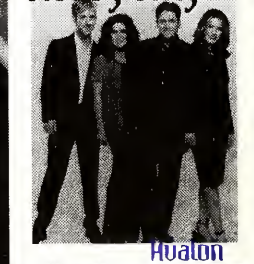
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Also performing:  
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and  
**WITNESS**  
Student  
Evangelism Ministries



EVANGELISM is  
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Carowinds  
newly introduced  
inverted street  
coaster.

Friday only



Hvalon

## YOUTH EVANGELISM WEEK IV August 2-6, 1999



There's still some room for you at Youth Evangelism  
Week IV at the NC Baptist Assembly (Caswell).

Brad Jurkovich will be the speaker with EVANGELS  
and WITNESS performing.

Contact Caswell at (910) 278-9501  
for more information.

## Mapping Center For Evangelism Training

APRIL 14, ICARD

MAY 17, WINDSOR

For more information check the appropriate box  
or e-mail mherring@bsenc.org, ext. 224.



## New Structure, New Ministry Emphases = New Telephone Extensions

The recent General Board staff restructuring has brought about several changes in ministry assignments and responsibilities, including office re-locations and changes in telephone extension numbers. Some of the staff members, for example, now serve on several program/ministry teams rather than in a single department or division. The primary telephone extension number for a ministry area is printed in **bold face type**, with the individual staff members currently assigned to that area listed under each category.

### To Telephone the Baptist Building, Cary:

Call 1-800-395-5102 (inside NC only) or 1-919-467-5100 and immediately enter the extension number of the

person or office you are calling (available only with touch-tone telephones). If you do not know the number, immediately dial 0 (Baptist Building operator) or press STAR (\*) for a building directory. From a rotary telephone, between 8 a.m. to 4:30 p.m., Monday through Friday, remain on the line for the Baptist Building operator.

### To E-Mail the Baptist Building, Cary

Send to the E-mail address for any Baptist Building personnel listed below. (Example: [rmorgan@bscnc.org](mailto:rmorgan@bscnc.org). This is the E-mail address for Robin Morgan in Media Resource Center. The individual E-mail address is the first letter of the person's first name and first six letters of their last name, as listed below. Add: [@bscnc.org](mailto:@bscnc.org) to each individual's E-mail address, as shown in example above.)

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## RECOMMENDATION TO THE BAPTIST STATE CONVENTION'S 1999 COMMITTEE ON COMMITTEES

Recommendations may be sent to: Committee on Committees at PO Box 1107, Cary, NC 27512-1107. **Please submit recommendation by June 1.** (You may photocopy this form.)

1. Because I believe that the following named person has demonstrated in his/her personal and church life a strong commitment to Christian beliefs and principles and is capable of providing stable and effective leadership in an important denominational position:  
I recommend: (Please print full name) \_\_\_\_\_
2. Address \_\_\_\_\_ City \_\_\_\_\_ Zip \_\_\_\_\_  
Phone: Bus: ( ) \_\_\_\_\_ Res: ( ) \_\_\_\_\_
3. Approximate age \_\_\_\_\_ Male \_\_\_\_\_ Female \_\_\_\_\_
4. Check the **ONE COMMITTEE** on which you believe this person can best serve:  

_____ Cooperation with General Baptists	_____ Nominations
_____ Historical	_____ Convention Program
_____ Local Arrangements	_____ Resolutions
_____ Memorials	_____ Trustee Orientation
5. Please state why you feel this person is qualified to serve: \_\_\_\_\_  
\_\_\_\_\_
6. Other information about the person you are recommending:
  - a. Nominee's church \_\_\_\_\_ Resident church membership \_\_\_\_\_  
Church address \_\_\_\_\_ City \_\_\_\_\_ Zip \_\_\_\_\_  
Church telephone number ( ) \_\_\_\_\_
  - b. Association to which this church belongs: \_\_\_\_\_ Region \_\_\_\_\_
  - c. Give a statement as to the past and present support of this person to this church and to North Carolina Baptists: \_\_\_\_\_  
\_\_\_\_\_
  - d. Is the person ordained? \_\_\_\_\_ If so, list churches served: \_\_\_\_\_  
\_\_\_\_\_
  - e. If lay person, occupation past five years: \_\_\_\_\_  
If lay person, list positions filled in the local church \_\_\_\_\_
  - f. Would this person take seriously the responsibility of service on a convention committee? \_\_\_\_\_
  - g. Denominational service (to be completed for a pastor or a lay person). List associational and/or convention boards, committees, commissions, etc. served on and offices held: \_\_\_\_\_  
\_\_\_\_\_
7. Please understand that this recommendation **DOES NOT** assure that the person you are recommending will be nominated by the Committee on Committees and/or elected by the Baptist State Convention of North Carolina; however, your recommendation will be given serious consideration. The consent of a nominee will be secured by the Committee on Committees.  
PLEASE PRINT:  
Name: \_\_\_\_\_  
(person making the recommendation)  
Mailing address: \_\_\_\_\_  
City \_\_\_\_\_ Zip \_\_\_\_\_  
Telephone number: ( ) \_\_\_\_\_  
Church \_\_\_\_\_ Association \_\_\_\_\_

Date: \_\_\_\_\_

(Forms received after the Committee on Committee's first meeting will be given to the 2000 Committee on Committees.)



Vol. 9, No. 2. For additional information and registration check the appropriate block and mail this back page (with the label) to:  
Public Relations, PO Box 1107, Cary, N.C. 27512-1107

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- ☐ The Power to Change Lives (p. 3)
- ☐ Faith Training Clinics (p. 3)

## Congregational Services

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## Leadership Development

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**Evangelism/Church Growth/Students**

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- ☐ Training for Summer Youth Ministers (p 11)
- ☐ Student Leadership Week (p.11)
- ☐ Super Summer 1999 (p. 12)
- ☐ Mapping Center for Evangelism Training (p. 12)

Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone: Office \_\_\_\_\_ Home \_\_\_\_\_

Church \_\_\_\_\_ Association \_\_\_\_\_

Leadership Position \_\_\_\_\_

Registration Fee (if applicable) \$\_\_\_\_\_ Number in group (if applicable)\_\_\_\_\_

(Make checks payable to Baptist State Convention)

**ARE YOU GETTING 'TOO MANY' COPIES OF THIS NEWSLETTER?**

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# CHURCH LEADER

Resources and information from the Baptist State Convention of North Carolina to your local church.

## Outgrowing An Ingrown Church

By Eddie Hammett

A prevalent reality of our age is the ingrown nature of many churches. Churches that are so inwardly focused cannot be effective in going into all the world to spread the Good News. Churches seem to have lost sight of the biblical mission and have become content with taking care of those who are active members. In fact, many churches and church leaders seem to believe the mission is that of caring for its members.

While this is a vital role of church, it is not the biblical mission. How do we help ingrown churches turn their focus from themselves to reaching and ministering to the lost, hurting, and needy as mandated in the

Scripture (Isaiah 61, Matthew 28, Acts 2)?

### Recognizing an Ingrown Church

Ingrown churches seem to exhibit certain characteristics. While these characteristics might be considered good by many, frequently they fuel an ingrown, maintenance-minded congregation.

Focus on those inside the church rather than those outside

Spending more time taking care of "us" rather than reaching "them"

Finances go toward maintaining buildings and membership rather than reaching

*Continued on p. 6*

## EVENTS TO COME

### Week of Christian Study and Fellowship

Mars Hill College—July 5-9

### Baptist Student Convention

Ridgecrest—Sept. 24-26

### Baptist State Convention

Winston-Salem—Nov. 15-17

### Baptist Men's Convention

Raleigh—Jan. 28-29, 2000

## SPECIAL OFFERINGS

### N.C. Missions (State Missions)

Sept. 12-19 (Contact: 800-395-5102 or 919-467-5100, ext.120)

### World Hunger—Oct. 10 (Contact:

800-395-5102 or 919-467-5100, ext. 402 or 403)

### Baptist Children's Homes

(Thanksgiving)—Nov. 14-21, (Contact: Kathy Fields, 800-476-3669)

## EQUIPPING TODAY'S CHURCH

Ridgecrest Conference Center  
September 10-11, 1999

North Carolina Baptist Assembly  
October 1-2, 1999

ETC on pages 12-39 SS Fall Conference on pages 40-45



N.C. MISSIONS OFFERING  
Week of Prayer Sept. 12-19

See NCMO insert



## Sunday School Inreach

### Booklet Available

In many North Carolina churches, nearly 25 percent of the resident members are not enrolled or involved in regular Bible study through Sunday School. What can we do?

Restoration and renewal are the keys. Many churches compare the resident church roll with the Sunday School roster to identify those who are not enrolled in a specific Bible teaching class. These people are

"assigned" to a particular class as "Our Ministry Opportunities" so members can encourage them to attend.

A free booklet entitled, "*How to Involve Unenrolled Church Members in Bible Study: The Sunday School Inreach Plan*," is available. To request your copy, check the appropriate item on the back page or call the Baptist Building at ext. 420 or [rstewar@bscnc.org](mailto:rstewar@bscnc.org).

## Prospect Visitation Manager Software Available

### Help with Outreach and Ministry

How do you keep up with all the paper work, reports, and assignments for effective outreach? Fact is, many churches don't. The new "Prospect Visitation Manager" computer software may be just the tool to help. Prospect Visitation Manager can greatly speed up and facilitate prospect assignments and tracking reports and results of visits. Pastors, ministers of education and

evangelism, and church outreach directors may want to consider PVM to enhance efforts at identifying, cultivating, and reaching people.

Prospect Visitation Manager is available through the state Sunday School office for \$49.95. Bookstore price for PVM is \$69.95. Contact Robert Stewart at 1-800-395-5102, extension 420. E-mail: [rstewar@bscnc.org](mailto:rstewar@bscnc.org).

## FAITH Training Sessions To Be Held In October

### Regional Conferences

FAITH is an ongoing, comprehensive, evangelism, ministry and assimilation strategy that functions through your existing Sunday School. Six training conferences will be held this fall across North Carolina (with five additional conferences next Spring). Clinics begin after lunch on Monday and conclude following the visitation, report and celebration on Wednesday night.

- Swannanoa: Oct. 4-6, First Church
- Statesville: Oct. 4-6, Fairview Church
- Kernersville: Oct. 4-6, Hillcrest Church
- Rocky Mount: Oct. 11-13, First Church
- Durham: Oct. 11-13, Guess Rd. Church
- Charlotte: Oct. 11-13, Hickory Grove Church

For more information check the appropriate item on the back page or contact Robert Stewart at ext. 420 or e-mail [rstewar@bscnc.org](mailto:rstewar@bscnc.org).

## 'Small Wonders'

### Weekday Ministries Training

Join us for "Small Wonders," a special training event for all staff involved in church weekday ministries such as full-day child care, half-day preschool, Parent's Day Out, or school-age child care. Sponsored by the North Carolina Baptist Church Weekday Education Association, the seminar will be held on Saturday, November 6, at First Church, Asheville.

For more information, call the Baptist Building at ext. 441 or [jivey@bscnc.org](mailto:jivey@bscnc.org).

## Bible Drill and Speakers' Tournament

### Update Training

An update training for the 1999-2000 Children and Youth Bible Drill and Youth Speakers' Tournament will be held on Monday, November 1, in two locations to be announced later. Both meetings will begin at 7 p.m. Training will also be held at Ridgecrest and Caswell during "Equipping Today's Church" conferences. See this issue of Church Leader for more information about ETC.

The training is for church and associational Bible Drill and Speakers' Tournament leaders. The 1999-2000 resources will be reviewed and available for examination.

For more information, call the Baptist Building at ext. 435 or [chopkin@bscnc.org](mailto:chopkin@bscnc.org) or ext. 443 or [eteague@bscnc.org](mailto:eteague@bscnc.org).



## NC Baptist Singers

### Auditions Open

Every year, the North Carolina Baptist Singers support the ministry of the local church by giving concerts throughout the state. The singers also lead in worship at the Baptist State Convention.

The NC Baptist Singers are comprised of 150 full-time ministers of music (male or female); the spouse of a NC Baptist Singer; and, by audition only, part-time and bi-vocational female music directors, organists, and/or pianists. Women who want to audition may call the Baptist Building at ext. 413 for an audition form. Auditions are by cassette tape.

The Singers also include the North Carolina Baptist Wind and Brass Ensemble. This group is open to NC Baptist Singers who play instruments.

The new season begins with a retreat on September 20-21 at Caraway Conference Center in **Asheboro**.

For more information about joining the Singers, check the appropriate item on the back page, or call the Baptist Building at ext. 413 or [bcancer@bscnc.org](mailto:bcancer@bscnc.org).

## Music and Worship Conferences

### Equipping Today's Church

"Equipping Today's Church" (ETC) is a great one-stop training event that addresses the needs of all church leaders, including music and worship teams. This year you can learn more about music and musical instruments for

## Music Leadership Training Retreats

### Fall 1999 Schedule

Whether you are a music director, organist, pianist, or preschool/children's choir worker from a small mission or a large church, Music Leadership Retreats offer you practical how-to information, plus a time of worship and fellowship. Learn great ideas for enhancing congregational singing; attend a choral reading session; or find out more about improving your graded children's choirs.

Join us September 10-11 or October 1-2 at Caraway Conference Center, **Asheboro**. Cost is \$47 per person for double occupancy and includes lodging meals, and program fee. Commuters pay \$17 per person, which includes program fee. Meals are additional.

For more information, check the appropriate item on the back page or call the Baptist Building at ext. 413 or [bcancer@bscnc.org](mailto:bcancer@bscnc.org).

## All-State Youth Choir Concert Schedule

Students from across North Carolina have joined to form the first-ever North Carolina Baptist All-State Youth Choir. Plan to bring your youth choir to one of these concerts.

**July 28 – 7:30 p.m.**

Wingate University,  
Wingate

**July 29 – Super Summer**

Carowinds, Charlotte

**July 30 – 11 a.m.**

Mills Children's Home,  
Thomasville

**July 30 – 7 p.m.**

New Hope Church,  
Raleigh

**July 31 – 11:30 a.m.**

Brookridge Retirement  
Center, Winston-Salem

**July 31 – 7 p.m.**

First Church, Bryson City

**August 1 – 11 a.m.**

First Church, Asheville

**August 1 – 6 p.m.**

Knollwood Church,  
Winston-Salem

preschoolers, music for children grades 1-6, enhancing congregational singing, and more! See the registration forms and

complete class offerings on pages 12-39 in this issue of Church Leader!



## Deacon/Spouse Leadership Retreats

**October 1999**

Join us this October for "Developing Deacon Ministry Teams," the annual deacon/spouse leadership retreats. Held at Caraway Conference Center, **Asheboro**, on October 8-9 and at the **NC Baptist Assembly (Caswell)** on October 22-23, these valuable sessions will help your deacons learn more about their ministry and the resources available to them.

Guest speakers are John Temple and Larry Garner, co-authors of *Developing Deacon*



John Temple



Larry Garner

Ministry Teams. Cost is \$45 per person for the Caraway retreat and \$47 per person for the Caswell retreat. Registration opens July 1.

For more information, contact the Baptist Building at ext. 419 or visit web site [www.bscnc.org/lld](http://www.bscnc.org/lld).

## Discipleship Training Week

**July 3-9, Ridgecrest**

This is the discipleship training event of the year! More than 100 classes to choose from, including new member training, women and men's ministry, family life issues,

children's and youth discipleship, "Experiencing God," and more.

For more information or to register, call Ridgecrest at (800) 588-7222.

## Conference By The Sea II

**August 2-6, Caswell**

Come to the seashore for this unique conference designed specifically for senior adults and the church staff who serve in senior adult ministries. Enjoy community worship, celebration of our faith, and a choice of several interest groups.

Program leaders include Ed Christman, Wake Forest University chaplain; Doug Cole, executive director for Council on Christian Life and Public Affairs; Carolyn Hill, a nursing home administrator in Nashville; Ed Kilbourne, folksinger

and storyteller; plus many more!

Cost is \$165 per person for double occupancy, all meals, and program fees. Registration deadline is June 28. A \$30 deposit per person is required at reservation time. Reservations are limited to 30 people per church.

For more information or to register, call the Baptist Building at ext. 402 or 409 or [dmoore@bscnc.org](mailto:dmoore@bscnc.org).

## SUPER SATURDAY Charlotte Motor Speedway

**October 9**



**NASCAR drivers,  
music, food, racing,  
and much more!**



**For more information,  
call the Baptist Building  
at ext. 224.**

## Wired To Grow '99

### Leadership Conference

Will your church survive or thrive in 2000? Get a head start on ministry in the next

millennium at **Wired to Grow**, a conference for church leaders. Learn from other successful

leaders how to wire your church for growth, whether you're a brand-new church start or an established congregation. In addition to large group sessions, three smaller tracks will be offered for church growth, church planting, and church-based missions.

The conference will be held on October 18-19 at New Horizons Fellowship in **Apex**.

For more information, check the appropriate item on the back page, or call the Baptist Building at ext. 224 or [mherring@bscnc.org](mailto:mherring@bscnc.org).





## Literacy Missions Conference

**October 15-16, Caraway**

Join us for "Literacy Missions Anchored in Christ," the State Literacy Conference to be held at Caraway Conference Center in **Asheboro** on October 15-16. Anyone who is now involved in or interested in literacy missions, conversational English, adult reading and writing, or tutoring children and youth should attend.

You'll enjoy training conferences and special guest speakers as well as entertainment and music. The spiritual growth and renewal necessary for literacy missions will be emphasized as well as recent work with the Hispanic community.

For more information, call the Baptist Building at ext. 404 or Barbara Martin, literacy missions consultant, at (919) 781-2253.

## It's About Time

### Baptist Student Convention

Don't miss this exciting community-building event for all North Carolina college-age students in church and campus groups on September 24-26 at Ridgecrest Conference Center, **Ridgecrest**. Bring your group and enjoy fellowship, inspiration, and education as the school year begins. There'll be large group worship and celebration as well as small group discussion and interaction.

This year's keynote speaker is Edward Wheeler, president of Christian Theological Seminary in Indianapolis. A special concert will also be performed by the Christian music group, Caedmon's Call.

Your \$75 registration fee includes lodging, four meals, program fee, and the concert ticket. Area youth groups and young



adults not attending the conference are also welcome at the concert. Information will be available by mid-August about the purchase of concert tickets.

For more information, call the Baptist Building at ext. 219 or [vferrel@bscnc.org](mailto:vferrel@bscnc.org).

## New Tracts & Evangelism Resources

### Price List

ITEM	PRICE
<b>Steps to Peace with God</b> (tract) {Adult & Youth Version} <i>Published by World Wide Publications: A Ministry of Bill Graham Evangelistic Association.</i>	<b>\$5.00 pkg./25</b>
<b>Eternal Life-NIV</b> (tract) Published by N.A.M.B.	<b>\$5.00 pkg/50</b>
<b>Eternal Life-KJV</b> (tract) Published by N.A.M.B.	<b>\$5.00 pkg/50</b>
<b>The Road to Hope!</b> (fold-out tract) Published by N.A.M.B.	<b>\$3.00 pkg/25</b>
<b>CJ2000 Door Hanger</b> /We Dropped by to Invite You to the Celebration of a Lifetime. (door hanger), <i>Published by N.A.M.B.</i>	<b>\$10.00 pkg/100</b>
<b>Let the Celebration Continue</b> /The First Week of Your New Life (booklet), <i>Published by N.A.M.B.</i>	<b>\$10.00 pkg/100</b>

To order tracts mail check with request to Evangelism & Church Growth Team, Baptist State Convention, P.O. Box 1107, Cary, NC 27512, Attn: Melanie Herring; or call 1-800-467-5100 ext. 224, or e-mail [mherring@bscnc.org](mailto:mherring@bscnc.org) to obtain an order form.

## FALL YOUTH EVANGELISM RETREAT

**November 19-21  
NC Baptist Assembly  
(Caswell)**

**Hank Williams,  
speaker**

**For more information,  
check the appropriate  
item on the back page, or  
call the Baptist Building  
at ext. 224 or  
[mherring@bscnc.org](mailto:mherring@bscnc.org)**



## Youth Leader Seminar

**October 16, Winston-Salem**

Gather up your youth workers and student assistants for this one-day Youth Leader Seminar designed to train everyone in every area of local church youth leadership on one day! Youth ministers, Sunday School workers, discipleship leaders, missions leaders, sponsors, and students who are leaders in

your youth group are all invited to this event on October 16 at Ardmore Church in **Winston-Salem**.

Seminar topics include "Help! I'm a Relatively New Youth Sunday School Worker;" "Intentional Discipleship for Teenagers;" "The Call to Win Your Generation;"

"Games-in-a-Box;" and much more.

Cost is \$30 per person until September 16. After that, the cost is \$35. Register by calling LifeWay Christian Resources at (800) 254-2022.

## Outgrowing An Ingrown Church

*Continued from p. 1*

and ministering to those outside the church

Program and ministry planning seems to focus on those in attendance rather than those we are called to reach

Leadership core seems preoccupied with caregiving rather than evangelism and missions

Church business meetings are focused on pampering the membership rather than evangelizing the world

While these are only indicative, they are not exhaustive. An ingrown state has more to do with the mindset and core values of a congregation than just various administrative details.

### **Mirroring Reality in an Ingrown Church**

Leading in an ingrown church is often filled with "warm fuzzies" for those leaders (clergy and laity alike) who are great caregivers. Leaders who visit regularly nurture the hurting and needy of the congregation. They visit hospitals, perform or attend weddings and funerals, make house visits, and

pay close attention to members present at church gatherings. However, these leaders are often not leading the church into the future, they are enabling the church to turn inward and, in most cases, planting the seeds of death in the congregation. While these caregiving leaders are doing a great and needed ministry to those in need inside the congregation, they are not leading the church to accomplish the biblical mission and please our Heavenly Father.

Now, lest I be misunderstood, I'm not against good pastoral care of the flock. I am against that being assumed to be the biblical mission of the church.

Leaders (clergy and laity alike) must help their congregations to mirror reality and thus come to an understanding and acceptance of the inward mindset and distraction from the biblical mission. They can:

Preach and teach regularly on the biblical mission of the church

Work diligently and intentionally with deacons and church leaders to help them develop their outward focus

Ask the hard questions when it comes to planning and budgeting meetings. Are we taking care of us or trying to reach the unreached?

Work with their congregation to rethink their definition of success (see *The Gathered and Scattered Church* by Eddie Hammett)

When leaders begin to refocus the church, or try to refocus the church, recognize that many members will likely be offended that they are no longer in the forefront. But wherever the leaders lead, whatever the model they project, is where the congregation or class is likely to follow. God needs a few leaders who are willing to stand in the gap to help outgrow an ingrown church.

Resources are available to help your church make this transition.

*Outgrowing an Ingrown Church* by John Calvin Miller.

*Making the Church Work* by Eddie Hammett (order the book by calling (800) 747-3016 or the video by calling the Baptist Building at ext. 419)

*Managing Change and*



*Transition* video (order by calling the Baptist Building at ext. 160)

*Revolution in Leadership* by Reggie McNeal (order by calling Abingdon (800) 251-3320)

*Creating a Process for Change for the Local Church* video by Eddie Hammett

*Sharing Christ; Meeting Needs* by Don Atkinson and Charles Roeselle (order by calling (800) 458-2772)

### What it Takes to Outgrow an Ingrown Church

Outgrowing an ingrown church takes a clear vision of the biblical purpose of the church, a commitment to focusing on that mission, good planning and conflict management skills, patience, prayer, and intentionality. Outgrowing an ingrown church is tough work, which calls forth the best in leaders. The challenge before lay and clergy leaders includes:

- Assessing the situation
- Re-visiting the biblical mandate for the church
- Re-thinking the definition of success for programs, budgeting, and ministries
- Concentrated prayer on persons, issues, and groups needing to refocus
- Courage to take risks in

relationships and leadership among their peers

- Dependency upon the leadership of the Holy Spirit
- Working patiently, but deliberately, with the most open groups to help them model this transition
- Sensitivity to the feelings of persons being faced with a reality that causes them some losses, grief, and readjustment

The challenge of outgrowing an ingrown church is often overwhelming for Christian leaders. Who wants to take on such an assignment when you know you are going against the tide and the preferences of most parishioners by calling them to a commitment beyond their comfort zones? The leaders who take on this challenge exhibit great courage, commitment, and desire to please our Heavenly Father. They also need encouragement, support, and prayer from supportive people. If you are facing this transition and challenge and would like support, guidance, and our encouragement, call Eddie Hammett at (800) 395-5102, ext. 418 or [ehammet@bscnc.org](mailto:ehammet@bscnc.org). You might also want to visit our website at [www.bscnc.org](http://www.bscnc.org), click on related sites and Laity Leadership team.



## NC MISSIONS DEVELOPMENT SERVES AS

- *An Encourager*
- *A Resource*
- *A Steward*
- *A Vision-BUILDER*

**If you are interested in serving as a Champion of the Baptist State Convention's Ministries and Missions, check the appropriate item on the back page or contact the Baptist Building at ext. 119 or [jrobers@bscnc.org](mailto:jrobers@bscnc.org)**

## How Much Is Enough?

### 30 Days to Personal Revival

A new Stewardship study that deals with the struggle of crushing debt, lack of security, soaring divorce rates, troubled relationships, misplaced priorities and goals that diminish our status in Christ.

Contact the Stewardship Office at ext. 120 for a free brochure.



**TWO-DAY BAPTIST STATE CONVENTION**

The Baptist State Convention will meet only two days this year — Monday and Tuesday, Nov. 15-16 — eliminating a fifth session traditionally held on Wednesday morning.

The meeting will begin at the regular time on Monday evening, with three sessions scheduled for Tuesday. All business will be conducted on Tuesday.

The Monday evening session

will feature the annual convention sermon with the president and executive director messages on Tuesday morning. The convention will close with a message by Ann Graham Lotz on Tuesday evening.

**CONVENTION PROGRAM**

**Monday Evening, November 15**

- 6:30 Hymn
- Scripture & Prayer
- Welcome — Mayor of Winston-Salem
- Committee Reports: Enrollment Committee
- Program/Place/Preacher Committee
- Local Arrangements Committee
- 7:00 Recognitions:
- Visitors and First-time Messengers
- Presidents of Institutions and Agencies
- Trustees
- SBC Representatives
- New Pastors, Church Staff, and Retired Staff Persons
- Former Convention Presidents
- Other Guests
- 7:15 Special Report: Mission Growth Evangelism
- 7:30 Worship
- Scripture Reading — Steve Bolton
- Convention Message — Bill Grisham
- Closing Prayer

**Tuesday Morning, November 16**

- 8:30 Hymn
- Scripture & Prayer
- 8:45 General Board Report
- 9:45 Hymn
- 9:50 Executive Director-Treasurer's Report
- 10:15 Special Report — Resource Development & Promotion
- 10:30 Election of President
- 10:50 Committee Reports:
- Committee on Nominations
- Committee on Committees
- Resolutions Committee
- 11:00 Hymn
- 11:05 Miscellaneous Business
- 11:20 Special Music
- 11:30 President's Address
- Closing Prayer

**Tuesday Afternoon, November 16**

- 1:50 Convene
- Hymn
- Scripture & Prayer
- 2:10 Theme Interpretation
- 2:20 Special Report: Baptist Foundation
- 2:30 Elections: First Vice President, Second Vice President, Recording Secretary, Assistant Recording Secretary
- 2:55 Hymn
- 3:00 Special Report: Christian Higher Education
- 3:15 Miscellaneous Business
- 3:35 General Board Report
- 4:20 Closing Prayer

**Tuesday Evening, November 16**

- 6:30 Hymn
- Scripture & Prayer
- 6:50 General Board Report
- 7:50 Theme Interpretation
- 8:00 Special Music
- Special Guest Speaker: Ann Graham Lotz
- Presentation of New Officers
- Closing Prayer

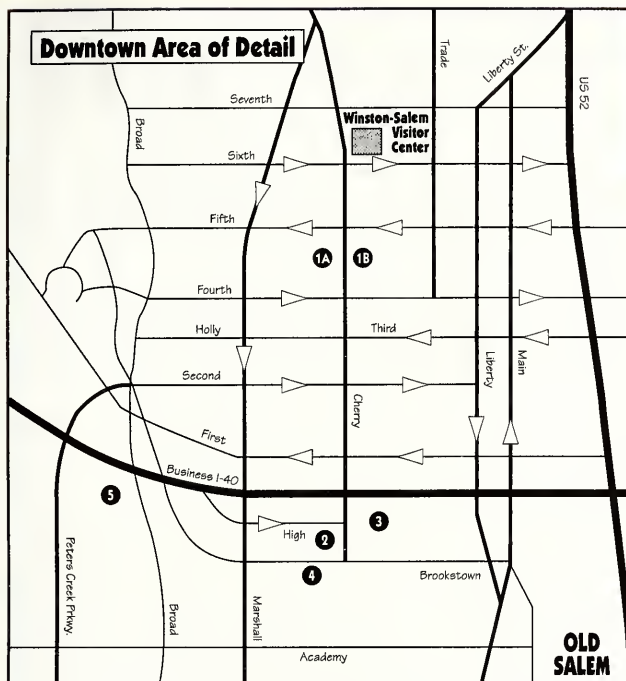
**CONVENTION MESSAGES**

*(President's Address, Convention Sermon, and Executive Director-Treasurer's address)*

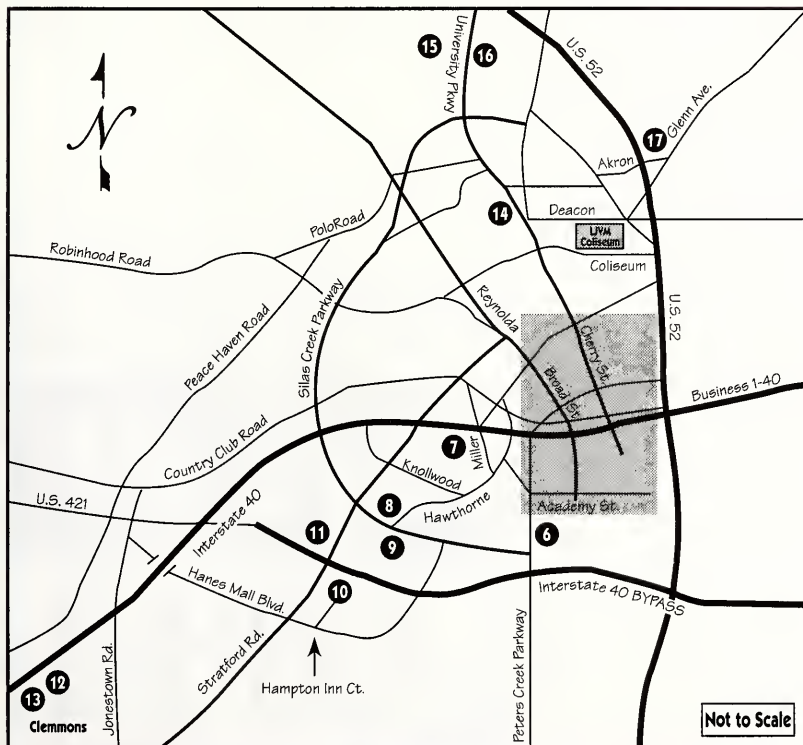
**Audio Cassette copies of these convention messages will be available by mail from Audio/Video, Baptist State Convention.**

**Look for an order card in your messenger/visitor packet at the annual session meeting. Tapes (one message per tape), are \$4.00 ea. plus \$1.00 shipping & handling. Payment should be mailed with tape order to: Audio/Video, Baptist State Convention, PO Box 1107, Cary, NC 27512-1107**





**LEGEND FOR MAPS  
LOCATED ON PAGE 10**





## 1999 HOTELS HIGHLIGHTED

### Hotels in Winston-Salem

#### 1a. Adam's Mark – West Tower

460 N. Cherry Street

Rate: \$80/\$90

(336) 725-3500

#### 1b. Adams's Mark – East Tower

425 N. Cherry Street

Rate: \$80/\$90

(336) 725-3500

#### 2. Hawthorne Inn

420 High Street

Rate: \$72

(336) 777-3000

#### 3. Salem Inn

127 S. Cherry Street

Rate: \$58

(336) 725-8561

#### 4. Brookstown Inn

200 Brookstown Avenue

Rate: \$109/\$119

(336) 725-1120

#### 5. InnKeeper Motel Downtown

200 S. Broad Street

Rate: \$49.99

(336) 721-0061

#### 6. Innkeeper Motel South

2113 Peters Creek Parkway

Rate: \$65.99

(336) 721-0062

#### 7. Comfort Inn Cloverdale

110 Miller Street

Rate: \$66

(336) 721-0220

#### 8. The Inn Hanes Mall

2008 S. Hawthorne Road

Rate: \$63

(336) 765-6670

#### 9. Days Inn Hanes Mall

3330 Silas Creek Parkway

Rate: \$55

(336) 760-4770

#### 10. Sleep Inn Hanes Mall

1985 Hampton Inn Court

Rate: \$50.99/\$55.99

(336) 774-8020

#### 11. Best Western Stratford Park

1680 Westbrook Plaza drive

Rate: \$65

(336) 714-3000

#### 12. Ramada Inn – Clemmons

6205 Ramada Drive

Rate: \$56

(336) 766-9121

#### 13. Super 8 Clemmons

6204 Ramada Drive

Rate: \$55

(336) 778-0931

#### 14. Ramada Plaza

3050 University Parkway

Rate: \$75

(336) 723-2911

#### 15. Holiday Inn – Select

5790 University Parkway

Rate: \$72

(336) 767-9595

#### 16. Hampton Inn University

5719 University Parkway

Rate: \$63/\$72

(336) 767-9009

#### 17. Comfort Inn Coliseum

531 Akron Drive

Rate: \$60

(336) 767-8240

*\* Room rates do not include 12%  
tax.*



# For more information about . . .

NC-South Africa  
Partnership

Honduras Projects

Alaska Partnership

Appalachian  
Mountain Ministry



Call or write for how you can be involved.

*Partnership Missions*

*North Carolina Baptist Men*

*Baptist State Convention of NC*

*P.O. Box 1107, Cary, NC 27512*

## PARTNERSHIPS

# 1-800-395-5102

Extention 322 or 324



# EQUIPPING TODAY'S CHURCH

*An interdepartmental training event featuring all elective conferences  
and planned especially for leaders in the local church.*

## RIDGECREST CONFERENCE CENTER — SEPTEMBER 10-11, 1999

### Registration Information

#### I. Costs—Program Fee, Room, 3 Meals

(On or before August 13) (From August 13–Sept. 3)

A. Per Person with Private Bath:		
Single:	\$91.00	\$96.00
Double:	\$65.00	\$70.00
Triple:	\$61.00	\$66.00
Quad:	\$57.00	\$62.00
B. Per Person with Bath on Hall:		
Single:	\$64.00	\$69.00
Double:	\$52.00	\$57.00
Triple:	\$51.00	\$56.00
Quad:	\$50.00	\$55.00
C. Commuters—\$20.00 (plus meals) on or before August 13.		
\$25.00 after August 13.		

Breakfast—\$5.50;

Lunch—\$6.75;

Dinner—\$8.25

**II. Registration**—Complete the registration for Equipping Today's Church and mail completed form with **all monies to Ridgecrest Conference Center**, P.O. Box 128, Ridgecrest, NC 28770. **Registrations will be accepted on a first come basis.** A waiting list will be established after on-campus housing is filled with priority given to earliest requests for housing. (Some have been turned away in previous years!) **All monies are refundable for cancellations made on or before August 27, 1999.**

## N.C. BAPTIST ASSEMBLY (CASWELL) — OCTOBER 1-2, 1999

### Registration Information

**I. Costs**—Program Fee, Room, 3 Meals (*Please note there is a price break for registering on or before September 3, 1999.*)

- A. \$50 per person (includes Seafood Buffet on Friday) for registrations postmarked or called in on or before September 3. \$55 per person for registrations postmarked or called in after September 3 with registration deadline of September 24.
- B. Commuters—\$16 per person (plus meals) for registrations postmarked or called in on or before September 3. \$21 per person after September 3.
- Breakfast—\$5.00;  
Lunch—\$5.50;

Seafood Buffet Dinner—\$9.50

**II. Registration**—Complete the registration information for NC Baptist Assembly **and mail with all monies to N.C. Baptist Assembly**, 100 Caswell Beach Road, Oak Island, NC 28465. **Registrations will be accepted on a first come basis.** A waiting list will be established after on-campus housing is filled with priority given to earliest requests for housing. (Some have been turned away in previous years!) **All monies are refundable for cancellations made on or before September 3.** Cancellations made after September 3 will forfeit \$19.75 per person

## EQUIPPING TODAY'S CHURCH REGISTRATION FORM

### ☐ Ridgecrest Conference Center, September 10-11

Indicate Number Attending: Overnight \_\_\_\_\_

Church \_\_\_\_\_ Church Phone ( ) \_\_\_\_\_

Address \_\_\_\_\_

City/State/Zip \_\_\_\_\_

Person Making Reservations \_\_\_\_\_ Daytime Phone ( ) \_\_\_\_\_

Total Amount Enclosed \$ \_\_\_\_\_

**RIDGECREST ONLY:** Number of Rooms Requested \_\_\_\_\_

Double Occupancy (Private Bath) \_\_\_\_\_

Double Occupancy (Bath on Hall) \_\_\_\_\_

(Make check payable to either Ridgecrest Conference Center or N.C. Baptist Assembly)

Roommate(s) Requested:

- |          |           |
|----------|-----------|
| 1. _____ | 2. _____  |
| 3. _____ | 4. _____  |
| 5. _____ | 6. _____  |
| 7. _____ | 8. _____  |
| 9. _____ | 10. _____ |

(Mail registration form to either Ridgecrest Conference Center or N.C. Baptist Assembly.)



SEPTEMBER 10-11, 1999

## SATURDAY

8:00 a.m.	Breakfast
9:15 a.m.	Session 3
9:40 a.m.	Move/Refreshments
10:40 a.m.	Session 4
11:00 a.m.	Move
12:00 p.m.	Session 5
1:00 p.m.	Lunch

Session	Leader
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1	Cathy Hopkins
---	---------------

2	Cathy Hopkins
---	---------------

3	Janice Haywood
---	----------------

3	Cathy Hopkins, Kathy Steen, Susan Stroud
---	---

1	Cheryl Markland
---	-----------------

4	Cheryl Markland
---	-----------------

Child Care (ETC)

2	Jan Marler
---	------------

Resources

2, 5	Robbie Sneed
------	--------------

Friends as well  
and missions-minded.

3, 5	Janet Ivey
------	------------

Ministry (Half-day  
placed on

2, 5	Cheryl Markland
------	-----------------

2, 4	Janice Haywood
------	----------------

Parent-Child/  
cals.

4, 5	Kathy Steen
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1	Susan Stroud
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Development

# 1999 NORTH CAROLINA MISSIONS OFFERING

WEEK OF PRAYER  
SEPTEMBER 12-19, 1999



# EQUIPPING

*An interdepartmental training  
and planned special*

## RIDGECREST CONFERENCE

### Registration Information

#### I. Costs—Program Fee, Room, 3 Meals

(On or before August 13) (From August 14)

A. Per Person with Private Bath:		
Single:	\$91.00	\$95.00
Double:	\$65.00	\$75.00
Triple:	\$61.00	\$65.00
Quad:	\$57.00	\$60.00
B. Per Person with Bath on Hall:		
Single:	\$64.00	\$65.00
Double:	\$52.00	\$55.00
Triple:	\$51.00	\$55.00
Quad:	\$50.00	\$55.00
C. Commuters—\$20.00 (plus meals) on or before August 13. \$25.00 after August 13.		

## N.C. BAPTIST ASSOCIATION

### Registration Information

#### I. Costs—Program Fee, Room, 3 Meals (Please not price break for registering on or before September 3)

- A. \$50 per person (includes Seafood Buffet on Friday registrations postmarked or called in on or before 3. \$55 per person for registrations postmarked or after September 3 with registration deadline of September 3.
- B. Commuters—\$16 per person (plus meals) for registration postmarked or called in on or before September 3 person after September 3.  
Breakfast—\$5.00;  
Lunch—\$5.50;

## EQUIPPING TODAY

### ☐ Ridgecrest Conference Center, September 3-7

Indicate Number Attending: \_\_\_\_\_ Overnight \_\_\_\_\_

Church \_\_\_\_\_

Address \_\_\_\_\_

City/State/Zip \_\_\_\_\_

Person Making Reservations \_\_\_\_\_

Total Amount Enclosed \$ \_\_\_\_\_

**RIDGECREST ONLY:** \_\_\_\_\_ Number of Room  
Double Occupancy (Private Bath) \_\_\_\_\_

(Make check payable to either \_\_\_\_\_)

Roommate(s) Requested:

1. \_\_\_\_\_
3. \_\_\_\_\_
5. \_\_\_\_\_
7. \_\_\_\_\_
9. \_\_\_\_\_

(Mail registration form to either \_\_\_\_\_)

Summer 1999

# HANDS OF GOD

We lift our hands in prayer, open our hands in offering, and reach out our hands in ministry. In these ways, we allow God to use our hands to work His will here on earth. We are the hands of God.

It's an awesome responsibility. Yet, when we act as God's hands, we aren't doing God a favor. God is doing us a favor. When we support such ministries as disaster relief, anti-violence initiatives, and work with language churches, we have a God-given opportunity to share the awesome reality of God's love.

The North Carolina Missions Offering is an essential part of our ministry and witness to a hurting world.

# PUT YOUR HANDS TO WORK...

- In prayer, lifting your hands both to praise God and to ask God's help and guidance with the ministries supported by the offering.
- In offering, opening your hands to give to the financial support of our state mission efforts in developing churches, growing believers and sharing the gospel of Jesus Christ.
- In ministry, reaching out your hands to those in need by volunteering your time and talents to the ministries of your state convention.
- In advocacy, spreading the word about the offering through participation in specially-designed strategies to reach church leadership with the mission message.

Look for the North Carolina Missions Offering insert later in this magazine.



# RIDGECREST SCHEDULE—SEPTEMBER 10–11, 1999

## FRIDAY

5:00 p.m. ....	Dinner
6:15–6:45 p.m. ....	General Session
6:45–7:00 p.m. ....	Move
7:00–8:00 p.m. ....	Session 1
8:00–8:20 p.m. ....	Move
8:20–9:20 p.m. ....	Session 2

## SATURDAY

7:00 a.m. ....	Breakfast
8:15– 9:15 a.m. ....	Session 3
9:15– 9:40 a.m. ....	Move/Refreshments
9:40–10:40 a.m. ....	Session 4
10:40–11:00 a.m. ....	Move
11:00–12:00 p.m. ....	Session 5
12:00 p.m. ....	Lunch

Title	Session	Leader
<b>PRESCHOOL</b>		
<b>Basics for New Teachers, Part 1</b> <i>Explore the basics of working with preschoolers (continued).</i>	1	Cathy Hopkins
<b>Basics for New Teachers, Part 2</b> <i>Explore the basics of working with preschoolers (continued from part 1).</i>	2	Cathy Hopkins
<b>Becoming a Child-Friendly, Family-Friendly Church</b> <i>Church leadership will learn about the indicators of a church which is inviting to preschoolers, children, and their families.</i>	3	Janice Haywood
<b>Bible Learning Centers Lab</b> <i>Join in a "Hands-on" Bible Learning Center Lab School.</i>	3	Cathy Hopkins, Kathy Steen, Susan Stroud
<b>Designing a Preschool Learning Environment</b> <i>Explore ways to make the most of your preschool area.</i>	1	Cheryl Markland
<b>Extended Teaching Care is a Ministry!</b> <i>What do we do with the preschoolers during worship time? Answer: Extended Teaching Care (ETC)</i>	4	Cheryl Markland
<b>Help, I'm a Parent</b> <i>To help parents be the best they can be, conferees will learn about a variety of resources and formats for helping parents.</i>	2	Jan Marler
<b>Laying Missions Foundations in Mission Friends</b> <i>This conference will focus on how to use Start and Share magazines to have Mission Friends as well as how to have fun experiences for preschoolers that help them to become caring and missions-minded.</i>	2, 5	Robbie Sneed
<b>Ministering to Preschoolers and Children Every Day of the Week</b> <i>Participants will learn how to begin or discover resources to improve a weekday ministry (Half-day Preschool, Full-day Childcare, Before and/or After-School Care). Emphasis will be placed on blending the weekday ministry into the total ministry of the church.</i>	3, 5	Janet Ivey
<b>Ministry to Preschoolers and Their Families</b> <i>Conferees will focus on the inreach, outreach and First Contact opportunities to reach preschoolers and their parents.</i>	2, 5	Cheryl Markland
<b>Planning Major Events in Preschool and Children's Ministry</b> <i>Church leadership will explore ideas which could be used in VBS, Children's Day, Parent-Child/ Dedications, Christmas (Advent) and Easter (Lenten) events, fall festivals, and musicals.</i>	2, 4	Janice Haywood
<b>Putting It All Together</b> <i>Preparation and teaching tips to make teaching preschoolers easier.</i>	4, 5	Kathy Steen
<b>Spiritual Development of Preschoolers</b> <i>Conferees will explore prayer, using the Bible and conversation in the spiritual development of Preschoolers.</i>	1	Susan Stroud



<b>Teaching Younger Preschoolers is Important</b> <i>The first years are the most important. Learn how younger preschoolers learn.</i>	3	Cheryl Markland
<b>TeamKid for Preschoolers and Children</b> <i>Experience an action-packed Discipleship Club for 3's-5's &amp; 1st-6th grades</i>	1, 5	Jan Marler
<b>That's the Way God Made Me</b> <i>The five areas of child development and different learning styles will be explored.</i>	2, 4	Susan Stroud
<b>The Ministry of the Preschool Division/Department Director, Part 1</b> <i>Preschool leaders will learn tips for growth and development in the preschool area.</i>	1, cont'd	Kathy Steen
<b>The Ministry of the Preschool Division/Department Director, Part 2</b> <i>Preschool leaders will learn tips for growth and development in the preschool area.</i>	2	Kathy Steen
<b>Using Music with Preschoolers</b> <i>Using movement, musical games and activities, instruments, and singing in teaching.</i>	3	Mike Toney
<b>WEE Learn Curriculum Overview</b> <i>Participants will gain a summary understanding of curriculum for use in church weekday ministry.</i>	4	Janet Ivey
<b>Why Did I Say "Yes"?</b> <i>Rediscover the rewards of teaching preschoolers and children.</i>	5	Susan Stroud

## CHILDREN

<b>Are Coed Missions Organizations for My Church?</b> <i>How to decide if gender-specific missions organizations or coed ones are best for your church will be a focus in this conference. Overviews of Adults On Mission, Youth on Mission, and Children in Action will also be given.</i>	1, 4	Pat Peele
<b>Becoming a Child-Friendly, Family-Friendly Church</b> <i>Church leadership will learn about the indicators of a church which is inviting to preschoolers, children, and their families.</i>	3	Janice Haywood
<b>Bible Drill and Speakers' Tournament</b> <i>This conference will focus on ways to discover how to develop Bible skills in fun and creative ways.</i>	5	Lois McCoy
<b>Children's Day Camp - Crafts</b> <i>Ideas and resources in using crafts with children</i>	5	Roger Worley
<b>Children's Day Camp — Music</b> <i>Discover ideas and resources in using music with children.</i>	2	Phil Campbell
<b>Children's Day Camp — Planning and Administration</b> <i>Learn how to develop a Children's Day Camp for your church or association to reach children for Christ and to disciple.</i>	1	Roger Worley
<b>Children's Day Camp — Recreation</b> <i>Ideas and resources in using recreation with children will be shared.</i>	3	Phil Campbell
<b>Coaching for New Children's Sunday School Teachers, Part 1</b> <i>New children's Sunday School teachers will learn how to effectively perform their basic responsibilities. (2 hour conference)</i>	1	Jo Anne Harper
<b>Coaching for New Children's Sunday School Teachers, Part 2</b> <i>New children's Sunday School teachers will learn how to effectively perform their basic responsibilities. (Continued)</i>	2	Jo Anne Harper
<b>Coaching New Children's Sunday School Division Directors, Part 1</b> <i>People who coordinate the work of multiple children's Sunday School classes will learn how to effectively perform their responsibilities in creative ways. (2 hour conference)</i>	1	Carolyn Patton



<b>Coaching New Children's Sunday School Division Directors, Part 2</b> <i>People who coordinate the work of multiple children's Sunday School classes will learn how to effectively perform their responsibilities in creative ways. (Continued)</i>	2	Carolyn Patton
<b>Developing a Discipleship Strategy for Children</b> <i>Discover ways to develop a well-rounded discipleship ministry for children.</i>	3	Jan Marler
<b>Developing Children of Character</b> <i>Conferees will learn principles related to the moral development of children and how the church and home can work together to raise children of character.</i>	4	Jan Marler
<b>Easy Recipes for Reaching and Ministering to Children and Their Families</b> <i>Teachers will discover some creative ways that they can reach new children and minister to both enrolled and prospective children and their families.</i>	3, 5	Carolyn Patton
<b>Engaging Children in Prayer, Home Bible Reading, and Personal Devotions</b> <i>Teachers will discover approaches that encourage children to pray, read their Bible at home, and engage in personal devotions.</i>	2, 3	Janet Smith
<b>From a Ho-Hum Room to a Creative Learning Environment</b> <i>Teachers will gather ideas for making a church classroom interesting and inviting for teaching without spending a lot of money.</i>	4	Carolyn Patton
<b>Fun Fellowship Ideas for Children</b> <i>Teachers will have fun learning fun fellowship ideas to reach children and strengthen relationships.</i>	1, 5	Jeff Doss
<b>Have You Ever Thought of Teaching Children This Way?</b> <i>Creative teaching methods, schedules, and other approaches will be shared.</i>	2, 3	Jeff Doss
<b>Help, I'm a Parent</b> <i>To help parents be the best they can be, conferees will learn about a variety of resources and formats for helping parents.</i>	2	Jan Marler
<b>Keys to A Successful Royal Ambassador Program</b> <i>To help Royal Ambassador leaders achieve a fun and spiritually meaningful program for teaching missions education to boys in grades 1-6.</i>	2, 3	Tom Beam
<b>Making Bible Usage Inviting and Interesting to Children</b> <i>Teachers will explore interesting ways to involve children in learning Bible skills and using their Bible during Sunday School.</i>	4, 5	Jo Anne Harper
<b>Making Girls in Action Exciting</b> <i>This conference will focus on using Aware, GA World, and Discovery magazines to keep GAs involved and excited about missions. GA extras such as WorldVentures and ideas for ministry projects will be discussed.</i>	1, 4	Wanda Call
<b>Ministering to Preschoolers and Children Every Day of the Week</b> <i>Participants will learn how to begin or discover resources to improve a weekday ministry (Half-day Preschool, Full-day Childcare, Before and/or After-School Care). Emphasis will be placed on blending the weekday ministry into the total ministry of the church.</i>	3, 5	Janet Ivey
<b>MissionKids: Coed Missions for Children</b> <i>Discover MissionKids, a coed missions program for children in grades 1-6.</i>	4	Tom Beam
<b>Organizational and Planning Tips for Busy Teachers</b> <i>With limited time and space, teachers need to know how they can make the most effective use of their time and how they can organize the many resources so that they can use them again.</i>	1, 5	Janet Smith
<b>Planning Major Events in Preschool and Children's Ministry</b> <i>Church leadership will explore ideas which could be used in VBS, Children's Day, Parent-Child Dedications, Christmas (Advent) and Easter (Lenten) events, fall festivals, and musicals.</i>	2, 4	Janice Haywood
<b>Sixth Grade Ministry: Sunday School and Beyond</b> <i>Sixth grade leadership will look at the uniqueness of the sixth grade middle schooler and their needs for Bible study, social interaction, and spiritual growth.</i>	4	Jeff Doss



<b>Talking with Children about Conversion</b> <i>Teachers and parents will learn about the way children's faith develops and how to talk with them about conversion.</i>	4	Janet Smith
<b>TeamKid for Preschoolers and Children</b> <i>Experience an action-packed Discipleship Club for 3's-5's &amp; 1st-6th grades</i>	1, 5	Jan Marler
<b>Transitioning Kindergartners to First Grade</b> <i>First grade teachers will explore ways to help kindergartners move from the less structure preschool classroom to a more structured first grade classroom.</i>	3	Jo Anne Harper
<b>WEE Learn Curriculum Overview</b> <i>Participants will gain a summary understanding of curriculum for use in church weekday ministry.</i>	4	Janet Ivey
<b>Why Did I Say "Yes"?</b> <i>Rediscover the rewards of teaching preschoolers and children.</i>	5	Susan Stroud

## YOUTH

<b>Activating Youth For Missions</b> <i>Learn about various opportunities for involving youth in missions projects both at home and abroad.</i>	2, 3	John McGinnis
<b>Are Coed Missions Organizations for My Church?</b> <i>How to decide if gender-specific missions organizations or coed ones are best for your church will be a focus in this conference. Overviews of Adults On Mission, Youth on Mission, and Children in Action will also be given.</i>	1, 4	Pat Peele
<b>Beyond the Basics for Acteens</b> <i>Exploring ways to make Acteens exciting for the teenage girls in your church will be a part of this conference. How to use Accent magazine and have "extras" such as Acteens Activators and MissionsQuest will also be discussed.</i>	2, 4	Kim Bounds
<b>Bible Drill and Speakers' Tournament</b> <i>This conference will focus on ways to discover how to develop Bible skills in fun and creative ways.</i>	5	Lois McCoy
<b>Challengers: Missions Education for Young Men</b> <i>Discover ways to assist churches in providing missions education and involvement for young men in grades 7-12.</i>	2, 5	Carl Collins
<b>Christian Education vs. Entertaining: The Role of Youth Sunday School</b> <i>Youth Bible study should be fun but it must be meaningful and life changing.</i>	1, 2	Greg Miller
<b>Connecting Bible Study to Youth's Lives</b> <i>Bible study that doesn't make a difference in the lives of teenagers is meaningless. This conference will help leaders connect Bible study to life.</i>	5	Mark Jackson
<b>CrossOver: Transition for High School to College</b> <i>This conference will provide resources and encouragement for youth leaders to focus on the transition of youth from high school to college and the value of preparation for this task.</i>	3, 4	Joe Clontz
<b>Effective Small Group Ministry</b> <i>Since small groups are critical to helping students grow in their faith, how can we best organize these groups with a clear purpose, accountability, and integrity?</i>	3, 4	Paul Turner
<b>Evangelism Through Small Groups</b> <i>Participants will review strategies and resources for small group ministry with an emphasis on evangelism.</i>	2, 5	Eddie Hammett
<b>Fun Fellowship for Youth Sunday School</b> <i>Ideas for youth fellowships will be given in this seminar.</i>	1, 2	Eddie Bunton



<b>Growing Your People Through Church-Based Mission</b> <i>Learn how you can impact your community, grow your people and your church through church-based missions. From local to international missions, Rick shares what he has learned through his work with Habitat for Humanity and now with one of the fastest growing churches in North Carolina.</i>	4, 5	Rick Beech
<b>Involving Youth and their Parents in the Bible Teaching-Reaching Ministry</b> <i>Discover the "how to's" of getting youth and their parents involved in meaningful Bible study and ministry.</i>	3, 4	Mark Jackson
<b>Legal Issues in Youth Ministry</b> <i>In the litigation crazy world we live in, we need to spend at least this one conference talking about the need to employ wisdom as we work with youth.</i>	2	Hal Melton
<b>Meeting the Needs of Millennials</b> <i>Participants will be challenged to look at who the Millennials are, and how the church can best reach this generation of students who are longing for community and purpose.</i>	1, 2	Paul Turner
<b>Ministering to Youth When they Hurt</b> <i>In times of crisis or every day hurts, youth need caring leaders.</i>	5	Eddie Bunton
<b>Nurturing Teens through the Sunday School</b> <i>Teens today need caring leaders. Discover how Sunday School leaders can show youth they care.</i>	5	Greg Miller
<b>Planning a Purposeful Missions Strategy for your Youth Ministry</b> <i>Teen involvement in ministry and missions should be an ongoing emphasis with age appropriate advancement incentive from local, state, and national to international adventures.</i>	3	Hal Melton
<b>Reaching and Discipling Hard to Reach Teens</b> <i>Techniques for reaching and assimilating today's teens will be explored in this conference.</i>	3, 4	Greg Miller
<b>Reaching Unchurched Youth</b> <i>Gain an understanding of the mindset of today's unchurched youth and how you can design programs and events that will attract them.</i>	1	John Johnson
<b>Transition from "Youth" Ministry to "Family" Ministry: Equipping Parents as Disciplers</b> <i>Research shows the need to put more time and energy into the parents of teens because of the heavy influence they have on present and future faith activity.</i>	4	Hal Melton
<b>Understanding Today's Millennial Teenagers and the Adults Who Lead Them</b> <i>Take a look at the unique characteristics of the "Builders," "Boomers," and "X-ers" and how the new "Millennials" will shape up.</i>	1	Hal Melton
<b>Understanding Youth Cognitive and Faith Development</b> <i>Conferees will learn how teenagers think and how it affects faith development.</i>	1, 2	Mark Jackson
<b>Using the Internet in Evangelism and Church Growth.</b> <i>The internet offers tremendous opportunity for your church to reach out in a non-threatening way. Learn steps you can take now to grow your church and reach youth and adults through the internet.</i>	4	Nelson Searcy
<b>What Is "First Priority?"</b> <i>You've heard about record numbers of youth coming to know Christ through First Priority Clubs on Jr. and Sr. High School Campuses. Now learn what it is and how you can be involved.</i>	2, 4	John Johnson
<b>Witnessing to Teens</b> <i>How to help teens understand how to begin and develop a right relationship with God will be explored.</i>	3, 4	Eddie Bunton
<b>Youth Minister Search Committee: Good Preparation Leads to Successful Task</b> <i>Pastors and laypersons who have the responsibility for determining church needs and deciding on appropriate Youth Ministry staffing will benefit from this thorough discussion.</i>	5	Hal Melton
<b>Youth Sunday School for the 21st Century: Implementing the Strategy</b> <i>Based upon Youth Sunday School for the 21st Century, explore ways to implement the strategies you've developed for youth.</i>	4	Joe Sinclair



<b>Youth Sunday School for the 21st Century: Looking at the Leaders</b> <i>Based upon Youth Sunday School for the 21st Century, this conference will look at leadership issues.</i>	3	Joe Sinclair
<b>Youth Sunday School for the 21st Century: Teaching for Spiritual Transformation</b> <i>Based upon Youth Sunday School for the 21st Century, discover ways to teach that will lead to spiritual transformation within the lives of youth.</i>	5	Joe Sinclair
<b>Youth Sunday School for the 21st Century: The Process of Youth Sunday School</b> <i>Based upon Youth Sunday School for the 21st Century, learn more about the process of youth Sunday School.</i>	2	Joe Sinclair
<b>Youth Sunday School for the 21st Century: The Youth We Teach: Culture, Generation, and Life Issues</b> <i>Based upon Youth Sunday School for the 21st Century, discover information about the culture, generation and life issues facing today's youth.</i>	1	Joe Sinclair

## COLLEGE

<b>CrossOver: Transition for High School to College</b> <i>This conference will provide resources and encouragement for youth leaders to focus on the transition of youth from high school to college and the value of preparation for this task.</i>	3, 4	Joe Clontz
<b>Dialogue on College Student Ministry</b> <i>This session is for those who have ideas to share and/or are looking for some new ideas about ways to begin/improve college student ministry in their church.</i>	5	Joe Clontz
<b>Understanding and Ministering to College Students</b> <i>Participants will receive an overview of the developmental tasks of the 18-25 year old and ways to use existing and new church programs to reach this age group.</i>	1, 2	Joe Clontz

## ADULT

<b>Adult Sunday School Dialogue/Forum</b> <i>Questions, issues, etc. about adult Sunday School work will be discussed as conferees will set the agenda.</i>	5	Alan Taylor
<b>Adult Sunday School for the 21st Century</b> <i>The turn of the new century will bring many new challenges for adult Sunday School work. This conference will overview a new strategy for the 21st century.</i>	3, 4	Belinda Jolley
<b>Are Coed Missions Organizations for My Church?</b> <i>How to decide if gender-specific missions organizations or coed ones are best for your church will be a focus in this conference. Overviews of Adults On Mission, Youth on Mission, and Children in Action will also be given.</i>	1, 4	Pat Peele
<b>Assimilating Members through Sunday School</b> <i>Assimilation must be intentional. Discover how one church is intentional in their efforts to use their Sunday School to assimilate adults into the life of their church.</i>	5	Ken Staley
<b>Assimilation: Growing a Church to Receive Newcomers</b> <i>Conferees will discover helps for introducing new comers and assimilating them into the life of the fellowship of the congregation.</i>	2, 4, 5	Ron Pratt
<b>Banners, Part 1</b> <i>Purpose and guideline of banners in worship, how to make and use them, and examples.</i>	3, cont'd	Verlie Stevens and Lisa Travis
<b>Banners, Part 2</b> <i>Purpose and guideline of banners in worship, how to make and use them, and examples</i>	4	Verlie Stevens and Lisa Travis
<b>Being Church in the New Millenium</b> <i>Explore the rapidly changing world scene brought on by technological advances. Learn how the church can use these changes to advance the cause of Christ in a complex world.</i>	1, 2	Alan Taylor



<b>Current Volunteer Mission Opportunities</b> <i>Participants will learn about the various volunteer opportunities available through NC Baptist missions.</i>	1, 3	Gaylon Moss
<b>Deacons Ministering to Today's Families</b> <i>Deacons are uniquely equipped to minister to today's families. This seminar will help you know what today's families are like and how you can help families of all kinds be strong and effective in and through the church.</i>	2, 3	David Walley
<b>Developing a Meaningful Men's Ministry in Your Church</b> <i>Ways to help churches develop a well rounded men's ministry, including spiritual development, missions involvement, and fellowship will be featured in this conference.</i>	1, 3	Chick Byrd
<b>Developing Your Interpersonal Skills, Part 1</b> <i>This class seeks to explore and put into practice basic interpersonal skills that are essential to leadership as a relationship.</i>	1, 3	Doug Haney
<b>Developing Your Interpersonal Skills, Part 2</b> <i>This class seeks to explore and put into practice basic interpersonal skills that are essential to leadership as a relationship.</i>	2, 4	Doug Haney
<b>Discovering and Using Your Spiritual Gifts</b> <i>Help for finding and using your spiritual gifts in ministry will be featured in this conference.</i>	1, 3	Ron Pratt
<b>Don't Forget Singles in Sunday School!</b> <i>Examine important issues related to a viable single adult ministry through Sunday School.</i>	5	Belinda Jolley
<b>Enhancing Congregational Singing</b> <i>Effective methods to improve congregational singing for Music Directors and Accompanists.</i>	1, 5	Mike Toney
<b>Equipping Believers for the 21st Century</b> <i>Introduces equipping strategies for effective discipleship and ministry in the 21st century.</i>	2, 3	Eddie Hammett
<b>Evangelism Through Small Groups</b> <i>Participants will review strategies and resources for small group ministry with an emphasis on evangelism.</i>	2, 5	Eddie Hammett
<b>From Anise to Vanilla—Ways to Spice Up a Lesson for Adults in Sunday School!</b> <i>This conference will assist adult teachers in the use of a variety of teaching methods. As chili powder and salt add life to food, good methods add life to lessons. With the "right" spices in a teaching recipe, the class will be asking for seconds.</i>	2, 3	David Simon
<b>God's Style of Teaching</b> <i>Explore how God teaches throughout the Bible and how effective teachers can imitate His style of teaching.</i>	3, 4	Joyce Camp
<b>Growing Disciples Through the Sunday School</b> <i>Help adult teachers/leaders understand the importance of Sunday School in facilitating spiritual growth and discipleship. Practical suggestions will be given to help learners apply biblical truths learned in Sunday School.</i>	5	Skip Fendley
<b>Handyman Ministry</b> <i>Learn how to develop a handyman ministry in your church. Discussion will include possible projects and tools needed.</i>	4, 5	Bill Poindexter
<b>How to Start a Special Education Class</b> <i>Discover the basics of setting up a Special Education Class with suggestions for curriculum, resources, and doing the lesson plan.</i>	2	Myra Robinson
<b>Introduction to Small Group Discipleship</b> <i>Participants will be introduced to the process of discipling through small groups, focusing on the small group dynamics that make this a valuable tool for doing the work of the church. You'll also learn how to use small groups in a variety of ways to help your church experience spiritual and numerical growth.</i>	1, 5	David Walley



**It's More Than an Hour on Sunday!**

Assist teachers and leaders in understanding the importance of both evangelism and ministry through the Sunday School class and department. Specific suggestions will be given for touching lives of those within the group and those outside.

1, 2

Skip Fendley

**It's Time to Break Down Your Jericho Walls!**

Much like Joshua who led Israel as they were on a mission to claim the Promised Land, we too must be willing to go out to our neighborhoods and claim people in need of our Lord. Conferees will learn a seven step process to use in their community to reach adults and their families.

4, 5

Steve Zimmerman

**Jesus On Leadership**

Review the course, *Jesus on Leadership*, by Gene Wilkes designed to grow leaders.

1, 3

Mark Marshall

**Lifting the Limits: Sunday School Beyond the Four Walls**

Explore how an effective leadership team can break barriers through prayer, outreach, and fellowship. Tired of the same old faces? Through team prayer and giftedness we can reach beyond our walls to others.

1

David Simon

**Making Women On Mission Exciting**

Learn how to use *Missions Mosaic* magazine and other resources to their greatest potential to have a Women on Mission organization that has vitality and meaning. Activities and ideas to boost excitement in missions will also be discussed.

1, 3

Sharon Kephart

**Ministry to the Homebound and Their Caregivers**

Conferees will examine ways to minister effectively to the homebound and their caregivers.

1, 2

Joyce Camp

**Ministry with Older Adults**

Starting a program from scratch, reassessing and revitalizing an on-going one. And "boomers" as older adults?

1, 2

David Moore

**Ministry with Single Adults**

Within 10 years, about 50 percent of all church members will be single — and there are lots of ways to be single. What's a church to do?

3, 4

David Moore

**National and International Mission Opportunities**

Participants will learn about various opportunities for short-term missions involvement around the world.

1, 2

Richard Brunson

**New/Inexperienced Adult Sunday School Teachers, Part 1**

Explore foundational principles which are necessary for effective leadership as an adult Sunday School teacher in the 21st century. (2 hour conference)

1

Belinda Jolley

**New/Inexperienced Adult Sunday School Teachers, Part 2**

Explore foundational principles which are necessary for effective leadership as an adult Sunday School teacher in the 21st century. (2 hour conference)

2

Belinda Jolley

**Organizing/Guiding Adult Classes for Effective Ministry in the 21st Century**

Examine how adult teachers/leaders can give effective guidance to accomplish the five functions of Sunday School by using the **NEW Adult Class Leader Administration Kit**.

5

Joyce Camp

**Overview of Facilitator Training**

This seminar will give you a bird's eye view of what needs to take place in training your facilitators for leading small groups, especially support groups. Facilitating is a rewarding experience if you know what to do and what not to do. We'll give you some handles to make your ministry as fulfilling as you want it to be.

4

David Walley

**Reaching Out to Your Community Through Literacy Missions**

Discover ways to produce an awareness of meeting the needs of at-risk children and youth (TCY), language needs of internationals (CI/ESL), and adults with poor reading skills (ARW), so that church based and associational literacy missions programs can be started.

3, 4

JoEllen Stewart

**Send Out the Search Party!**

Bible study is not just for the faithful crowd that attends every week. Learn how adult Sunday School classes can prepare themselves to maintain a dynamic process to reach out to inactive members and prospects who come their way.

1, 2

Steve Zimmerman



<b>Sharing Christ/Meeting Needs</b> <i>Conferees will review the course by Charles Roselle designed to help church leaders outgrow an ingrown church.</i>	2, 4	Mark Marshall
<b>Spiritual Transformation</b> <i>This conference will offer guidance and resources for designing discipleship that causes spiritual transformation</i>	2, 4, 5	Barry Sneed
<b>Strengthening Your Special Education Ministry, Part 1</b> <i>Discover practical helps for use of all curriculum materials; handling classroom problems; outreach suggestions; ways to minister to the whole family; reaching group home residents with a church ministry, etc. (3 hour conference)</i>	3	Myra Robinson
<b>Strengthening Your Special Education Ministry, Part 2</b> <i>Discover practical helps for use of all curriculum materials; handling classroom problems; outreach suggestions; ways to minister to the whole family; reaching group home residents with a church ministry, etc. (3 hour conference)</i>	4	Myra Robinson
<b>Strengthening Your Special Education Ministry, Part 3</b> <i>Discover practical helps for use of all curriculum materials; handling classroom problems; outreach suggestions; ways to minister to the whole family; reaching group home residents with a church ministry, etc. (3 hour conference)</i>	5	Myra Robinson
<b>Teaching Resources for a New Millenium</b> <i>Tired of the dead ends and cul-de-sacs of the 20th century? Come explore modern technology and how it can be used in lesson preparation. Discover ways to use new Bible study software, the internet, and e-mail as effective tools of the information highway.</i>	4, 5	David Simon
<b>Understanding Adult Learning Styles</b> <i>Help adult teachers understand the various learning styles among adults and to guide teachers in developing lessons which address those different styles.</i>	3, 4	Skip Fendley
<b>Using Adult Sunday School for Evangelistic Opportunities</b> <i>How do we win adults to Christ through Sunday School? This conference will help adult Sunday School teachers/ leaders focus on the critical issue of evangelism through Sunday School.</i>	1, 2	Ken Staley
<b>Using the FAITH Strategy to Touch Adults</b> <i>Learn how to utilize the FAITH Evangelism Strategy for effective evangelism, ministry, and assimilation in Sunday School.</i>	3, 4	Ken Staley
<b>Using the Sunday School for Effective Ministry with Adults</b> <i>Adult Sunday School is an appropriate avenue for meaningful ministry with adults. Discover ways to identify and provide authentic ministry to those in need.</i>	3, 4	Alan Taylor
<b>Volunteer Missions: Serving With A Smile!</b> <i>Participants will learn what they can do to prepare themselves and others for volunteer missions service.</i>	2, 4	Gaylon Moss
<b>Warning! Potholes Ahead!</b> <i>Are your adult Sunday School classes friendly to their guests? Whether real or imagined there are "potholes" along a prospect's road to membership in your classes. Discover how you can "fix" these troublesome spots and lead someone to a closer relationship within your groups.</i>	3	Steve Zimmerman
<b>Why Have a Special Education Ministry</b> <i>An awareness conference on the need of a Special Education Ministry and what it can mean to the person, the family, and the church.</i>	1	Myra Robinson
<b>Women's Ministries — What Is It?</b> <i>There are many different ministries for women available in the church today. This conference will provide an overview of the various ministries and the resources that are available.</i>	2, 4	Margaret Harding



## GENERAL

<b>A Home Without a Back Door</b> <i>Conferees will learn how to use New Members Classes to start new classes.</i>	5	Christine Wells
<b>Are Coed Missions Organizations for My Church?</b> <i>How to decide if gender-specific missions organizations or coed ones are best for your church will be a focus in this conference. Overviews of Adults On Mission, Youth on Mission, and Children in Action will also be given.</i>	1, 4	Pat Peele
<b>Assimilation: Growing a Church to Receive Newcomers</b> <i>Conferees will discover helps for introducing new comers and assimilating them into the life of the fellowship of the congregation.</i>	2, 4, 5	Ron Pratt
<b>Church Conferences: Conflict or Celebration</b> <i>Learn how to turn church business conferences from times of conflict to celebrations of what God is doing.</i>	5	Don Bouldin
<b>Church Growth and Development for Korean Churches, Part 1</b> <i>Conferees will explore basic principles of church growth and relate them especially to Korean churches and missions.</i>	1	Sei Hun Kim
<b>Church Growth and Development for Korean Churches, Part 2</b> <i>Conferees will explore basic principles of church growth and relate them especially to Korean churches and missions.</i>	2	Sei Hun Kim
<b>Church Growth and Development for Korean Churches, Part 3</b> <i>Conferees will explore basic principles of church growth and relate them especially to Korean churches and missions.</i>	3	Sei Hun Kim
<b>Church Growth and Development for Korean Churches, Part 4</b> <i>Conferees will explore basic principles of church growth and relate them especially to Korean churches and missions.</i>	4	Sei Hun Kim
<b>Church Growth and Development for Korean Churches, Part 5</b> <i>Conferees will explore basic principles of church growth and relate them especially to Korean churches and missions.</i>	5	Sei Hun Kim
<b>Creative Evangelism — Finding Connecting Points to Share the Gospel in a Contemporary World</b> <i>Discover ways to help people turn daily conversations with others into personal witnessing encounters. Learn how to use related names, backgrounds, and common interests into spiritual discussion, including how to present the Gospel. Discussion &amp; role-playing will be a part of this conference.</i>	2	Marty Dupree
<b>Deacons Ministering to Today's Families</b> <i>Deacons are uniquely equipped to minister to today's families. This seminar will help you know what today's families are like and how you can help families of all kinds be strong and effective in and through the church.</i>	2, 3	David Walley
<b>Developing a Discipleship Strategy for Children</b> <i>Discover ways to develop a well-rounded discipleship ministry for children.</i>	3	Jan Marler
<b>Developing Children of Character</b> <i>Conferees will learn principles related to the moral development of children and how the church and home can work together to raise children of character.</i>	4	Jan Marler
<b>Discovering and Using Your Spiritual Gifts</b> <i>Help for finding and using your spiritual gifts in ministry will be featured in this conference.</i>	1, 3	Ron Pratt
<b>Equipping Believers for the 21st Century</b> <i>Introduces equipping strategies for effective discipleship and ministry in the 21st century.</i>	2, 3	Eddie Hammett
<b>Evangelism Through Small Groups</b> <i>Participants will review strategies and resources for small group ministry with an emphasis on evangelism.</i>	2, 5	Eddie Hammett



<b>Finding and Developing All The Sunday School Workers You Need</b> <i>Discover strategies for identifying people gifted for Bible Teaching-Reaching leadership, and discuss methods for developing their potential.</i>	3	<b>Robert Stewart and Ricky Hughes</b>
<b>Forgiving The Unforgivable</b> <i>One peculiarity about human beings is that we hurt those we love - even more seriously than we do our enemies. When disloyalty and betrayal come, how can we find healing?</i>	3, 4	<b>Fred McGehee</b>
<b>Fundamentals in Building a Good and Growing Sunday School, Part 1</b> <i>Conferees will learn basics and begin to develop a strategic plan for a powerful Bible Teaching ministry. (2 hour conference)</i>	1	<b>Robert Stewart and Ricky Hughes</b>
<b>Fundamentals in Building a Good and Growing Sunday School, Part 2</b> <i>Conferees will learn basics and begin to develop a strategic plan for a powerful Bible Teaching ministry. (2 hour conference)</i>	2	<b>Robert Stewart and Ricky Hughes</b>
<b>Gifts, Tips &amp; Traps, Part 1</b> <i>Conferees will learn how to use Spiritual Gifts to assist in membership assimilation.</i>	3	<b>Christine Wells</b>
<b>Gifts, Tips &amp; Traps, Part 2</b> <i>Conferees will learn how to use Spiritual Gifts to assist in membership assimilation.</i>	4	<b>Christine Wells</b>
<b>Growing Christian Self-Esteem</b> <i>Since self esteem plays a part in all we are and do, how can we expand it so as to better glorify God, serve others, and find personal fulfillment?</i>	1, 2	<b>Fred McGehee</b>
<b>Growing Your People Through Church-Based Mission</b> <i>Learn how you can impact your community, grow your people and your church through church-based missions. From local to international missions, Rick shares what he has learned through his work with Habitat for Humanity and now with one of the fastest growing churches in North Carolina.</i>	4, 5	<b>Rick Beech</b>
<b>Guiding Sunday School Work in the Smaller Membership Church, Part 1</b> <i>Special attention will be given to the challenges and opportunities of Bible Teaching-Reaching in Sunday School with 150 or less enrolled. (2 hour conference)</i>	1	<b>Jim Fowler</b>
<b>Guiding Sunday School Work in the Smaller Membership Church, Part 2</b> <i>Special attention will be given to the challenges and opportunities of Bible Teaching-Reaching in Sunday School with 150 or less enrolled. (2 hour conference)</i>	2	<b>Jim Fowler</b>
<b>Help, I'm a Parent</b> <i>To help parents be the best they can be, conferees will learn about a variety of resources and formats for helping parents.</i>	2	<b>Jan Marler</b>
<b>How to Help Workers Be Proud Of and Excited About Being A Sunday School Worker</b> <i>Discuss ways to encourage and affirm your workers throughout the year and thereby develop a strong team of caring and productive teachers and officers.</i>	5	<b>Robert Stewart and Ricky Hughes</b>
<b>How to Plan and Lead Workers' Meetings That Teachers Don't Want to Miss</b> <i>Sunday School seldom achieve much more than is planned and developed in regular workers' meetings. In this conference participants will learn how to give pazazz, vitality and power to regular workers meetings.</i>	4	<b>Robert Stewart and Ricky Hughes</b>
<b>Ideas for Reaching and Ministering to Secular People</b> <i>Conferees will discuss characteristics of and strategies for reaching typical "Secular" people.</i>	4	<b>Jim Fowler</b>
<b>Introduction to Small Group Discipleship</b> <i>Participants will be introduced to the process of discipling through small groups, focusing on the small group dynamics that make this a valuable tool for doing the work of the church. You'll also learn how to use small groups in a variety of ways to help your church experience spiritual and numerical growth.</i>	1, 5	<b>David Walley</b>
<b>Involving Your Church in Celebrate JESUS 2000</b> <i>Learn how to pray for and share Jesus with every person in your neighborhood by December 31, 2000. A discussion of tools and resources will also be included.</i>	1, 3	<b>Nelson Searcy</b>



<b>Jesus On Leadership</b> <i>Review the course, Jesus on Leadership, by Gene Wilkes designed to grow leaders.</i>	1, 3	Mark Marshall
<b>Leading Discipleship in Your Church</b> <i>This conference will offer administrative and promotion ideas for all age groups in discipleship training.</i>	1, 3	Barry Sneed
<b>Loosin' The Ties That Bind in the African American Church</b> <i>Conferees will identify barriers to church growth and how to overcome them.</i>	2	Christine Wells
<b>Mapping Center for Evangelism Orientation</b> <i>Explore ways the "Mapping Center" can help plot members and prospects locations and use that information for outreach</i>	5	Jack Robinson
<b>Ministering to Preschoolers and Children Every Day of the Week</b> <i>Participants will learn how to begin or discover resources to improve a weekday ministry (Half-day Preschool, Full-day Childcare, Before and/or After-School Care). Emphasis will be placed on blending the weekday ministry into the total ministry of the church.</i>	3, 5	Janet Ivey
<b>Ministry Toolbox, Computer Software for Strategic Planning</b> <i>Conferees will overview the five modules of Ministry Toolbox software: Instruction; Fellowship; Outreach; Personnel; Administration.</i>	4	Jack Robinson
<b>Multiplying Through New Units and Off-site Studies</b> <i>Learn how to enlist and involve more people through new and different Bible study opportunities.</i>	3	Jim Fowler
<b>Outreach Through Web Pages, Internet and Visitation Manager software.</b> <i>Learn the value of utilizing the internet and web pages to communicate the Gospel and your church's story. Become familiar with Prospect Visitation Manager software.</i>	3	Jack Robinson
<b>Overview of Facilitator Training</b> <i>This seminar will give you a bird's eye view of what needs to take place in training your facilitators for leading small groups, especially support groups. Facilitating is a rewarding experience if you know what to do and what not to do. We'll give you some handles to make your ministry as fulfilling as you want it to be.</i>	4	David Walley
<b>Potpourri for Ministers of Education</b> <i>Share you ideas, rejoicings, and frustrations with fellow ministers of education.</i>	5	Jim Fowler
<b>Praying Your Friends to Christ</b> <i>How to use creative ways to pray for those in your neighborhood and city who do not know Christ. This seminar will include an overview of Prayer Lists, PrayerWalking, and Jesus Video distribution.</i>	4, 5	Marty Dupree
<b>Preaching that Breathes Life into a Church</b> <i>Conferees will explore preaching that is Biblical, relevant, understandable, and passionate as a primary tool used of God to bring life into plateaued or declining churches.</i>	1, 3	Steve Scoggins
<b>Principles that Breath Life into a church</b> <i>Participants will discuss basic "turnaround" principles such as leading the church to be more Jesus centered, becoming warmly expressive in love, majoring on majors instead of minors, plowing around stumps, and fanning enthusiasm ministry flames.</i>	2, 4	Steve Scoggins
<b>Responding to the Problem of Violence</b> <i>Project Help: Violence is the ministry project for WMU through 2000. Hear how your church can be involved in combating violence in your community and around the world.</i>	2, 5	Andi Wilson
<b>Selecting Media for Adults</b> <i>Conferees will receive help in writing a media selection policy and discover what to collect and buy for adults</i>	4	Jeanne Tucker
<b>Selecting Media for Children</b> <i>Conferees will receive help in writing a media selection policy and discover what to collect and buy for children</i>	2	Jeanne Tucker



<b>Selecting Media for Preschoolers</b> <i>Conferees will receive help in writing a media selection policy and discover what to collect or buy for preschoolers.</i>	1	Jeanne Tucker
<b>Selecting Media for Youth</b> <i>Conferees will receive help in writing a media selection policy and discover what to collect and buy for youth.</i>	3	Jeanne Tucker
<b>Sharing Christ/Meeting Needs</b> <i>Conferees will review the course by Charles Roselle designed to help church leaders outgrow an ingrown church.</i>	2, 4	Mark Marshall
<b>Spiritual Transformation</b> <i>This conference will offer guidance and resources for designing discipleship that causes spiritual transformation</i>	2, 4, 5	Barry Sneed
<b>Staff Relations: Building a Team</b> <i>Ministers will learn practical ways to build a team spirit on the church staff.</i>	1	Don Bouldin
<b>The Ministry Coordination Team</b> <i>What does it take to coordinate all of the ministries of the church? The Super M C Team! (Formerly called the Church Council)</i>	5	Phil Stone
<b>The Ministry of the Church Secretary</b> <i>Conferees will develop an understanding of the church secretary as Ministry Assistant on the church staff.</i>	4, 5	Carol Dalton
<b>The Ten Commandments of Church Growth</b> <i>Learn the ten commandments of Church Growth from the pastor of one of North Carolina's fastest growing churches. Learn mistakes to avoid and avenues to pursue for your church to grow.</i>	4, 5	Ray Wickham
<b>To Build or Not to Build</b> <i>Conferees will learn ways to utilize present space efficiently and look at options to build or not to build.</i>	3, 4	Robert Yates
<b>Transformed by God to Take the Stand</b> <i>God's transforming power is the only way our lives are changed to be more like Him. It is also in this power that we are able to witness and be all He wants us to be. This conference will focus on the spiritual growth that happens only when God is the one doing the transforming.</i>	1, 3, 5	Ruby Fulbright
<b>Using the FAITH Strategy to Touch Adults</b> <i>Learn how to utilize the FAITH Evangelism Strategy for effective evangelism, ministry, and assimilation in Sunday School.</i>	3, 4	Ken Staley
<b>Using the Internet in Evangelism and Church Growth.</b> <i>The internet offers tremendous opportunity for your church to reach out in a non-threatening way. Learn steps you can take now to grow your church and reach youth and adults through the internet.</i>	4	Nelson Searcy
<b>WEE Learn Curriculum Overview</b> <i>Participants will gain a summary understanding of curriculum for use in church weekday ministry.</i>	4	Janet Ivey
<b>Women's Ministries — What Is It?</b> <i>There are many different ministries for women available in the church today. This conference will provide an overview of the various ministries and the resources that are available.</i>	2, 4	Margaret Harding



# N.C. BAPTIST ASSEMBLY (CASWELL) SCHEDULE—OCT. 1–2, 1998

## FRIDAY

5:00 .....	Dinner
6:15–6:45 p.m. ....	General Session
6:45–7:00 p.m. ....	Move
7:00–8:00 p.m. ....	Session 1
8:00–8:20 p.m. ....	Move
8:20–9:20 p.m. ....	Session 2

## SATURDAY

7:00 a.m. ....	Breakfast
8:15– 9:15 a.m. ....	Session 3
9:15– 9:40 a.m. ....	Move/Refreshments
9:40–10:40 a.m. ....	Session 4
10:40–11:00 a.m. ....	Move
11:00–12:00 p.m. ....	Session 5
12:00 p.m. ....	Lunch

Title	Session	Leader
<b>PRESCHOOL</b>		
<b>Basics for New Teachers, Part 1</b> <i>Explore the basics of working with preschoolers. (Continued)</i>	1	Cathy Hopkins
<b>Basics for New Teachers, Part 2</b> <i>Explore the basics of working with preschoolers. (Continued from Part 1)</i>	2	Cathy Hopkins
<b>Becoming a Child-Friendly, Family-Friendly Church</b> <i>Church leadership will learn about the indicators of a church which is inviting to preschoolers, children, and their families.</i>	3	Janice Haywood
<b>Bible Learning Centers Lab</b> <i>Join in a "Hands-on" Bible Learning Center Lab School.</i>	3	Cathy Hopkins, Susan Stroud, Annette Kirk
<b>Help, I'm a Parent</b> <i>To help parents be the best they can be, conferees will learn about a variety of resources and formats for helping parents.</i>	2	Jan Marler
<b>Laying Missions Foundations in Mission Friends</b> <i>This conference will focus on how to use Start and Share magazines to have Mission Friends as well as how to have fun experiences for preschoolers that help them to become caring and missions-minded.</i>	2, 5	Betty Joyner
<b>Making Musical Instruments for Preschoolers</b> <i>Learn fun ways to make inexpensive instruments for preschoolers.</i>	1	Ran Whitley
<b>Ministering to Preschoolers and Children Every Day of the Week</b> <i>Participants will learn how to begin or discover resources to improve a weekday ministry (Half-day Preschool, Full-day Childcare, Before and/or After-School Care). Emphasis will be placed on blending the weekday ministry into the total ministry of the church.</i>	3, 5	Janet Ivey
<b>Planning Major Events in Preschool and Children's Ministry</b> <i>Church leadership will explore ideas which could be used in YBS, Children's Day, Parent-Child Dedications, Christmas (Advent) and Easter (Lenten) events, fall festivals, and musicals.</i>	4	Janice Haywood
<b>Putting It All Together</b> <i>Preparation and teaching tips to make teaching preschoolers easier.</i>	5	Annette Kirk
<b>Spiritual Development of Preschoolers</b> <i>Conferees will explore prayer, using the Bible and conversation in the spiritual development of Preschoolers.</i>	1	Susan Stroud
<b>TeamKid for Preschoolers and Children</b> <i>Experience an action-packed Discipleship Club for 3's-5's &amp; 1st-6th grades.</i>	1, 5	Jan Marler



<b>That's the Way God Made Me</b> <i>The five areas of child development and different learning styles will be explored.</i>	2,4	Susan Stroud
<b>The Ministry of the Preschool Division/Department Director, Part 1</b> <i>Preschool leaders will learn tips for growth and development in the preschool area.</i>	1, cont'd	Annette Kirk
<b>The Ministry of the Preschool Division/Department Director, Part 2</b> <i>Preschool leaders will learn tips for growth and development in the preschool area.</i>	2	Annette Kirk
<b>Using Music with Preschoolers</b> <i>Using movement, musical games and activities, instruments, and singing in teaching.</i>	2	Ran Whitley
<b>WEE Learn Curriculum Overview</b> <i>Participants will gain a summary understanding of curriculum for use in church weekday ministry.</i>	4	Janet Ivey
<b>What About Safety and Hygiene Issues?</b> <i>Conferees will learn about safety and hygiene issues that effect preschool ministry.</i>	4	Annette Kirk
<b>Why Did I Say "yes"?</b> <i>Rediscover the rewards of teaching preschoolers and children.</i>	5	Susan Stroud

## CHILDREN

<b>Are Coed Missions Organizations for My Church?</b> <i>How to decide if gender-specific missions organizations or coed ones are best for your church will be a focus in this conference. Overviews of Adults On Mission, Youth on Mission, and Children in Action will also be given.</i>	1, 4	Pat Peele
<b>Becoming a Child-Friendly, Family-Friendly Church</b> <i>Church leadership will learn about the indicators of a church which is inviting to preschoolers, children, and their families.</i>	3	Janice Haywood
<b>Bible Drill and Speakers' Tournament</b> <i>Learn how to discover ways to develop Bible skills in fun and creative ways.</i>	5	Lois McCoy
<b>Coaching for New Children's Sunday School Teachers, Part 1</b> <i>New children's Sunday School teachers will learn how to effectively perform their basic responsibilities. (2 hour conference)</i>	1	Kathy Quinn
<b>Coaching for New Children's Sunday School Teachers, Part 2</b> <i>New children's Sunday School teachers will learn how to effectively perform their basic responsibilities. (2 hour conference)</i>	2	Kathy Quinn
<b>Coaching New Children's Sunday School Division Directors, Part 1</b> <i>People who coordinate the work of multiple children's Sunday School classes will learn how to effectively perform their responsibilities in creative ways. (2 hour conference)</i>	1	Allison Lairmore
<b>Coaching New Children's Sunday School Division Directors, Part 2</b> <i>People who coordinate the work of multiple children's Sunday School classes will learn how to effectively perform their responsibilities in creative ways. (2 hour conference)</i>	2	Allison Lairmore
<b>Developing a Discipleship Strategy for Children</b> <i>Discover ways to develop a well-rounded discipleship ministry for children.</i>	3	Jan Marler
<b>Developing Children of Character</b> <i>Conferees will learn principles related to the moral development of children and how the church and home can work together to raise children of character.</i>	4	Jan Marler
<b>Easy Recipes for Reaching and Ministering to Children and Their Families</b> <i>Teachers will discover some creative ways that they can reach new children and minister to both enrolled and prospective children and their families.</i>	3, 5	Allison Lairmore



<b>Fun Fellowship Ideas for Children</b> <i>Teachers will have fun learning fun fellowship ideas to reach children and strengthen relationships.</i>	3	Kathy Quinn
<b>Have You Ever Thought of Teaching Children This Way?</b> <i>Creative teaching methods, schedules, and other approaches will be shared.</i>	2, 4	Gail Ledbetter
<b>Help, I'm a Parent</b> <i>To help parents be the best they can be, conferees will learn about a variety of resources and formats for helping parents.</i>	2	Jan Marler
<b>Keys to A Successful Royal Ambassador Program</b> <i>To help Royal Ambassador leaders achieve a fun and spiritually meaningful program for teaching missions education to boys in grades 1-6.</i>	2, 3	Tom Beam
<b>Making Bible Usage Inviting and Interesting to Children</b> <i>Teachers will explore interesting ways to involve children in learning Bible skills and using their Bible during Sunday School.</i>	4, 5	Kathy Quinn
<b>Making Girls in Action Exciting</b> <i>This conference will focus on using AWARE, GA World, and Discovery magazines to keep GAs involved and excited about missions. GA extras such as WorldVentures and ideas for ministry projects will be discussed.</i>	1, 4	Wanda Call
<b>Ministering to Preschoolers and Children Every Day of the Week</b> <i>Participants will learn how to begin or discover resources to improve a weekday ministry (Half-day Preschool, Full-day Childcare, Before and/or After-School Care). Emphasis will be placed on blending the weekday ministry into the total ministry of the church.</i>	3, 5	Janet Ivey
<b>MissionKids: Coed Missions for Children</b> <i>Discover MissionKids, a coed missions program for children in grades 1-6.</i>	4	Tom Beam
<b>Organizational and Planning Tips for Busy Teachers</b> <i>With limited time and space, teachers need to know how they can make the most effective use of their time and how they can organize the many resources so that they can use them again.</i>	1, 5	Gail Ledbetter
<b>Planning Major Events in Preschool and Children's Ministry</b> <i>Church leadership will explore ideas which could be used in VBS, Children's Day, Parent-Child Dedications, Christmas (Advent) and Easter (Lenten) events, fall festivals, and musicals.</i>	4	Janice Haywood
<b>Selecting Children's Musicals</b> <i>How to choose, organize, and present children's musicals</i>	1	Anita Thompson
<b>Sixth Grade Ministry: Sunday School and Beyond</b> <i>Sixth grade leadership will look at the uniqueness of the sixth grade middle schooler and their needs for Bible study, social interaction, and spiritual growth.</i>	3	Gail Ledbetter
<b>TeamKid for Preschoolers and Children</b> <i>Experience an action-packed Discipleship Club for 3's-5's &amp; 1st-6th grades</i>	1, 5	Jan Marler
<b>Transitioning Kindergartners to First Grade</b> <i>First grade teachers will explore ways to help kindergartners move from the less structure preschool classroom to a more structured first grade classroom.</i>	4	Allison Lairmore
<b>Using Music with Children</b> <i>Using movement, musical games and activities, instruments, and singing in teaching.</i>	2	Anita Thompson
<b>WEE Learn Curriculum Overview</b> <i>Participants will gain a summary understanding of curriculum for use in church weekday ministry.</i>	4	Janet Ivey
<b>Why Did I Say "Yes"?</b> <i>Rediscover the rewards of teaching preschoolers and children.</i>	5	Susan Stroud



## YOUTH

<b>Activating Youth For Missions</b> <i>Learn about various opportunities for involving Youth in mission projects both at home and abroad.</i>	2, 3	John McGinnis
<b>Are Coed Missions Organizations for My Church?</b> <i>How to decide if gender-specific missions organizations or coed ones are best for your church will be a focus in this conference. Overviews of Adults On Mission, Youth on Mission, and Children in Action will also be given.</i>	1, 4	Pat Peele
<b>Beyond the Basics for Acteens</b> <i>Exploring ways to make Acteens exciting for the teenage girls in your church will be a part of this conference. How to use Accent magazine and have "extras" such as Acteens Activators and MissionsQuest will also be discussed.</i>	2, 4	Kim Bounds
<b>Bible Drill and Speakers' Tournament</b> <i>To discover how to develop Bible skills in fun and creative ways.</i>	5	Lois McCoy
<b>Challengers: Missions Education for Young Men</b> <i>Discover ways to assist churches in providing missions education and involvement for young men in grades 7-12.</i>	2, 5	Carl Collins
<b>Christian Education vs. Entertaining: The Role of Youth Sunday School</b> <i>Youth Bible study should be fun but it must be meaningful and life changing.</i>	1, 2	Greg Miller
<b>Connecting Bible Study to Youth's Lives</b> <i>Bible study that doesn't make a difference in the lives of teenagers is meaningless. This conference will help leaders connect Bible study to life.</i>	5	Mark Jackson
<b>CrossOver: Transition for High School to College</b> <i>This conference will provide resources and encouragement for youth leaders to focus on the transition of youth from high school to college and the value of preparation for this task.</i>	3, 4	Joe Clontz
<b>Effective Small Group Ministry</b> <i>Since small groups are critical to helping students grow in their faith, how can we best organize these groups with a clear purpose, accountability, and integrity?</i>	3, 4	Tan Flippin
<b>Evangelism Through Small Groups</b> <i>Participants will review strategies and resources for small group ministry with an emphasis on evangelism.</i>	5	Eddie Hammett
<b>Fun Fellowship for Youth Sunday School</b> <i>Ideas for youth fellowships will be given in this seminar.</i>	1, 2	Eddie Bunton
<b>Growing Your People Through Church-Based Mission</b> <i>Learn how you can impact your community, grow your people and your church through church-based missions. From local to international missions, Rick shares what he has learned through his work with Habitat for Humanity and now with one of the fastest growing churches in North Carolina.</i>	4, 5	Rick Beech
<b>Involving Youth and their Parents in the Bible Teaching-Reaching Ministry</b> <i>Discover the "how to's" of getting youth and their parents involved in meaningful Bible study and ministry.</i>	3, 4	Mark Jackson
<b>Meeting the Needs of Millenials</b> <i>Participants will be challenged to look at who the Millenials are, and how the church can best reach this generation of students who are longing for community and purpose.</i>	1, 2	Tan Flippin
<b>Ministering to Youth When they Hurt</b> <i>In times of crisis or every day hurts, youth need caring leaders.</i>	5	Eddie Bunton
<b>Nurturing Teens through the Sunday School</b> <i>Teens today need caring leaders. Discover how Sunday School leaders can show youth they care.</i>	5	Greg Miller
<b>Reaching and Discipling Hard to Reach Teens</b> <i>Techniques for reaching and assimilating today's teens will be explored in this conference.</i>	3, 4	Greg Miller
<b>Reaching Unchurched Youth</b> <i>Gain an understanding of the mindset of today's unchurched youth and how you can design programs and events that will attract them.</i>	1	John Johnson



<b>Understanding Youth Cognitive and Faith Development</b> <i>Conferees will learn how teenagers think and how it affects faith development.</i>	<b>1, 2</b>	<b>Mark Jackson</b>
<b>Using the Internet in Evangelism and Church Growth.</b> <i>The internet offers tremendous opportunity for your church to reach out in a non-threatening way. Learn steps you can take now to grow your church and reach youth and adults through the internet.</i>	<b>4</b>	<b>Nelson Searcy</b>
<b>What Is "First Priority?"</b> <i>You've heard about record numbers of youth coming to know Christ through First Priority Clubs on Jr. and Sr. High School Campuses. Now learn what it is and how you can be involved.</i>	<b>2, 4</b>	<b>John Johnson</b>
<b>Witnessing to Teens</b> <i>How to help teens understand how to begin and develop a right relationship with God will be explored.</i>	<b>3, 4</b>	<b>Eddie Bunton</b>
<b>Activating Youth For Missions</b> <i>Learn about various opportunities for involving youth in mission projects both at home and abroad.</i>	<b>2, 3</b>	<b>John McGinnis</b>
<b>Youth Sunday School for the 21st Century: Implementing the Strategy</b> <i>Based upon Youth Sunday School for the 21st Century, explore ways to implement the strategies you've developed for youth.</i>	<b>4</b>	<b>Joe Sinclair</b>
<b>Youth Sunday School for the 21st Century: Looking at the Leaders</b> <i>Based upon Youth Sunday School for the 21st Century, this conference will look at leadership issues.</i>	<b>3</b>	<b>Joe Sinclair</b>
<b>Youth Sunday School for the 21st Century: Teaching for Spiritual Transformation</b> <i>Based upon Youth Sunday School for the 21st Century, discover ways to teach that will lead to spiritual transformation within the lives of youth.</i>	<b>5</b>	<b>Joe Sinclair</b>
<b>Youth Sunday School for the 21st Century: The Process of Youth Sunday School</b> <i>Based upon Youth Sunday School for the 21st Century, learn more about the process of youth Sunday School.</i>	<b>2</b>	<b>Joe Sinclair</b>
<b>Youth Sunday School for the 21st Century: The Youth We Teach: Culture, Generation, and Life Issues</b> <i>Based upon Youth Sunday School for the 21st Century, discover information about the culture, generation and life issues facing today's youth.</i>	<b>1</b>	<b>Joe Sinclair</b>

**COLLEGE**

<b>CrossOver: Transition for High School to College</b> <i>This conference will provide resources and encouragement for youth leaders to focus on the transition of youth from high school to college and the value of preparation for this task.</i>	<b>3, 4</b>	<b>Joe Clontz</b>
<b>Dialogue on College Student Ministry</b> <i>This session is for those who have ideas to share and/or are looking for some new ideas about ways to begin/improve college student ministry in their church.</i>	<b>5</b>	<b>Joe Clontz</b>
<b>Understanding and Ministering to College Students</b> <i>Participants will receive an overview of the developmental tasks of the 18-25 year old and ways to use existing and new church programs to reach this age group.</i>	<b>1, 2</b>	<b>Joe Clontz</b>

**ADULT**

<b>Adult Sunday School Dialogue/Forum</b> <i>Questions, issues, etc. about adult Sunday School work will be discussed as conferees will set the agenda.</i>	<b>5</b>	<b>Alan Taylor</b>
<b>Adult Sunday School for the 21st Century</b> <i>The turn of the new century will bring many new challenges for adult Sunday School work. This conference will overview a new strategy for the 21st century.</i>	<b>3, 4</b>	<b>Belinda Jolley</b>



<b>Adults Want to Learn...Are You Willing to Teach Them?</b> <i>Adult learning styles and developmental needs impact adult learning dramatically. Discover ways to utilize these areas to make learning fun, interesting, and relevant for adults.</i>	<b>1, 2</b>	<b>Jo Ann Stancil</b>
<b>Are Coed Missions Organizations for My Church?</b> <i>How to decide if gender-specific missions organizations or coed ones are best for your church will be a focus in this conference. Overviews of Adults On Mission, Youth on Mission, and Children in Action will also be given.</i>	<b>1, 4</b>	<b>Pat Peele</b>
<b>Assimilation: Growing a Church to Receive Newcomers</b> <i>Conferees will discover helps for introducing new comers and assimilating them into the life of the fellowship of the congregation.</i>	<b>2, 4, 5</b>	<b>Ron Pratt</b>
<b>Being Church in the New Millenium</b> <i>Explore the rapidly changing world scene brought on by technological advances. Learn how the church can use these changes to advance the cause of Christ in a complex world.</i>	<b>1</b>	<b>Alan Taylor</b>
<b>Breaking the Mold in Adult Sunday School</b> <i>Boredom results in meaningless involvement. Discover ways to break out of the "deadly" mold of routine in adult Sunday School.</i>	<b>5</b>	<b>Jo Ann Stancil</b>
<b>Current Volunteer Mission Opportunities</b> <i>Participants will learn about the various volunteer opportunities available through NC Baptist missions.</i>	<b>1, 3</b>	<b>Gaylon Moss</b>
<b>Developing a Meaningful Men's Ministry in Your Church</b> <i>Ways to help churches develop a well rounded men's ministry, including spiritual development, missions involvement, and fellowship will be featured in this conference.</i>	<b>1, 3</b>	<b>Mark Abernathy</b>
<b>Developing Your Interpersonal Skills, Part 1</b> <i>This class seeks to explore and put into practice basic interpersonal skills that are essential to leadership as a relationship.</i>	<b>1, 3</b>	<b>Jeff Allred</b>
<b>Developing Your Interpersonal Skills, Part 2</b> <i>This class seeks to explore and put into practice basic interpersonal skills that are essential to leadership as a relationship.</i>	<b>2, 4</b>	<b>Jeff Allred</b>
<b>Discovering and Using Your Spiritual Gifts</b> <i>Help for finding and using your spiritual gifts in ministry will be featured in this conference.</i>	<b>1, 3</b>	<b>Ron Pratt</b>
<b>Don't Forget Singles in Sunday School!</b> <i>Examine important issues related to a viable single adult ministry through Sunday School.</i>	<b>5</b>	<b>Belinda Jolley</b>
<b>Enhancing Congregational Singing</b> <i>Effective methods to improve congregational singing for Music Directors and Accompanists.</i>	<b>3, 4</b>	<b>Ran Whitley</b>
<b>Equipping Believers for the 21st Century</b> <i>Introduces equipping strategies for effective discipleship and ministry in the 21st century.</i>	<b>2, 3</b>	<b>Eddie Hammett</b>
<b>Evangelism Through Small Groups</b> <i>Participants will review strategies and resources for small group ministry with an emphasis on evangelism.</i>	<b>5</b>	<b>Eddie Hammett</b>
<b>Focusing Your Sunday School Vision for the 21st Century, Part 1</b> <i>This conference will seek to focus your Sunday School vision by providing tools for determining the congregational's vision for the church and its Bible Teaching/Reaching ministry and where that vision needs to be refocused.</i>	<b>1</b>	<b>Larry Curtis</b>
<b>Focusing Your Sunday School Vision for the 21st Century, Part 2</b> <i>This conference will seek to focus your Sunday School vision by providing tools for the leadership to use in evaluating the quality of your Sunday School and for the setting of goals that will sharpen the Sunday School vision.</i>	<b>2</b>	<b>Larry Curtis</b>
<b>God's Style of Teaching</b> <i>Explore how God teaches throughout the Bible and how effective teachers can imitate His style of teaching.</i>	<b>3, 4</b>	<b>Joyce Camp</b>



<b>Handyman Ministry</b> <i>Learn how to develop a handyman ministry in your church. Discussion will include possible projects and tools needed.</i>	4, 5	Bill Poindexter
<b>Helping Church Leaders Move From Turf to Real Stuff</b> <i>Discussion on how to move from defenders of "turf" to a focus on the real "stuff" of ministry.</i>	3	M. Wayne Oakes
<b>How to Start a Special Education Class</b> <i>Discover the basics of setting up a Special Education Class with suggestions for curriculum, resources, and doing the lesson plan.</i>	2	Wanda Garris
<b>It's Time to Break Down Your Jericho Walls!</b> <i>Much like Joshua who led Israel as they were on a mission to claim the Promised Land, we too must be willing to go out to our neighborhoods and claim people in need of our Lord. Conferees will learn a seven step process to use in their community to reach adults and their families.</i>	5	Steve Zimmerman
<b>Jesus On Leadership</b> <i>Review the course, Jesus on Leadership, by Gene Wilkes designed to grow leaders.</i>	1, 3	Mark Marshall
<b>Making Women On Mission Exciting</b> <i>Learn how to use Missions Mosaic magazine and other resources to their greatest potential to have a Women on Mission organization that has vitality and meaning. Activities and ideas to boost excitement in missions will also be discussed.</i>	1, 3	Beth McDonald
<b>Ministry to the Homebound and Their Caregivers</b> <i>Conferees will examine ways to minister effectively to the homebound and their caregivers.</i>	1	Joyce Camp
<b>National and International Mission Opportunities</b> <i>Participants will learn about various opportunities for short-term missions involvement around the world.</i>	1, 2	Richard Brunson
<b>New/Inexperienced Adult Sunday School Teachers, Part 1</b> <i>Explore foundational principles which are necessary for effective leadership as an adult Sunday School teacher in the 21st century. (2 hour conference)</i>	1	Belinda Jolley
<b>New/Inexperienced Adult Sunday School Teachers, Part 2</b> <i>Explore foundational principles which are necessary for effective leadership as an adult Sunday School teacher in the 21st century. (2 hour conference)</i>	2	Belinda Jolley
<b>Organizing/Guiding Adult Classes for Effective Ministry in the 21st Century</b> <i>Examine how adult teachers/leaders can give effective guidance to accomplish the five functions of Sunday School by using the NEW Adult Class Leader Administration Kit.</i>	5	Joyce Camp
<b>Overview of Conflict Resolution Process</b> <i>Based on the Role Renegotiation Model, this will overview a process to effectively resolve conflict.</i>	1, 4	M. Wayne Oakes
<b>Reaching Out to Your Community Through Literacy Missions</b> <i>Discover ways to produce an awareness of meeting the needs of at-risk children and youth (TCY), language needs of internationals (CE/ESL), and adults with poor reading skills (ARW), so that church based and associational literacy missions programs can be started.</i>	3, 4	JoEllen Stewart
<b>Rethinking Deacon Ministry for a Secular Culture</b>	1	Eddie Hammett
<b>Send Out the Search Party!</b> <i>Bible study is not just for the faithful crowd that attends every week. Learn how adult Sunday School classes can prepare themselves to maintain a dynamic process to reach out to inactive members and prospects who come their way.</i>	1, 2	Steve Zimmerman
<b>Session for Persons Serving on Pastor Search Committee</b> <i>Overview of a recommended process for calling a new pastor.</i>	5	M. Wayne Oakes
<b>Sharing Christ/Meeting Needs</b> <i>Conferees will review the course by Charles Roselle designed to help church leaders outgrow an ingrown church.</i>	2, 4	Mark Marshall



<b>Smart Teams = Successful Results in Adult Sunday School</b> <i>What are the basics of a healthy adult Sunday School? Examine this vital question and discover ways to make your adult Sunday School healthy.</i>	4	Jo Ann Stancil
<b>Spiritual Transformation</b> <i>This conference will offer guidance and resources for designing discipleship that causes spiritual transformation</i>	2, 4, 5	Barry Sneed
<b>Strengthening Your Special Education Ministry, Part 1</b> <i>Discover practical helps for use of all curriculum materials; handling classroom problems; outreach suggestions; ways to minister to the whole family; reaching group home residents with a church ministry; etc. (3 hour conference)</i>	3	Wanda Garris
<b>Strengthening Your Special Education Ministry, Part 2</b> <i>Discover practical helps for use of all curriculum materials; handling classroom problems; outreach suggestions; ways to minister to the whole family; reaching group home residents with a church ministry; etc. (3 hour conference)</i>	4	Wanda Garris
<b>Strengthening Your Special Education Ministry, Part 3</b> <i>Discover practical helps for use of all curriculum materials; handling classroom problems; outreach suggestions; ways to minister to the whole family; reaching group home residents with a church ministry; etc. (3 hour conference)</i>	5	Wanda Garris
<b>Using the FAITH Strategy to Touch Lives</b> <i>Learn how to utilize the FAITH Evangelism Strategy for effective evangelism, ministry, and assimilation in touching the lives of people through the Sunday School.</i>	3, 5	Larry Curtis
<b>Using the Sunday School for Effective Ministry with Adults</b> <i>Adult Sunday School is an appropriate avenue for meaningful ministry with adults. Discover ways to identify and provide authentic ministry to those in need.</i>	3, 4	Alan Taylor
<b>Volunteer Missions: Serving With A Smile!</b> <i>Participants will learn what they can do to prepare themselves and others for volunteer missions service.</i>	2, 4	Gaylon Moss
<b>Warning! Potholes Ahead!</b> <i>Are your adult Sunday School classes friendly to their guests? Whether real or imagined there are "potholes" along a prospect's road to membership in your classes. Discover how you can "fix" these troublesome spots and lead someone to a closer relationship within your groups.</i>	3	Steve Zimmerman
<b>What the World Needs Now is Passion and Compassion</b> <i>Conferees will receive motivation and practical ideas for outreach to unchurched people.</i>	4	Larry Curtis
<b>Why Have a Special Education Ministry</b> <i>An awareness conference on the need of a Special Education Ministry and what it can mean to the person, the family, and the church.</i>	1	Wanda Garris
<b>Women's Ministries — What Is It?</b> <i>There are many different ministries for women available in the church today. This conference will provide an overview of the various ministries and the resources that are available.</i>	2, 4	Margaret Harding

## GENERAL

<b>A Home Without a Back Door</b> <i>Conferees will learn how to use New Members Classes to start new classes.</i>	5	Christine Wells
<b>Are Coed Missions Organizations for My Church?</b> <i>How to decide if gender-specific missions organizations or coed ones are best for your church will be a focus in this conference. Overviews of Adults On Mission, Youth on Mission, and Children in Action will also be given.</i>	1, 4	Pat Peele
<b>Assimilation: Growing a Church to Receive Newcomers</b> <i>Conferees will discover helps for introducing new comers and assimilating them into the life of the fellowship of the congregation.</i>	2, 4, 5	Ron Pratt



<b>Church Conferences: Conflict or Celebration</b> <i>Learn how to turn church business conferences from times of conflict to celebrations of what God is doing.</i>	5	Don Bouldin
<b>Church Growth and Development for Korean Churches, Part 1</b> <i>Conferees will explore basic principles of church growth and relate them especially to Korean churches and missions.</i>	1	Sei Hun Kim
<b>Church Growth and Development for Korean Churches, Part 2</b> <i>Conferees will explore basic principles of church growth and relate them especially to Korean churches and missions.</i>	2	Sei Hun Kim
<b>Church Growth and Development for Korean Churches, Part 3</b> <i>Conferees will explore basic principles of church growth and relate them especially to Korean churches and missions.</i>	3	Sei Hun Kim
<b>Church Growth and Development for Korean Churches, Part 4</b> <i>Conferees will explore basic principles of church growth and relate them especially to Korean churches and missions.</i>	4	Sei Hun Kim
<b>Church Growth and Development for Korean Churches, Part 5</b> <i>Conferees will explore basic principles of church growth and relate them especially to Korean churches and missions.</i>	5	Sei Hun Kim
<b>Creative Evangelism - Finding Connecting Points to Share the Gospel in a Contemporary World</b> <i>Discover ways to help people turn daily conversations with others into personal witnessing encounters. Learn how to use related names, backgrounds, and common interests into spiritual discussion, including how to present the Gospel. Discussion &amp; role-playing will be a part of this conference.</i>	2	Marty Dupree
<b>Developing a Discipleship Strategy for Children</b> <i>Discover ways to develop a well-rounded discipleship ministry for children.</i>	3	Jan Marler
<b>Developing Children of Character</b> <i>Conferees will learn principles related to the moral development of children and how the church and home can work together to raise children of character.</i>	4	Jan Marler
<b>Discovering and Using Your Spiritual Gifts</b> <i>Help for finding and using your spiritual gifts in ministry will be featured in this conference.</i>	1, 3	Ron Pratt
<b>Equipping Believers for the 21st Century</b> <i>Introduces equipping strategies for effective discipleship and ministry in the 21st century.</i>	2, 3	Eddie Hammett
<b>Equipping Senior Adults for Lifestyle Evangelism</b> <i>The largest evangelistic force in most churches are the Senior Adults. Learn how you can motivate seniors to pray for the lost and share Jesus with those around them.</i>	2, 4	Barry Patchett
<b>Evangelism Through Small Groups</b> <i>Participants will review strategies and resources for small group ministry with an emphasis on evangelism.</i>	5	Eddie Hammett
<b>Finding and Developing All The Sunday School Workers You Need</b> <i>Discover strategies for identifying people gifted for Bible Teaching-Reaching leadership, and discuss methods for developing their potential.</i>	3	Ricky Hughes
<b>Focusing Your Sunday School Vision for the 21st Century, Part 1</b> <i>This conference will seek to focus your Sunday School vision by providing tools for determining the congregational's vision for the church and its Bible Teaching/Reaching ministry and where that vision needs to be refocused.</i>	1	Larry Curtis
<b>Focusing Your Sunday School Vision for the 21st Century, Part 2</b> <i>This conference will seek to focus your Sunday School vision by providing tools for the leadership to use in evaluating the quality of your Sunday School and for the setting of goals that will sharpen the Sunday School vision.</i>	2	Larry Curtis



<b>Forgiving The Unforgivable</b> <i>One peculiarity about human beings is that we hurt those we love - even more seriously than we do our enemies. When disloyalty and betrayal come, how can we find healing?</i>	3, 4	Fred McGehee
<b>Fundamentals in Building a Good and Growing Sunday School, Part 1</b> <i>Conferees will learn basics and begin to develop a strategic plan for a powerful Bible Teaching ministry. (2 hour conference)</i>	1	Ricky Hughes
<b>Fundamentals in Building a Good and Growing Sunday School, Part 2</b> <i>Conferees will learn basics and begin to develop a strategic plan for a powerful Bible Teaching ministry. (2 hour conference)</i>	2	Ricky Hughes
<b>Gifts, Tips &amp; Traps, Part 1</b> <i>Conferees will learn how to use Spiritual Gifts to assist in membership assimilation.</i>	3	Christine Wells
<b>Gifts, Tips &amp; Traps, Part 2</b> <i>Conferees will learn how to use Spiritual Gifts to assist in membership assimilation.</i>	4	Christine Wells
<b>Growing Christian Self-Esteem</b> <i>Since self esteem plays a part in all we are and do, how can we expand it so as to better glorify God, serve others, and find personal fulfillment?</i>	1, 2	Fred McGehee
<b>Growing Your People Through Church-Based Mission</b> <i>Learn how you can impact your community, grow your people and your church through church-based missions. From local to international missions, Rick shares what he has learned through his work with Habitat for Humanity and now with one of the fastest growing churches in North Carolina.</i>	4, 5	Rick Beech
<b>Help, I'm a Parent</b> <i>To help parents be the best they can be, conferees will learn about a variety of resources and formats for helping parents.</i>	2	Jan Marler
<b>How to Help Workers Be Proud Of and Excited About Being A Sunday School Worker</b> <i>Discuss ways to encourage and affirm your workers throughout the year and thereby develop a strong team of caring and productive teachers and officers.</i>	5	Ricky Hughes
<b>How to Plan and Lead Workers' Meetings That Teachers Don't Want to Miss</b> <i>Sunday School seldom achieve much more than is planned and developed in regular workers' meetings. In this conference participants will learn how to give pizzazz, vitality and power to regular workers meetings.</i>	4	Ricky Hughes
<b>Involving Your Church in Celebrate JESUS 2000</b> <i>Learn how to pray for and share Jesus with every person in your neighborhood by December 31, 2000. A discussion of tools and resources will also be included.</i>	1, 3	Nelson Searcy
<b>Jesus On Leadership</b> <i>Review the course, Jesus on Leadership, by Gene Wilkes designed to grow leaders.</i>	1, 3	Mark Marshall
<b>Leading Discipleship in Your Church</b> <i>This conference will offer administrative and promotion ideas for all age groups in discipleship training.</i>	1, 3	Barry Sneed
<b>Loosin' The Ties That Bind in the African American Church</b> <i>Conferees will identify barriers to church growth and how to overcome them.</i>	2	Christine Wells
<b>Ministering to Preschoolers and Children Every Day of the Week</b> <i>Participants will learn how to begin or discover resources to improve a weekday ministry (Half-day Preschool, Full-day Childcare, Before and/or After-School Care). Emphasis will be placed on blending the weekday ministry into the total ministry of the church.</i>	3, 5	Janet Ivey
<b>Praying Your Friends to Christ</b> <i>How to use creative ways to pray for those in your neighborhood and city who do not know Christ. This seminar will include an overview of Prayer Lists, PrayerWalking, and Jesus Video distribution.</i>	4, 5	Marty Dupree
<b>Responding to the Problem of Violence</b> <i>Project Help: Violence is the ministry project for WMU through 2000. Hear how your church can be involved in combating violence in your community and around the world.</i>	2, 5	Maryann Williams



<b>Rethinking Deacon Ministry for a Secular Culture</b>	<b>1</b>	<b>Eddie Hammett</b>
<b>Sharing Christ/Meeting Needs</b> <i>Conferees will review the course by Charles Roselle designed to help church leaders outgrow an ingrown church.</i>	<b>2, 4</b>	<b>Mark Marshall</b>
<b>Spiritual Transformation</b> <i>This conference will offer guidance and resources for designing discipleship that causes spiritual transformation.</i>	<b>2, 4, 5</b>	<b>Barry Sneed</b>
<b>Staff Relations: Building a Team</b> <i>Ministers will learn practical ways to build a team spirit on the church staff.</i>	<b>1</b>	<b>Don Bouldin</b>
<b>The Ministry Coordination Team</b> <i>What does it take to coordinate all of the ministries of the church? The Super M C Team! (Formerly called the Church Council)</i>	<b>5</b>	<b>Phil Stone</b>
<b>The Ten Commandments of Church Growth</b> <i>Learn the ten commandments of Church Growth from the pastor of one of North Carolina's fastest growing churches. Learn mistakes to avoid and avenues to pursue for your church to grow.</i>	<b>4, 5</b>	<b>Ray Wickham</b>
<b>To Build or Not to Build</b> <i>Conferees will learn ways to utilize present space efficiently and look at options to build or not to build.</i>	<b>3, 4</b>	<b>Robert Yates</b>
<b>Transformed by God to Take the Stand</b> <i>God's transforming power is the only way our lives are changed to be more like Him. It is also in this power that we are able to witness and be all He wants us to be. This conference will focus on the spiritual growth that happens only when God is the one doing the transforming.</i>	<b>1, 5</b>	<b>Ruby Fulbright</b>
<b>Using the FAITH Strategy to Touch Lives</b> <i>Learn how to utilize the FAITH Evangelism Strategy for effective evangelism, ministry, and assimilation in touching the lives of people through the Sunday School.</i>	<b>3, 5</b>	<b>Larry Curtis</b>
<b>Using the Internet in Evangelism and Church Growth.</b> <i>The internet offers tremendous opportunity for your church to reachout in a non-threatening way. Learn steps you can take now to grow your church and reach youth and adults through the internet.</i>	<b>4</b>	<b>Nelson Searcy</b>
<b>WEE Learn Curriculum Overview</b> <i>Participants will gain a summary understanding of curriculum for use in church weekday ministry.</i>	<b>4</b>	<b>Janet Ivey</b>
<b>What the World Needs Now is Passion and Compassion</b> <i>Conferees will receive motivation and practical ideas for outreach to unchurched people.</i>	<b>4</b>	<b>Larry Curtis</b>
<b>Women's Ministries - What Is It?</b> <i>There are many different ministries for women available in the church today. This conference will provide an overview of the various ministries and the resources that are available.</i>	<b>2, 4</b>	<b>Margaret Harding</b>





*Hands of God*



WEEK OF PRAYER FOR NORTH CAROLINA MISSIONS: SEPTEMBER 12-19, 1999



# 1999 NORTH CAROLINA MISSIONS OFFERING

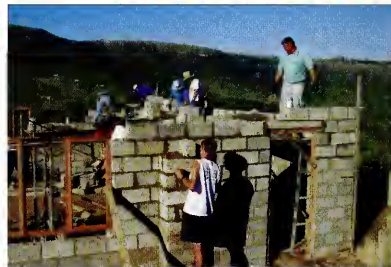
The state missions offering is North Carolina Baptists' way of supporting hands-on ministry in our state and wherever in the world it's needed. Here are just a few examples of the many ways we reach out to demonstrate the power of God's love.

Homes swept away, trees stripped bare, mud where fertile fields once lay... this was the aftermath of the hurricanes that rampaged across the Caribbean and Central America last year. Parts of North Carolina didn't look much different when floods and tornadoes struck our state. Equipped by the Offering, the hands of North Carolina's Baptists went to work, serving meals, shoveling mud, and laying block for new homes.

The loud crash of prison cell doors closing is a familiar sound to those imprisoned for varied acts of violence. North Carolina Baptists, through the state missions offering, are reaching out to inmates and their families by leading Bible studies, conducting conflict resolution classes and supporting the MATCH program which teaches parenting skills to prisoners and provides "bonding" time with their children. Baptist-sponsored summer camps for prisoners' children teach them how to make good choices and sometimes hear for the first time that Jesus loves them.

Starting over in a strange country with a strange language – that's a challenge faced by more and more immigrants arriving here in North Carolina. In 1998, Baptist congregations in our state reached out their hands to their new neighbors. With the Offering's help, they established 30 new language ministries, from Bible studies to entire new churches with 30 more new works scheduled to be planted in 1999.

Our state missions offering provides North Carolina Baptists with many opportunities to receive the blessings that come with serving as the...



## Hands of God

### WEEK OF PRAYER/SEPTEMBER 12-19, 1999

FOR MORE INFORMATION, CONTACT THE  
STEWARDSHIP OFFICE  
BAPTIST STATE CONVENTION OF NORTH CAROLINA  
PO BOX 1107, CARY, NC 27512  
OR CALL 1-800-395-5102, EXT. 121





**AN INTER-PROGRAM TRAINING EVENT**



**EQUIPPING TODAY'S CHURCH**

**Ridgecrest Conference Center**  
September 10-11, 1999  
Baptist State Convention of North Carolina

an inter-program  
training event



**etc:**

**EQUIPPING TODAY'S CHURCH**

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**etc:**

Baptist State Convention of North Carolina





**AN INTER-PROGRAM TRAINING EVENT**



**etc:**

**EQUIPPING TODAY'S CHURCH**

**North Carolina Baptist Assembly**

October 1-2, 1999

Baptist State Convention of North Carolina

an inter-program  
training event



**etc:**

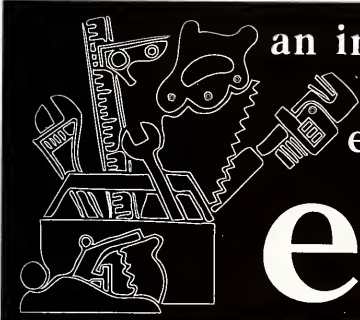
**EQUIPPING TODAY'S CHURCH**

North Carolina Baptist Assembly

October 1-2, 1999

Baptist State Convention of North Carolina

an inter-program  
training  
event



**etc:**

Baptist State Convention of North Carolina

**N.C. Baptist  
Assembly**

October 1-2, 1999

**EQUIPPING  
TODAY'S  
CHURCH**

an inter-program  
training  
event



**etc:**

Baptist State Convention of North Carolina

**N.C. Baptist  
Assembly**

October 1-2, 1999

**EQUIPPING  
TODAY'S  
CHURCH**



# 1999 SUNDAY SCHOOL FALL LEADERSHIP CONFERENCE

CARAWAY CONFERENCE CENTER  
SEPTEMBER 24-25, 1999

## Registration Information

### I. Costs—Program Fee, Room, & 3 Meals

- A. Conference Center & Cowser Lodge  
(first 150 registrants)  
\$50 per person (double occupancy)
- B. Days Inn—Asheboro (over 150 registrants)  
\$50 per person (double occupancy with meals at Caraway)
- C. Commuters—\$15 per person (plus meals)  
Breakfast—\$3.50  
Lunch—\$5.50  
Dinner—\$6.00

### II. Registration

Complete the registration information for Caraway and *mail with all monies* to Sunday School Department, P.O. Box 1107, Cary, NC 27512. Total number of conferees limited to 375. Registration will be accepted *by mail only with postmark on or after July 6, 1999*. Lodging will be based on earliest postmark. *Monies are non-refundable after August 23 for cancellations.*

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## 1999 SUNDAY SCHOOL LEADERSHIP CONFERENCE REGISTRATION FORM

☐ Caraway Conference Center  
September 24-25, 1999

Indicate Number Attending: \_\_\_\_\_ Overnight  
\_\_\_\_\_ Commuters  
\_\_\_\_\_ Total

Church \_\_\_\_\_ Church Phone( ) \_\_\_\_\_

Address \_\_\_\_\_

City/State/Zip \_\_\_\_\_

Person Making Reservations \_\_\_\_\_ Daytime Phone( ) \_\_\_\_\_

Total Amount Enclosed \$ \_\_\_\_\_ (Refer to Registration Information for Costs)

*(Make check payable to Baptist State Convention of N.C.)*

Roommate(s) Requested:

- |          |           |
|----------|-----------|
| 1. _____ | 2. _____  |
| 3. _____ | 4. _____  |
| 5. _____ | 6. _____  |
| 7. _____ | 8. _____  |
| 9. _____ | 10. _____ |

*(Mail registration form with all monies to Sunday School Department, P.O. Box 1107, Cary, NC 27512)*

## CARAWAY SCHEDULE—SEPTEMBER 24–25, 1999

## FRIDAY

5:00 p.m. ....	Dinner
6:15–6:50 p.m. ....	General Session
7:00–8:10 p.m. ....	Session 1
8:20–9:30 p.m. ....	Session 2

## SATURDAY

7:00 a.m. ....	Breakfast
8:15–9:25 a.m. ....	Session 3
9:35–10:45 a.m. ....	Session 4
10:45–11:15 a.m. ....	Break
11:15–12:30 p.m. ....	Session 5
12:30 p.m. ....	Lunch

Title	Session	Leader
<b>PRESCHOOL</b>		
<b>Basics for New Teachers</b> <i>Explore the basics of working with preschoolers.</i>	1-2 (Cont'd)	Cathy Hopkins
<b>Bible Learning Centers Lab</b> <i>Join in a "hands-on" Bible Learning Center Lab.</i>	3	Cathy Hopkins
<b>Preschool Teachers Wanna Know</b> <i>Bring your questions and let's discuss what you want to know about preschool work.</i>	4	Cathy Hopkins
<b>Spiritual Development of Preschoolers</b> <i>Conferees will explore prayer, using the Bible and conversation in the spiritual development of preschoolers.</i>	1	Susan Stroud
<b>That's the Way God Made Me</b> <i>The five areas of child development and different learning styles will be explored.</i>	2	Susan Stroud
<b>Bible Learning Centers Lab</b> <i>Join in a "hands-on" Bible Learning Center Lab.</i>	3	Susan Stroud
<b>Why Did I Say "Yes"?</b> <i>Rediscover the rewards of teaching preschoolers and children.</i>	5	Susan Stroud
<b>The Ministry of the Preschool Division/Department Director</b> <i>Preschool leaders will learn tips for growth and development in the preschool area.</i>	1-2 (Cont'd)	Kathy Steen
<b>Bible Learning Centers Lab</b> <i>Join in a "hands-on" Bible Learning Center Lab.</i>	3	Kathy Steen
<b>What about Safety and Hygiene Issues?</b> <i>Conferees will learn about safety and hygiene issues that are an important part of a quality preschool ministry.</i>	4	Kathy Steen
<b>Putting It All Together</b> <i>Preparation and teaching tips to make teaching preschoolers easier.</i>	5	Kathy Steen



## CHILDREN

<b>Coaching for New Children's Sunday School Teachers</b> <i>New children's Sunday School teachers will learn how to effectively perform their basic responsibilities.</i>	<b>1-2 (Cont'd)</b>	<b>Louise Warren</b>
<b>Sixth Grade Ministry: Sunday School and Beyond</b> <i>Sixth grade leadership will look at the uniqueness of the sixth grade middle schooler and their needs for Bible study, social interaction, and spiritual growth.</i>	<b>3</b>	<b>Louise Warren</b>
<b>Making Bible Usage Inviting and Interesting to Children</b> <i>Teachers will explore interesting ways to involve children in learning Bible skills and using their Bible during Sunday School.</i>	<b>4, 5</b>	<b>Louise Warren</b>
<b>Coaching New Children's Sunday School Division Directors</b> <i>People who coordinate the work of multiple children's Sunday School classes will learn how to effectively perform their responsibilities in creative ways.</i>	<b>1-2 (Cont'd)</b>	<b>Susan Phillips</b>
<b>Easy Recipes for Reaching and Ministering to Children and Their Families</b> <i>Teachers will discover some creative ways that they can reach new children and minister to both enrolled and prospective children and their families.</i>	<b>3, 5</b>	<b>Susan Phillips</b>
<b>Transitioning Kindergartners to First Grade</b> <i>First grade teachers will explore ways to help kindergartners move from the less structure preschool classroom to a more structured first grade classroom.</i>	<b>4</b>	<b>Susan Phillips</b>
<b>Organizational and Planning Tips for Busy Teachers</b> <i>With limited time and space, teachers need to know how they can make the most effective use of their time and how they can organize the many resources so that they can use them again.</i>	<b>1, 5</b>	<b>Karen Metcalf</b>
<b>Have You Ever Thought of Teaching Children This Way?</b> <i>Creative teaching methods, schedules, and other approaches will be shared.</i>	<b>2, 4</b>	<b>Karen Metcalf</b>
<b>Fun Fellowship Ideas for Children</b> <i>Teachers will have fun learning fun fellowship ideas to reach children and strengthen relationships.</i>	<b>3</b>	<b>Karen Metcalf</b>

## YOUTH

<b>Christian Education vs. Entertaining: The Role of Youth Sunday School</b> <i>Youth Bible study should be fun but it must be meaningful and life changing.</i>	<b>1, 2</b>	<b>Greg Miller</b>
<b>Reaching and Discipling Hard to Reach Teens</b> <i>Techniques for reaching and assimilating today's teens.</i>	<b>3, 4</b>	<b>Greg Miller</b>
<b>Nurturing Teens through the Sunday School</b> <i>Teens today need caring leaders.</i>	<b>5</b>	<b>Greg Miller</b>
<b>Youth Sunday School for the 21st Century</b> <i>The Youth We Teach: Culture, Generation, Life Issues.</i>	<b>1</b>	<b>Joe Sinclair</b>
<b>Youth Sunday School for the 21st Century</b> <i>The Process of Youth Sunday School.</i>	<b>2</b>	<b>Joe Sinclair</b>
<b>Youth Sunday School for the 21st Century</b> <i>Looking at the Leaders.</i>	<b>3</b>	<b>Joe Sinclair</b>
<b>Youth Sunday School for the 21st Century</b> <i>Implementing the Strategy.</i>	<b>4</b>	<b>Joe Sinclair</b>
<b>Youth Sunday School for the 21st Century</b> <i>Teaching for Spiritual Transformation.</i>	<b>5</b>	<b>Joe Sinclair</b>
<b>Youth Sunday School Live and Upclose</b> <i>Conferees will participate in a live Sunday School session that demonstrates</i>	<b>1, 2</b>	<b>Phil Stone</b>

## ADULT

<b>New/Inexperienced Adult SS Teachers</b> <i>Explore foundational principles which are necessary for effective leadership as an adult Sunday School teacher.</i>	1-2 (cont'd)	Belinda Jolley
<b>Adult Sunday School for the 21st Century</b> <i>The turn of the new century will bring many new challenges for adult SS work. This conference will overview a new strategy for the 21st century.</i>	3, 4	Belinda Jolley
<b>Don't Forget Singles in Sunday School!</b> <i>Examine important issues related to a viable single adult ministry through Sunday School.</i>	5	Belinda Jolley
<b>It's More Than an Hour on Sunday!</b> <i>Assist teachers and leaders in understanding the importance of both evangelism and ministry through the Sunday School class and department. Specific suggestions will be given for touching lives of those within the group and those outside.</i>	1, 2	Skip Fendley
<b>Understanding Adult Learning Styles</b> <i>Help adult teachers understand the various learning styles among adults and to guide teachers in developing lessons which address those different styles.</i>	3, 4	Skip Fendley
<b>Growing Disciples Through the Sunday School</b> <i>Help adult teachers/leader understand the importance of Sunday School in facilitating spiritual growth and discipleship. Practical suggestions will be given to help learners apply biblical truths learned in Sunday School.</i>	5	Skip Fendley
<b>Send Out the Search Party!</b> <i>Bible study is not just for the faithful crowd that comes every week. Learn how adult SS classes can prepare themselves to maintain a dynamic process to reach out to inactive members and prospects who come their way.</i>	1, 2	Steve Zimmerman
<b>Warning! Potholes Ahead!</b> <i>Are your adult SS classes friendly to their guests? Whether real or imagined there are "potholes" along a prospect's road to membership in your classes. Discover how you can "fix" these troublesome spots and lead someone to a closer relationship within their groups.</i>	3	Steve Zimmerman
<b>It's Time to Break Down Your Jericho Walls!</b> <i>Much like Joshua who led Israel as they were on a mission to claim the Promised Land, we too must be willing to go out to our neighborhoods and claim people in need of our Lord. Conferees will learn a seven step process to use in their community to reach adults and their families.</i>	4, 5	Steve Zimmerman

## GENERAL

<b>Focusing Your Sunday School Vision for the 21st Century, Part 1</b> <i>This conference will seek to focus your Sunday School vision by providing tools for determining the congregational's vision for the church and its Bible Teaching/Reaching ministry and where that vision needs to be refocused.</i>	1	Larry Curtis
<b>Focusing Your Sunday School Vision for the 21st Century, Part 2</b> <i>This conference will seek to focus your Sunday School vision by providing tools for the leadership to use in evaluating the quality of your Sunday School and for the setting of goals that will sharpen the Sunday School vision.</i>	2	Larry Curtis
<b>What the World Needs Now is Passion and Compassion</b> <i>Conferees will receive motivation and practical ideas for outreach to unchurched people.</i>	4	Larry Curtis
<b>Using the FAITH Strategy to Touch Lives</b> <i>Learn how to utilize the FAITH Evangelism Strategy for effective evangelism, ministry, and assimilation in touching the lives of people through the Sunday School.</i>	3, 5	Larry Curtis



SPECIAL MINISTRIES

**Why Have a Special Education Ministry?**

*An awareness conference on the need of a Special Education Ministry and what it can mean to the person, the family, and the church.*

**1 Carlton McDaniel, Jr.**

**How to Start a Special Education Class**

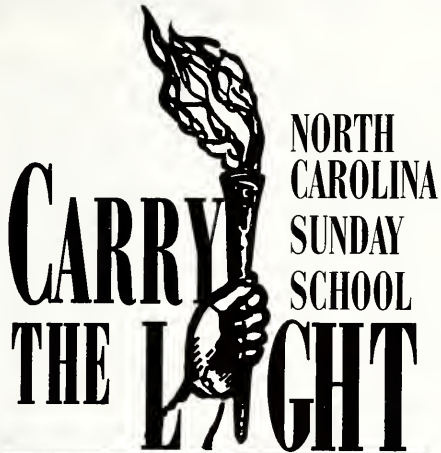
*The basics of setting up a Special Education Class with suggestions as to curriculum, resources, and doing a lesson plan.*

**2 Carlton McDaniel, Jr.**

**Strengthening Your Special Education Ministry**

*Practical helps for the use of all curriculum materials, handling classroom problems, outreach suggestions, ways to minister to the whole family, reaching group residents with a church ministry, etc.*

**3, 4, and 5 Carlton McDaniel, Jr.**



NORTH  
CAROLINA  
SUNDAY  
SCHOOL

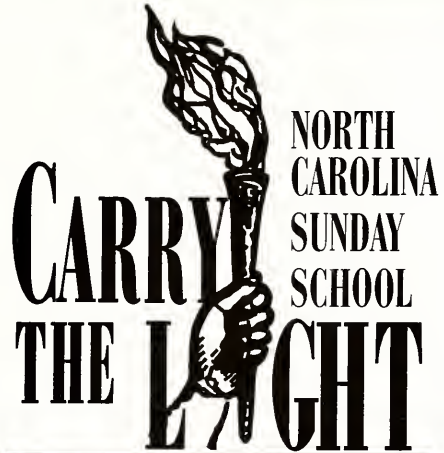
TO  
ALL  
PEOPLE

**LEADERSHIP CONFERENCE**

SEPT. 10-11, RIDGECREST CONFERENCE CENTER

SEPT. 24-25, CARAWAY CONFERENCE CENTER

OCT. 1-2, NORTH CAROLINA BAPTIST ASSEMBLY



NORTH  
CAROLINA  
SUNDAY  
SCHOOL

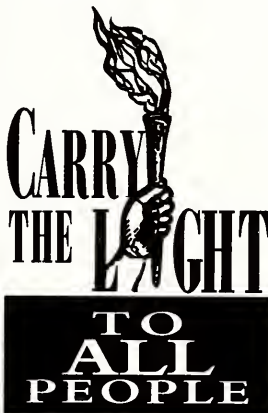
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TO  
ALL  
PEOPLE

**N.C. SUNDAY SCHOOL  
LEADERSHIP CONFERENCES**

SEPT. 10-11, RIDGECREST CONFERENCE CENTER

SEPT. 24-25, CARAWAY CONFERENCE CENTER

OCT. 1-2, NORTH CAROLINA BAPTIST ASSEMBLY



## New Structure, New Ministry Emphases = New Telephone Extensions

The recent General Board staff restructuring has brought about several changes in ministry assignments and responsibilities, including office re-locations and changes in telephone extension numbers. Some of the staff members, for example, now serve on several program/ministry teams rather than in a single department or division. The primary telephone extension number for a ministry area is printed in **bold face type**, with the individual staff members currently assigned to that area listed under each category.

### To Telephone the Baptist Building, Cary:

Call 1-800-395-5102 (inside NC only) or 1-919-467-

5100 and immediately enter the extension number of the person or office you are calling (available only with touch-tone telephones). If you do not know the number, immediately dial 0 (Baptist Building operator) or press STAR (\*) for a building directory. From a rotary telephone, between 8 a.m. to 4:30 p.m., Monday through Friday, remain on the line for the Baptist Building operator.

### To E-Mail the Baptist Building, Cary

Send to the E-mail address for any Baptist Building personnel listed below. (Example: [morgan@bscnc.org](mailto:morgan@bscnc.org). This is the E-mail address for Robin Morgan in Media Resource Center. Add: [@bscnc.org](mailto:@bscnc.org) to each individual's E-mail address, as shown in example above.)

<b>A/V Library</b> (See Media Resource Center)	<b>EXT. #</b>	
<b>Accounting</b> .....	<b>308</b>	
Bowen, Barbara <i>bbowen</i> .....	307	
Costilow, Pam <i>pcostil</i> .....	361	
Edge, Joanie <i>jedge</i> .....	352	
Renfrow, Jay <i>jrenfro</i> .....	308	
Simmons, Mattie <i>msimmon</i> .....	359	
<b>Administration</b> .....	<b>104</b>	
Burchette, Joyce <i>jburch</i> .....	101	
Pleasant Betty <i>bpleasa</i> .....	103	
Royston, Jim <i>jroyston</i> .....	102	
Stewart, Becky <i>bstewar</i> .....	104	
Womble, Tom <i>twomble</i> .....	106	
<b>African/American Church Planter</b> (See Church Planting)		
<b>Annuity</b> .....	<b>171</b>	
Ross, Johnny <i>jross</i> .....	174	
Williams, Talmage <i>twillia</i> .....	172	
<b>Associational Development</b> (See Regional Resources)		
<b>Audio/Video</b> .....	<b>142</b>	
Brown, Keith <i>kbrown</i> .....	154	
Jones, Teresa <i>tjones</i> .....	160	
Morgan, Robin <i>rmorgan</i> .....	142	
<b>Baptist Men</b> .....	<b>331</b>	
Partnership Missions <i>puzzell</i> .....	322	
Abernathy, Mark <i>maberna</i> .....	335	
Beam, Tom <i>tbeam</i> .....	332	
Brunson, Richard <i>rbrunson</i> .....	323	
Foster, Carla <i>cfoster</i> .....	331	
Frye, Carrie <i>cfrye</i> .....	327	
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Vol. 9, No. 3. For additional information and registration check the appropriate block and mail this back page (with the label) to:  
Public Relations, PO Box 1107, Cary, N.C. 27512-1107

### TO RECEIVE MORE INFORMATION

#### Sunday School

- ☐ Sunday School Inreach (p. 2)
- ☐ Prospect Visitation Manager Software Available (p. 2)
- ☐ FAITH training Sessions (p. 2)

#### Congregational Services

- ☐ Conference By The Sea II (p. 2)
- ☐ 'Small Wonders' (p. 2)
- ☐ Bible Drill & Speakers Tournament (p. 2)

#### Music/Worship

- ☐ NC Baptist Singers (p. 3)
- ☐ Music Leadership Training Retreats (p. 3)

#### Leadership Development

- ☐ Deacon/Spouse Leadership Retreats (p. 4)

#### Evangelism/Church Growth/Students

- ☐ Super Saturday (p. 4)
- ☐ Wired To Grow '99 (p. 4)
- ☐ It's About Time (p. 5)
- ☐ Fall Youth Evangelism Retreat (p. 5)

#### NC Missions Development

- ☐ Baptist State Convention Ministries & Missions (p. 7)

Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone: Office \_\_\_\_\_ Home \_\_\_\_\_

Church \_\_\_\_\_ Association \_\_\_\_\_

Leadership Position \_\_\_\_\_

Registration Fee (if applicable) \$ \_\_\_\_\_ Number in group (if applicable) \_\_\_\_\_

(Make checks payable to Baptist State Convention)

#### ARE YOU GETTING 'TOO MANY' COPIES OF THIS NEWSLETTER?

If you are getting multiple copies of this newsletter, please return this back page (with label), from each newsletter you received.  
Thanks!

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# CHURCH LEADER

Resources and information from the Baptist State Convention of North Carolina to your local church.

## November State Convention To Consider 'Shared Leadership' Proposal

Nov. 15-16, Winston-Salem

A constitutional amendment designed to "share leadership" among conservatives and moderates through the election of convention and General Board officers will be presented to the Baptist State Convention, Nov. 15-16, Lawrence Joel Memorial Coliseum, **Winston-Salem**.

Heart of the proposal would call for state convention messengers to elect a president, president-elect, and two vice-presidents of the state convention one year and the next year the messengers would vote for the same four officers for the General

Board, the 110-member body that meets between annual conventions.

The individual receiving the most votes would be elected president, the one with the second most votes would be president-elect. The president-elect would automatically become president the next year with the current president serving as past-president that year, effectively allowing all the officers two-year terms. In a separate election, the vice-president candidate receiving the most votes would become first vice-president, the

*Continued on page 5*

## EVENTS TO COME

**NC Southern Baptist Secretaries Conference**  
Ridgecrest, Nov. 1-3

**Baptist State Convention**  
Winston-Salem—Nov. 15-16

**State Evangelism Conference**  
Winston-Salem, Jan. 10-11, 2000

**Baptist Men's Convention**  
Raleigh—Jan. 28-29, 2000

## SPECIAL OFFERINGS

**World Hunger**—Oct. 10 (Contact: 800-395-5102 or 919-467-5100, ext. 402 or 403)

**Baptist Children's Homes**  
(Thanksgiving)—Nov. 14-21,  
(Contact: Kathy Fields, 800-476-3669)

**International Missions** (Lottie Moon Christmas)—Nov. 28-Dec. 5  
(Contact: 800-395-5102 or 919-467-5100, ext. 235)

## Highlights Of Shared Leadership

1. Six-year trial basis.
    - All officers elected at the Convention.
    - Convention officers/general board officers elected on alternating years.
  2. Each set serves two years.
  3. Any person is free to be nominated for any position.
  4. One vote per messenger in the elections of the President and Vice-President.
  5. All officers will serve on the Executive Committee during their two years of service.
- Receiving the most votes: President.
  - Receiving the second most votes: President-Elect.
  - Person with the most votes: First Vice-President.
  - Person with the second most votes: Second Vice-President.

helping hurting children...  
healing broken families

**Baptist Children's Homes  
Thanksgiving Offering**



See insert between  
pages 16-17



## Bible Drill And Speakers' Tournament

### Fall Training

Training for the 1999-2000 Children and Youth Bible Drill and Youth Speakers' Tournament will be held on Monday, November 1, 1999 at Becks Church, **Winston-Salem**, and Love Memorial Church, **Goldsboro**. Both meetings will begin at 7 p.m. Training will also be held at the **NC Baptist Assembly** (Caswell) during "Equipping Today's Church" conferences October 1 and 2.

The training is for church and associational Bible Drill and Speakers' Tournament leaders and others interested in exploring this scripture learning ministry. The new 1999-2000 resources will be reviewed and available for examination.

For more information, call the Baptist Building at ext. 444 or [jwhiteh@bscnc.org](mailto:jwhiteh@bscnc.org) or ext. 443 or [eteague@bscnc.org](mailto:eteague@bscnc.org).

## Church Building Conference

### October 12, Statesville

Is your church considering renovating or building a new facility? Learn everything you need to know to take your building program from dream to reality. The Fall Church Building Conference will be held at Beulah Church, **Statesville**, on October 12, 1999, from 9 a.m.-4:30 p.m.

Experts will be available to answer your specific questions, and you'll receive a free copy of *Planning*

and *Building Church Facilities*.

Cost is \$12.50 per person, which includes lunch and the conference fee. Pre-register by mailing your check (made payable to the Baptist State Convention) to Lorene Wilson, Church Building Planning, P.O. Box 1107, Cary, NC 27512-1107.

For more information, call the Baptist Building at ext. 414 or [lwilson@bscnc.org](mailto:lwilson@bscnc.org)

## All-State Youth Choir

### Auditions, February 2000

The All-State Youth Choir is a life-changing week of rehearsal, worship, travel, singing, ministry, and leadership development. All-State Choir begins with four days of rehearsals and leadership training at Campbell University, Buies Creek, followed by four days of touring North Carolina and presenting concerts.

Youth who have completed 9th-12th grades may audition at one of

10 sites across North Carolina in February 2000. Audition dates, locations, and forms can be found in the 2000 Music and Worship Ministries booklet.

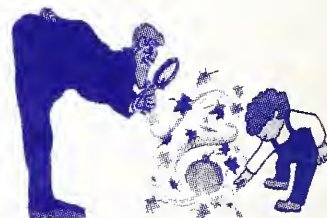
For more information, check your 2000 Music and Worship Team Ministries booklet, check the appropriate item on the back page, or call the Baptist Building at ext. 413 or [bcanter@bscnc.org](mailto:bcanter@bscnc.org).

## 'Small Wonders'

### Weekday Ministries Training

Join us for "Small Wonders," a special training event for all staff involved in church weekday ministries such as full-day child care, half-day preschool, Parent's Day Out, or school-age child care. Sponsored by the North Carolina Baptist Church Weekday Education Association, the seminar will be held on Saturday, November 6, at First Church, **Asheville**.

For more information, call the Baptist Building at ext. 441 or [jivey@bscnc.org](mailto:jivey@bscnc.org).



"Stop and consider God's wonders..." Job 37:14

## 2000 Music and Worship Ministries Booklet

These booklets will be mailed to churches in September. If you do not receive yours, check the appropriate item on the back page, or call the Baptist Building at ext. 413 or [bcanter@bscnc.org](mailto:bcanter@bscnc.org).



## NC BAPTIST SINGERS 1999-2000 SCHEDULE

**November 1, 1999 — First Church, Lincolnton**  
(co-sponsored by South Fork Association)

**November 15-16, 1999 — Baptist State Convention  
Annual Session, Winston-Salem**

**January 24, 2000 — Enon Church, Salisbury**

**March 6, 2000 — First Church, Valdese**

**April 3, 2000 — Temple Church, Raleigh**

**May 15, 2000 — First Church, Burlington**

All concerts begin at 7 p.m. (except Baptist State Convention) and include the Men's Chorus, Women's Chorus, and Brass and Wind Ensemble.

The NC Baptist Singers' newest CD, "Expressions of Gratitude," can be purchased at

concerts or by calling the Baptist Building at ext. 413.

For more information, check your 2000 Music and Worship Team Ministries booklet, check the appropriate item on the back page, or call the Baptist Building at ext. 413 or [bcancer@bscnc.org](mailto:bcancer@bscnc.org).

## Music Week At Caswell

### Registration Opens Jan. 1

Enjoy an ocean-side music camp filled with music experiences for all ages, exciting worship, and recreation at the third annual Music Week at the NC Baptist Assembly (Caswell) on July 3-8, 2000.

Children (grades 4-6), youth (grades 7-12), and adults are all welcome at the same time! Camp opportunities include singing choirs, handbell choirs, instrumental ensemble, sign language, creative movement, and hymn studies. There will also be training sessions in leadership, Bible study, keyboard, music reading, and vocal training.

For more information, check the appropriate item on the back page, or call the Baptist Building at ext. 413 or [bcancer@bscnc.org](mailto:bcancer@bscnc.org).

## 2000 MUSIC FESTIVALS

Registration for all 2000 Music Festivals sponsored by Music and Worship will be open January 1-31, 2000.

Senior Adult Choir Festival registration will be open until April 1.

**Youth Handbell Festivals,**

**February 18-19**

West — Penelope Church, Hickory

East — First Church, High Point

**Adult PraisRing,**

**February 25-26**

Benton Convention Center,

Winston-Salem

**Instrumental Festival,**

**March 17-18**

Green Street Church, High Point

**Youth Choir Festival,**

**March 17-18**

Green Street Church, High Point

**Senior Adult Choir Festival,**

**May 4**

Greensboro Complex, Greensboro

For more information, registration, and schedules, check your 2000 Music and Worship Team Ministries booklet, check the appropriate item on the back page, or call the Baptist Building at ext. 413 or [bcancer@bscnc.org](mailto:bcancer@bscnc.org).



## The 21st Century Church

### Resource Available

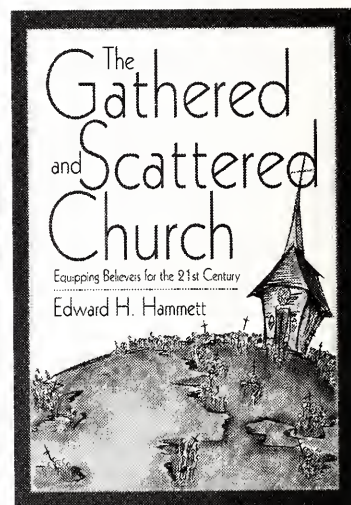
How can we equip believers for effective ministry in the new millennium? Do we need to rearrange our church's organizational structure? Do our congregational values need to change?

Find out how you can transition a church in the 21st century with Eddie Hammett's new book, *The Gathered and Scattered Church: Equipping Believers for the 21st Century*. This resource provides practical assistance for pastors, church staff members, and congregational leaders.

Released in August 1999, the book is designed to assist and support lay leaders and clergy in exploring the hard questions of Christian leadership in today's changing and diverse culture.

Order your copy today through your local bookstore or by calling (800) 747-3016 or visit the websites [www.bscnc.org/lld](http://www.bscnc.org/lld) or [www.helwys.com](http://www.helwys.com).

If you have questions about the book, contact Eddie Hammett at (800) 578-9730 or [ehammet@bscnc.org](mailto:ehammet@bscnc.org).



## Regionalizing Discipleship And Leadership

By Eddie Hammett

Regionalizing discipleship and leadership is a deliberate response to what we have been hearing from the local churches and associational leadership for years, through listening teams and personal feedback.

Leaders need and desire localized, customized training, individual and small group coaching, and support as they seek to grow in Christ and effectively communicate the Good News to

their culture and community. Part of our discipleship and leadership strategy is to decentralize some of our convention staff so these objectives might be more carefully addressed.

The first step in this process includes Eddie Hammett moving to the western part of our state and working as a regional discipleship/leadership consultant. He will assist churches and associations in discipleship, deacon

ministry, church leadership development, and customized training for specific situations in churches and associations. The goal is to help move churches into the 21st century as we become involved in more effective outreach/inreach strategies. We want to be Great Commission churches.

For more information, call Eddie Hammett at (800) 578-9730 or [ehammet@bscnc.org](mailto:ehammet@bscnc.org).

## ATTENTION MUSICIANS!

If you are a music leader, accompanist, or instrumentalist and would like to be on the Music and Worship Team e-mail mailing list, contact [bcanter@bscnc.org](mailto:bcanter@bscnc.org). For more information, check the appropriate item on the back page, or call the Baptist Building at ext. 413.



## Deacon/Spouse Leadership Retreats

### October 1999

Join us this October for "Developing Deacon Ministry Teams," the annual deacon/spouse leadership retreats.

Held at Caraway Conference Center, Asheboro, on October 8-9 and at the NC

**Baptist Assembly (Caswell)**

on October 22-23, these valuable

sessions will help your deacons learn

more about their ministry and the resources available to them.

Guest speakers are John Temple and Larry Garner, co-authors of *Developing Deacon Ministry Teams*. Cost is \$45 per person for the Caraway retreat and \$47 per person for the Caswell retreat. Registration opens July 1.

For more information, contact the Baptist Building at ext. 419 or visit web site [www.bscnc.org/lld](http://www.bscnc.org/lld).



John Temple



Larry Garner

## Marriage Enrichment Retreat

### For Youth Ministers & Spouses

Every couple needs time away to focus on their marriage, especially youth ministers and their spouses who serve as role models for future generations. Join us for the Youth Ministers & Spouses Marriage Enrichment Retreat on March 9-11, 2000, immediately following the Youth Ministers' Continuing Education Retreat in **North Myrtle Beach, SC.**

Enjoy sessions with lots of interaction, special guests Otis and Deigie Andrews, fun, food, and plenty of "homework" time.

Cost is \$225 per couple and includes lodging, program fee, and meeting room rental. Register for this event with the same form you use to register for the Continuing Education Retreat, although you do not have to attend the education conference to participate in the marriage retreat. Registration forms will be mailed in October.

For more information, check the appropriate item on the back page or call the Baptist Building at ext. 229 or [hmelton@bscnc.org](mailto:hmelton@bscnc.org).

## "Curtain Call"

### October 8-10, Asheboro

Want to learn more about using creative ministries in your worship, missions, education, and fellowship times? Register today for the 1999 "Curtain Call" Creative Ministries Festival to be held at First Church, **Asheboro**, on October 8-10, 1999.

The festival will feature leadership and group training sessions and performances in drama, interpretive movement, mime, puppetry, clown ministry, sign language, storytelling, illusions, and more. We will emphasize these methods for use in worship,

missions, education, and fellowship settings.

Cost is \$40, which includes the conference fee, ice cream fellowship, and dinner on Saturday evening. Lodging and other meals are not included. Blocks of rooms are available at several local hotels and Camp Caraway.

For a brochure and registration information, check the appropriate item on the back page or call the Baptist Building at ext. 229 or [hmelton@bscnc.org](mailto:hmelton@bscnc.org).

## 'Shared Leadership' Proposal (continued from page 1)

candidate coming in second would become second vice-president, both serving for a two-year period.

If such a procedure had been followed for the past 15 years, the state convention would have elected an equal number of conservative

and moderate officers.

Several conservative and moderate state leaders have publicly endorsed the plan.

Conservatives include Greg Mathis, Hendersonville; Mark Corts, Winston-Salem; Mike Cummings,

Lumberton and, David Horton, Greensboro.

Moderates who are openly supporting the plan are Larry Harper, Raleigh; Mike Queen, Wilmington; David Crocker, Fayetteville and David Hughes, Winston-Salem.



## Youth Council Ministry

### Planning Retreat

Members of church youth ministry councils are encouraged to attend a planning retreat at **Ridgecrest**, on September 25-26, 1999. The retreat will feature large group training in annual planning and individual council planning sessions as well as personal quiet time and creative worship.

This retreat will enable each church to evaluate its youth ministry programming, set purposeful priorities and goals, and establish a youth ministry

calendar/budget for the coming year. We will also discuss how to implement your new plans through Lead Teams of church members.

Cost is \$45 per person and includes lodging (four people per room), meals, and program fee. Double and single occupancy is available at an additional cost.

For more information, check the appropriate item on the back page or call the Baptist Building at ext. 229 or [hmilton@bscnc.org](mailto:hmilton@bscnc.org).

## Youth Ministry Lab

### May 19-21, Gardner-Webb University

This is the ultimate youth ministry training event! With more than 100 seminars to choose from, in addition to large group sessions and worship times, the 2K Youth Ministry Lab is for all adults who work with youth in grades 7-12 and their families.

Brochure and registration

information will be included in the January youth ministry mailing, so make sure you're on the mailing list.

For more information, check the appropriate item on the back page or call the Baptist Building at ext. 229 or [hmilton@bscnc.org](mailto:hmilton@bscnc.org).

## Continuing Education Retreat

### For Youth Ministers

Learn how to use the latest technology in your youth ministry. Attend a conflict management or grief seminar. Find out about campus-based ministry. Enjoy a "Coffee House" evening with other youth ministers, and much more!

Join us for the annual Youth Ministers' Continuing Education Retreat at the Beach Cove Resort in North Myrtle Beach, SC, on

March 6-9, 2000.

The cost of the retreat is \$215. A brochure with registration information will be mailed to full-time youth ministers in October.

For more information, check the appropriate item on the back page or call the Baptist Building at ext. 229 or [hmilton@bscnc.org](mailto:hmilton@bscnc.org).

## Spring Fling Retreats

### 2000 Dates

Ready for a Spring Fling in the new millennium? Mark your calendars for April 7-9, 14-16, or 28-30 at the **NC Baptist Assembly (Caswell)**. There will be no May retreats in 2000.

All youth from churches without full-time youth ministers are invited to the retreats. Tentative cost is \$50 per person, which includes barracks lodging, meals, snacks, and program fee.

Registration forms will be included in the January youth ministry mailing or check the appropriate item on the back page or call the Baptist Building at ext. 229 or [hmilton@bscnc.org](mailto:hmilton@bscnc.org).

## FALL YOUTH EVANGELISM RETREAT

November 19-21

NC Baptist Assembly  
(Caswell)



Hank Williams,  
Asheboro  
special speaker



Cost is \$60.



For more information,  
check the appropriate  
item on the back page, or  
call the Baptist Building  
at ext. 224 or  
[mherring@bscnc.org](mailto:mherring@bscnc.org)



# SUPER SATURDAY

**AT LOWE'S MOTOR SPEEDWAY  
CHARLOTTE, NORTH CAROLINA**

**Saturday October 9, 1999 9:30am-5pm**

**All Pro Bumper-To-Bumper Auto Parts 300 Race**

**Featuring:**



**Joe Gibbs**



**Ken Smith**



**Steve Ivey**

*Cost:*

Children 5 and under free

\$12 for ages 6 – 17

\$15 for ages 18 and above

Ticket includes concert, lunch and reserved grand stand seats for race.

Registration is due by September 27, 1999.

Orders are on a first-come, first-served basis and will be accepted after September 27 only if tickets are still available.

**NO REFUNDS AFTER SEPTEMBER 15.**

Tickets are available only from Evangelism and Church Growth Team, Nelson Searcy, Team Leader; Mission Growth Evangelism, Milton A. Hollifield, Jr., Group Leader; Baptist State Convention.

**PLEASE DO NOT CONTACT LOWE'S MOTOR SPEEDWAY.**

Note: Super Saturday celebration begins at 9:30 am. Tickets to the "All Pro Bumper-to-Bumper 300 Race" and lunch passes will be given out following the celebration. Race time is 1pm.

Co-sponsors: Evangelism and Church Growth Team & North Carolina Baptist Men's Team

**To order tickets, or for additional information, contact:  
Evangelism and Church Growth Team,  
PO Box 1107, Cary NC 27512 - 1107  
919-467-5100 or 800-395-5102 (in NC) Ext. 224 or 228**



## 'LET YOUR HOUSE BE A LIGHTHOUSE'

- Prayer
- Care
- Share

FREE Neighborhood  
PRAYER LIST & MAP!!!



Available via *The Mapping  
Center for Evangelism*.

Pray for your neighbors and  
church field by name.



"Praying Your Friends  
to Christ" and *Prayer  
Walking* brochures and  
training materials are also  
available to help you.



Contact Marty Dupree or  
Melanie Herring  
(800) 395-5102, ext. 224,  
Evangelism &  
Church Growth Team



## Media Resource Center

### NEED HELP WITH FALL PROGRAMMING?

The Media Resource Center has a wide variety of videos for children, youth, and adults, which can help provide you with meaningful programming for your church. Some popular titles, available for loan, are:

- *A Heart Like His* (Beth Moore)
- *A Journey of Faith and Sacrifice*  
(Lottie Moon biography)
- *Experiencing God* (Henry Blackaby)
- *Life on the Edge* (James Dobson)
- *The Road to Armageddon and Beyond*  
(Chuck Swindoll and others)
- *Veggie Tales* (English and Spanish)

All videos are shipped free of charge. For more information or to place an order, call the Baptist Building at ext. 160 or [library@bscnc.org](mailto:library@bscnc.org).

## Senior Adult Leadership Conference

### November 10-12, Caraway

Seniors need more than basket-weaving classes, according to J. Barry Patchett, vocational evangelist and founder of the Fall 1999 Leadership Conference focusing on senior adults. Their courage and wisdom can provide unswerving strength and guidance.

Learn how you can tap into the strength of your church's senior adults at this year's conference entitled "Senior Adults: Liberating the Hidden Power within the

Church" to be held on November 10-12, 1999 at Caraway Conference Center, **Asheboro**.

The conference will feature 10 breakout sessions, a sunrise worship time, a special Veterans Day celebration, and much more!

Registration information will be mailed to senior adult leaders. The deadline for registration is October 25, and space is limited. The cost is \$89 and includes double occupancy lodging, meals,

and conference fee. Receive a \$10 discount if your registration is confirmed by September 24.

For more information or to register by phone, call the Baptist Building at ext. 224 or [mherring@bscnc.org](mailto:mherring@bscnc.org).





# BAPTIST CHILDREN'S HOMES OF • NORTH • CAROLINA

helping hurting children...healing broken families



Mamie loves to read, and is catching up on the schooling she lost during her turmoil. (Photo, story by Norman Jameson)

## CARING FAMILY SAVES MAMIE, SHE REBELS

**M**amie's dad killed her dog, so she believed him when he said he would kill her friends if she ever told them of the way he was abusing her.

She was four.

Mamie's grandmother had asked her church friends, George and Linda, to take Mamie to Sunday School. At first, Mamie's father wouldn't let her go because she had been dancing on tables with him at the bar until too far into the morning.

Eventually, he brought Mamie to George and Linda earlier each week, getting them to care for her. When she was three and weighed just 23 pounds, he told them to

keep Mamie because "she ate too much."

Later, Mamie's father was arrested for the abuse. One night when he was awaiting trial, he came to George and Linda's house with the stated intent of killing them and Mamie. George was able to subdue him, while Mamie, as rehearsed, hid in a clothes hamper lined with blanket, pillow and flashlight.

George, 70 and Linda, 51, believing "every child deserves a childhood," took Mamie in and raised her as their own. As she grew, Mamie pressed the boundaries of the Hogan's love and became difficult to manage.

In 1993 Linda was diagnosed with diabetes and was barely mobile.

"When she got sick I could get away with things," says Mamie, now living at Moody Home, a structured value change home for girls in Franklin. "I'd do things and run away."

"Little bitty things started getting worse. I would take things from mom and hide them. The boundaries loosened when mom got sick. I tried to push the boundaries a little further and a little further, to see how far I could push before they snapped."

"Finally, they couldn't take it anymore."

The last straw came when George had a heart attack in January 1996. They simply could not continue to care for the rebellious teen. Mamie came into care first at Broyhill Home, then the more structured Moody Home, when her simmering anger over events from her earlier life boiled over.

"I was mad deep inside over things I hadn't dealt with yet," she said. "I thought I had it under control. After so long, I thought I'd finally figured it out. I guess I hadn't."

But she's getting closer. She's learned that not only was George willing to die for her, but so was Jesus. She's taking that knowledge forward to a nursing career.

When she considers all the love she knows now, the only tombstones in her life are those marking her former problems.

**Call C. F. McDowell today to secure  
your Thanksgiving Offering Speaker**

**BAPTIST CHILDREN'S HOMES  
OF NORTH CAROLINA**

**1-800-476-3669**



# 10 MYTHS ABOUT UNMARRIED PREGNANCIES

Since 1970, Baptist Children's Homes of North Carolina has operated a maternity home in Asheville to give young mothers-to-be a place to consider their futures, and those of their babies. Even while the number of births to unmarried women has climbed to include more than one-third of all births, myths about the young mothers prevail. Here are some myth breaking ideas from just-retired Maternity Home workers Aubrey and Patsy Folk:

**1** **THOSE GIRLS COME FROM "BAD" FAMILIES.**  
"Our first girl was a missionary kid from Africa and one of our last ones was another. We had preacher's daughters, doctor's daughters and business men's daughters, honor roll students and college graduates."

**2** **UNMARRIED MOTHERS ARE SO YOUNG THEY DON'T KNOW ANY BETTER.**  
"We took care of a 35-year-old woman who had a son in high school and a 25-year-old military veteran who, after several abortions, was convicted she should keep her baby instead of kill it."

**3** **UNWED MOTHERS-TO-BE ARE EMBARRASSED BY THEIR CONDITION.**  
"When we first came to Baptist Maternity Home in 1990 that was mostly true and almost all of the girls had been 'sent away' from home to keep scandal down. But now it is probably only one girl in 50 that seeks confidentiality."

**4** **THE YOUNGER THE FATHER THE MORE IRRESPONSIBLE HE IS.**  
"There is not a strict pattern. One 13-year-old boy called the 14-year-old girl four times a day and came to see her at every opportunity, even though his mother had to drive him. On the other hand we had a professional man in his 40's who insisted that his girlfriend not only keep everything secret and give up the baby but also have a tubal ligation. She did all that for him, even though she desperately wanted to keep the baby--then he married someone else."

**5** **THE GIRLS' PARENTS WANT NOTHING TO DO WITH THE BABY.**  
"Actually most are excited about becoming grandparents. This parallels the change in attitude about confidentiality. If there is no social

stigma to embarrass them, they can just love the child. Even many of those who are angry and hostile toward the baby before it is born change once they see their grandson or granddaughter."

**6** **THE MOTHERS AREN'T VERY BRIGHT.**  
"It is true that many of them don't have a lot of education, though quite a few are college students. But lack of education does not equal lack of intelligence. Girls who are still in school are not allowed to drop out. We can't force the drop-outs to study for a GED, but we strongly encouraged that."

**7** **ANGER IS THE PRIMARY EMOTION THE UNWED MOTHERS FEEL.**  
"Anger may come later but the biggest emotional issue is the sense of rejection they feel. About 99 per cent of the boys/men deny they are the father. Most claim to be sterile! So the girls feel abandoned and isolated--especially when, as many times happens--the guy winds up getting another girl pregnant."

**8** **THESE "CAUGHT IN ADULTERY" HAVE A LOT TO LEARN FROM CHRISTIANS BUT NOTHING TO TEACH.**  
"Every resident made a highly moral, God-honoring choice by refusing, despite pressure of secular society, their boyfriends and often their families, to have an abortion. That is something to celebrate. And those who give their babies up for adoption because they know they can't provide a good life for that child know more about how God loves than we can ever imagine."

**9** **MATERNITY HOME RESIDENTS EMPATHIZE WITH TEENS WHO ABANDON BABIES IN DUMPSTERS.**  
"The opposite is true. When they see or hear about that happening they remark 'I don't see how they can do that.' They don't have much mercy for them--that's not the way you treat your baby."

**10** **THERE ARE BETTER WAYS THE CHURCH COULD SPEND MONEY.**  
"Jesus says in Matthew 25 if we do good things for the least powerful people we are doing good things to Him. Most of these girls are homeless when they come to us or would be out on the streets soon."



## ANGELA PUTS ANGER BEHIND TO MOVE ON

**A**ngela has no time for anger anymore. Even if the 1999 Thomasville High School graduate and Mills Home resident had not dealt with the issues that kept her emotions boiling, she'd have to pencil anger into her calendar.

On school days Angela was up by 6:30 a.m. and went non-stop until midnight, taking classes, pulling duty as a law office intern, then moving on to Kentucky Fried Chicken, then Wendy's for five-hour shifts.

Her last break? "I went to Disney World in the Spring of 1998 as part of the high school chorus. (She was a featured soloist)."

One reason she's working so hard is so she doesn't have to work during her school terms at Pfeiffer College. "College isn't like high school," she says. "I'll need to really concentrate on my studies."

Angela has concentration down to an art, which is why she lives on the A-B honor roll and earned faculty recognition in both English and chorus last year.

After Pfeiffer, she's locked her focus on a law degree from the University of North Carolina-Central.

Even the career path-of-choice reflects the maturity



Angela worked two jobs and interned at a lawyer's office while earning honor roll grades at Thomasville High School. (Story by Craig Bird, Photo by Norman Jameson)

and self-control she has painfully acquired over her four-year stay at Mills Home. "My first choice was to be a professional singer," she explains. "But everybody has their dreams and I decided to work toward becoming a lawyer. I haven't given up the dream but I can work on that on the side while I'm in college and maybe more after I'm out of school and making a living."

The realization she will be on her own is one of the demons Angela has dealt with. "I had a real anger problem when I came," she admits freely. "I was dealing with lots of things and I liked to fight."

Her social worker helped Angela deal with her destructive anger. "She had a group where we got together and talked about what was bothering us and how we could and should respond," she says. "That helped me to know I could talk to people who understood some of my feelings."

"Everybody has someone out there they can count on—they just need to find that person," says Angela. "And they need to have faith. It is tough to be in care, but I tell my friends here to be patient. Stay strong. Brighter days are coming."

Baptist Children's Homes Preparation for Adult Living program has built on such a reality-based foundation. "I don't let things bother me anymore. It doesn't do any good." And she has other things to do with her time.

## THE POWER OF HUGS

Positive touch feeds a child's soul. Are your children starving for a hug?

■ Hold hands during mealtime prayers.

■ Walk, one-on-one with each child. Swing hands and talk. Tell jokes. Sing.

■ Bad day? Sigh dramatically and say, "I sure could use a great big hug from someone special."

■ Wonderful day? Shout "Hey, everybody! Come hug me! I had the best day!"

■ Make "Hug Sandwiches." With your

spouse, gently surprise unsuspecting children.

■ Declare "100 Hugs Day." Count.

■ Do Four-Direction Kisses: north (foreheads), south (chins), east/west (cheeks).

■ Wrap your arm around your children during church, while waiting together or watching TV.

■ Apply *The Pat Principle*: "When in doubt, pat." God made lots of patting places - heads, cheeks, knees, hands, shoulders, backs.



## TO ACCESS ANY BCH SERVICE, CALL THE SERVICE AREA NEAREST YOU

KINSTON AREA.....2557 Cedar Dell Lane ♦ Kinston 28504 ♦ (252) 522-0811  
 LENOIR AREA .....4475 Union Baptist Road ♦ Lenoir 28645 ♦ (828) 757-0700  
 PEMBROKE AREA.....PO Box 967 ♦ Pembroke 28372 ♦ (910) 521-3433  
 THOMASVILLE AREA .....PO Box 338 ♦ Thomasville 27361-0338 ♦ (336) 474-1200  
 WESTERN AREA .....111 Sneed Drive ♦ Clyde 28721 ♦ (828) 627-9254  
 CAMERON BOYS CAMP .....PO Box 277 ♦ Cameron 28326-0277 ♦ (910) 245-4034

### BCH SERVICES

#### RESIDENTIAL CARE

Campuses in Thomasville, Kinston, Pembroke and Waynesville/Clyde. Children and families resolve issues.

#### EMERGENCY CARE

Cottages on each residential campus provide up to 60 days of care for a child who must be removed from their living situation immediately.

#### MATERNITY HOME

Opened in 1970, this service offers women the time and guidance to make wise decisions about their future and that of their babies. Asheville.

#### CARE HOUSE

For teenage mothers and their babies. Lenoir

#### THERAPEUTIC CAMPING

Fifty boys sort out their lives in the wilderness, living year round in shel-

ters they build themselves. Moore County.

#### SOCIAL WORK SERVICES

Referrals, crisis intervention, co-planning and advanced education.

#### VALUE CHANGE

Girls who cannot solve conflict without confrontation learn to live with rules. Franklin.

#### DAY CARE SERVICES

Model centers care for 450 children and help churches establish day care ministry. Thomasville.

#### INTENSIVE FAMILY PRESERVATION/RESTORATION

BCH staff works in homes identified as "at risk" for separation, to help family members resolve issues before separation becomes necessary.

#### Order Your Free Copy of OUR HAPPY HOME

a brand new, 10-minute BCH video, that takes you on a smile-inducing tour through the eyes of those we serve.

Call Julia Wall (336) 474-1211 to order yours.

### CHECK LIST

- ✓ Order your free copy of "Our Happy Home," the brand new, 10-minute video about Baptist Children's Homes.
- ✓ Call C. F. McDowell at (800) 476-3669 to secure your Baptist Children's Homes speaker.
- ✓ Watch your mail for your Thanksgiving Offering promotional packet from BCH.
- ✓ Order your materials from the packet.
- ✓ Schedule a time at your church to show the video "Our Happy Home."
- ✓ Encourage your church, or a missions group within your church, to conduct a Mile of Pennies Campaign. One mile raises \$844.40 for children.

### 10 WAYS YOU CAN BE INVOLVED

- Pray for residents and staff;
  - Provide supplies of all kinds;
  - Pay attention to the priority needs list of each campus;
  - Promote BCH awareness in your community and church;
  - Participate in the Mile of Pennies Campaign;
  - Peruse the BCH website at: [www.bchfamily.org](http://www.bchfamily.org);
  - Put BCH in your will,
- which makes you a member of the I.G. Greer Society;
- Paint, carpet, plumb, roof and help with maintenance on the dozens of BCH buildings statewide;
  - Phone (800) 476-3669 and ask for a BCH speaker to come to your church or civic group;
  - Please encourage your church to receive a Thanksgiving Offering.

WEB SITE: [WWW.BCHFAMILY.ORG](http://WWW.BCHFAMILY.ORG)



**TWO-DAY BAPTIST STATE CONVENTION**

The Baptist State Convention will meet only two days this year — Monday and Tuesday, Nov. 15-16 — eliminating a fifth session traditionally held on Wednesday morning.

The meeting will begin at the regular time on Monday evening, with three sessions scheduled for Tuesday. All business will be conducted on Tuesday.

The Monday evening session

will feature the annual convention sermon with the president and executive director messages on Tuesday morning. The convention will close with a message by Anne Graham Lotz on Tuesday evening.

**CONVENTION PROGRAM**

**Monday Evening, November 15**

- 6:30 Hymn
- Scripture & Prayer
- Welcome — Mayor of Winston-Salem
- Committee Reports: Enrollment Committee
- Program/Place/Precacher Committee
- Local Arrangements Committee
- 7:00 Recognitions:
- Visitors and First-time Messengers
- Presidents of Institutions and Agencies
- Trustees
- SBC Representatives
- New Pastors, Church Staff, and
- Retired Staff Persons
- Former Convention Presidents
- Other Guests
- 7:15 Special Report: Mission Growth Evangelism
- 7:30 Worship
- Scripture Reading — Steve Bolton
- Convention Message — Bill Grisham
- Closing Prayer

**Tuesday Morning, November 16**

- 8:30 Hymn
- Scripture & Prayer
- 8:45 General Board Report
- 9:45 Hymn
- 9:50 Executive Director-Treasurer's Report
- 10:15 Special Report — Resource Development & Promotion
- 10:30 Election of President
- 10:50 Committee Reports:
- Committee on Nominations
- Committee on Committees
- Resolutions Committee
- 11:00 Hymn
- 11:05 Miscellaneous Business
- 11:20 Special Music
- 11:30 President's Address
- Closing Prayer

**Tuesday Afternoon, November 16**

- 1:50 Convene
- Hymn
- Scripture & Prayer
- 2:05 Theme Interpretation
- 2:15 Special Report: Baptist Foundation
- 2:30 Elections: First Vice President, Second Vice President, Recording Secretary, Assistant Recording Secretary
- 2:55 Hymn
- 3:00 Special Report: Christian Higher Education
- 3:15 Miscellaneous Business
- 3:35 General Board Report
- 4:20 Closing Prayer

**Tuesday Evening, November 16**

- 6:30 Hymn
- Scripture & Prayer
- 6:50 General Board Report
- 7:50 Theme Interpretation
- 8:00 Special Music
- Special Guest Speaker: Anne Graham Lotz
- Presentation of New Officers
- Closing Prayer

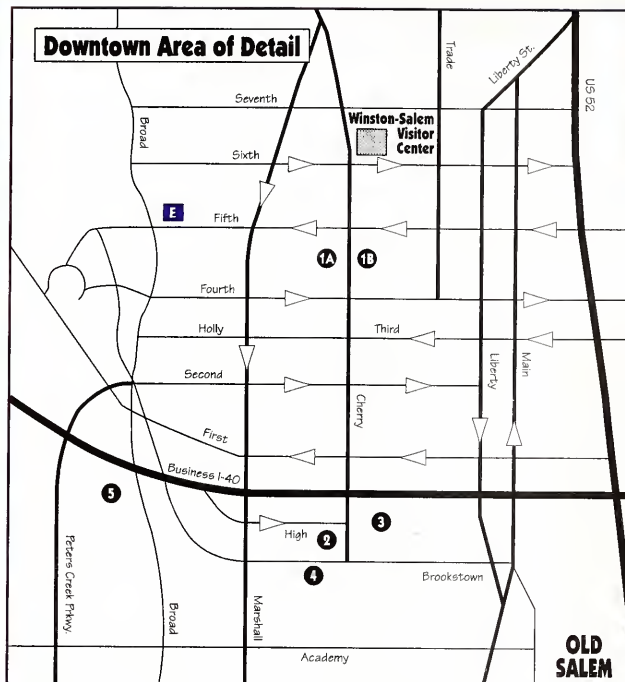
**CONVENTION MESSAGES**

*(President's Address, Convention Sermon, and Executive Director-Treasurer's Report)*

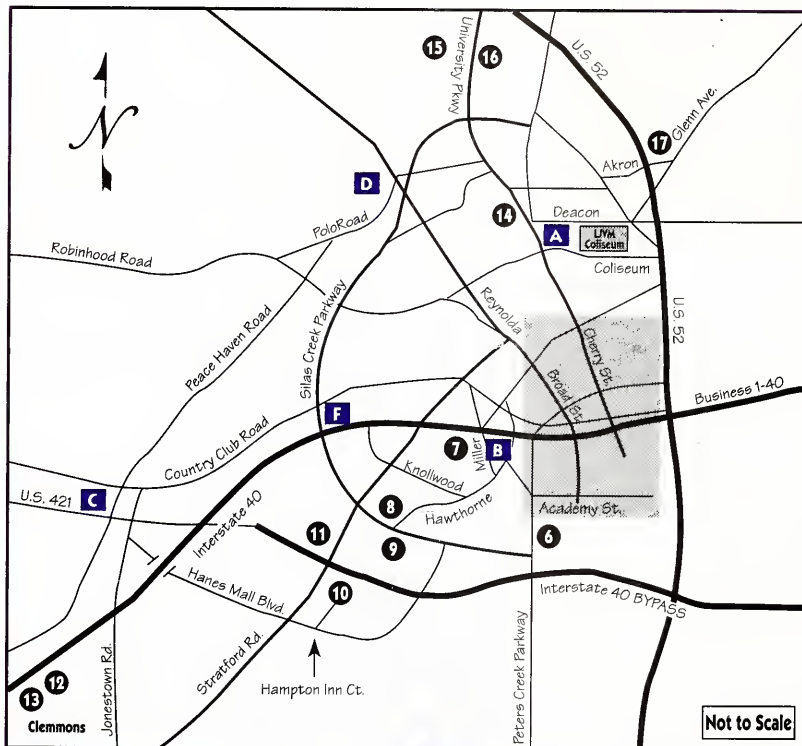
Audio Cassette copies of these convention messages will be available by mail from Audio/Video, Baptist State Convention.

Look for an order card in your messenger/visitor packet at the annual session meeting. Tapes (one message per tape), are \$4.00 ea. plus \$1.00 shipping & handling. Payment should be mailed with tape order to: Audio/Video, Baptist State Convention, PO Box 1107, Cary, NC 27512-1107





**LEGEND FOR MAPS  
LOCATED ON PAGE 11**





**Hotels in Winston-Salem****1a. Adam's Mark – West Tower**

460 N. Cherry Street  
Rate: \$80/\$90  
(336) 725-3500

**1b. Adams's Mark – East Tower**

425 N. Cherry Street  
Rate: \$80/\$90  
(336) 725-3500

**2. Hawthorne Inn**

420 High Street  
Rate: \$72  
(336) 777-3000

**3. Salem Inn**

127 S. Cherry Street  
Rate: \$58  
(336) 725-8561

**4. Brookstown Inn**

200 Brookstown Avenue  
Rate: \$109/\$119  
(336) 725-1120

**5. Innkeeper Motel Downtown**

200 S. Broad Street  
Rate: \$49.99  
(336) 721-0061

**6. Innkeeper Motel South**

2113 Peters Creek Parkway  
Rate: \$65.99  
(336) 721-0062

**7. Comfort Inn Cloverdale**

110 Miller Street  
Rate: \$66  
(336) 721-0220

**8. The Inn Hanes Mall**

2008 S. Hawthorne Road  
Rate: \$63  
(336) 765-6670

**9. Days Inn Hanes Mall**

3330 Silas Creek Parkway  
Rate: \$55  
(336) 760-4770

**10. Sleep Inn Hanes Mall**

1985 Hampton Inn Court  
Rate: \$50.99/\$55.99  
(336) 774-8020

**11. Best Western Stratford Park**

1680 Westbrook Plaza Drive  
Rate: \$65  
(336) 714-3000

**12. Ramada Inn – Clemmons**

6205 Ramada Drive  
Rate: \$56  
(336) 766-9121

**13. Super 8 Clemmons**

6204 Ramada Drive  
Rate: \$55  
(336) 778-0931

**14. Ramada Plaza**

3050 University Parkway  
Rate: \$75  
(336) 723-2911

**15. Holiday Inn – Select**

5790 University Parkway  
Rate: \$72  
(336) 767-9595

**16. Hampton Inn University**

5719 University Parkway  
Rate: \$63/\$72  
(336) 767-9009

**17. Comfort Inn Coliseum**

531 Akron Drive  
Rate: \$60  
(336) 767-8240

**Meeting Facilities**

(All in Winston-Salem)

**A. Lawrence Joel Veterans Memorial Coliseum**

(Site for Annual Session)  
2825 University Parkway  
(336) 725-5635

**B. Ardmore Church**

501 Miller Street  
(336) 725-8767

**C. Calvary Church**

5000 Country Club Road  
(336) 765-5542

**D. College Park Church**

1701 Polo Road  
(336) 768-5870

**E. First Church**

501 Fifth Street  
(336) 722-2558

**F. Knollwood Church**

330 Knollwood Street  
(336) 725-1343

**NOTE:** Hotel room rates do not include the 12% tax.

**1999 MEETINGS IN CONJUNCTION WITH THE ANNUAL BAPTIST STATE CONVENTION****NC PASTORS' CONFERENCE**

**Date:** November 14-15

**Time:** Sunday Evening 6:30 p.m.;  
Monday 9:00 a.m.-4:30 p.m.

**Place:** Calvary Church

5000 Country Club Road, Winston-Salem

**Contact person:** David Horton (336) 292-8672

**NC BAPTIST RELIGIOUS EDUCATION**

**Date:** Monday, November 15

**Time:** 10:00 a.m.

**Place:** Ardmore Church

501 Miller Street, Winston-Salem

**Contact person:** Jim Fowler (910) 725-8767

**INTERNATIONAL MISSIONARY FELLOWSHIP**

**Date:** November 15

**Time:** 4:00-6:15 p.m.

**Place:** First Church, 501 W. 5th Street, Winston-Salem

**Contact person:** Jack Gentry (336) 766-1109

**ANNUITANTS' BREAKFAST**

**Date:** Tuesday, November 16

**Time:** 7:00 a.m.

**Place:** Holiday Inn Select, 5790 University Parkway,  
Winston-Salem

**Contact person:** Johnny Ross (919) 467-5100, ext. 174



## 1999 MEETINGS IN CONJUNCTION WITH THE ANNUAL BAPTIST STATE CONVENTION

### GARDNER-WEBB SCHOOL OF DIVINITY

**Date:** Tuesday, November 16  
**Time:** 11:30 a.m.-1:15 p.m.  
**Place:** Assembly Room, Lawrence Joel Memorial Coliseum  
2825 University Parkway, Winston-Salem  
**Contact person:** Matt Webber (704) 434-4637

### NC YOUTH MINISTERS

**Date:** Monday, November 15  
**Time:** 4:00 p.m.  
**Place:** College Park Church, 1701 Polo Road  
Winston-Salem  
**Contact person:** Tim Baker (828) 324-8085

### NC BAPTIST MINISTERS' WIVES

**Date:** Monday, November 15  
**Time:** 2:00 p.m.  
**Place:** Calvary Church, Angell Room, 5000 Country Club  
Road, Winston-Salem  
**Contact person:** Renea Henderson (336) 873-7995

### ASSOCIATIONAL STAFF

**Date:** Monday, November 15  
**Time:** 5:00 p.m.  
**Place:** To be announced  
**Contact person:** Bobby Stafford (919) 467-5100, ext. 319

### WAKE FOREST UNIVERSITY

**Date:** Monday, November 15  
**Time:** 5:15 p.m.  
**Place:** Knollwood Church, 330 Knollwood Street,  
Winston-Salem  
**Contact person:** Lynn Parker (336) 758-5225

### WINGATE UNIVERSITY

**Date:** Tuesday, November 16  
**Time:** 7:30 a.m.  
**Place:** Ramada Plaze, 3050 University Parkway,  
Winston-Salem  
**Contact person:** Jonathan Thomas, director of alumni  
(704) 233-8114

### MEREDITH COLLEGE

Meredith will not host an event during this annual session.

### CAMPBELL UNIVERSITY

**Date:** Tuesday, November 16  
**Time:** 12 noon  
**Place:** Lawrence Joel Memorial Coliseum, 2825 University  
Parkway, Winston-Salem  
**Contact person:** Kathy Crenshaw (800) 334-4111

### CHOWAN COLLEGE

**Date:** Monday night, November 15  
**Time:** Following Convention Meeting  
**Place:** Assembly Room, Lawrence Joel Memorial Coliseum,  
Winston-Salem  
**Contact person:** Vint Tilson, (252) 398-6500

### MARS HILL COLLEGE

**Date:** November 16  
**Time:** 12 Noon  
**Place:** Ramada Plaza Coliseum, 3050 University Parkway,  
Winston-Salem  
**Contact person:** Paul Fruits (828) 689-1306



## New Structure, New Ministry Emphases = New Telephone Extensions

The primary telephone extension number for a ministry area is printed in **bold face type**, with the individual staff members currently assigned to that area listed under each category.

### To Telephone the Baptist Building, Cary:

Call 1-800-395-5102 (inside NC only) or 1-919-467-5100 and immediately enter the extension number of the person or office you are calling (available only with touch-tone telephones). If you do not know the number, immediately dial 0 (Baptist Building operator) or press

STAR (\*) for a building directory. From a rotary telephone, between 8 a.m. to 4:30 p.m., Monday through Friday, remain on the line for the Baptist Building operator.

### To E-Mail the Baptist Building, Cary

Send to the E-mail address for any Baptist Building personnel listed below. (Example: [rmorgan@bscnc.org](mailto:rmorgan@bscnc.org). This is the E-mail address for Robin Morgan in Media Resource Center. Add: [@bscnc.org](mailto:@bscnc.org) to each individual's E-mail address, as shown in example above.)

<b>AV Library</b> (See Media Resource Center)	<b>EXT. #</b>
<b>Accounting</b> .....	<b>308</b>
Bowen, Barbara <i>bbowen</i> .....	307
Costilow, Pam <i>pcostil</i> .....	361
Edge, Joanie <i>jedge</i> .....	352
Renfrow, Jay <i>jrenfro</i> .....	308
Simmons, Mattie <i>msimmon</i> .....	359
<b>Administration</b> .....	<b>104</b>
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Pleasant Betty <i>bpleasa</i> .....	103
Royston, Jim <i>jroyston</i> .....	102
Stewart, Becky <i>bstewar</i> .....	104
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## Recommendations to the Baptist State Convention's 2000 Committee on Nominations

Listed below are the vacancies to be filled by the 2000 Committee on Nominations:

### General Board

(Vacancies to be determined based upon 1999 A.C.P.)

Region 1; Region 2; Region 3;  
Region 4; Region 5; Region 6;  
Region 7; Region 8; Region 9;  
Region 10

### Council on Christian Life and Public Affairs:

3 members-at-large

### Colleges:

Campbell University —  
12 trustees;  
Chowan College — 9 trustees;  
Gardner-Webb University —  
9 trustees;  
Mars Hill College — 9 trustees;  
Wingate University — 9 trustees.

### Social Service Institutions:

Baptist Children's Homes —  
9 trustees;  
Baptist Retirement Homes —  
5 trustees;  
Baptist Hospital — 6 trustees

### Agencies:

Baptist Foundation —  
5 directors;  
Biblical Recorder — 4 directors

**(If you wish to make a  
recommendation, please mail this  
entire page back to the Committee  
on Nominations, PO Box 1107,  
Cary, NC 27512-1107.)**

Recommendations may be sent to Committee on Nominations, PO Box 1107, Cary, NC 27512-1107. **Deadline: January 31, 2000.** (PLEASE PRINT. Form may be photocopied.)

1. Believing that the following person is committed to Jesus Christ, is a person of integrity, is active in the church and has proven leadership ability,  
I recommend \_\_\_\_\_
2. Address \_\_\_\_\_
3. Telephone numbers ( ) \_\_\_\_\_ (Bus.) ( ) \_\_\_\_\_ (Res.) \_\_\_\_\_
4. Approximate age \_\_\_\_\_ Man \_\_\_\_\_ Woman \_\_\_\_\_
5. Check the ONE (General Board, Agency, Council, Institution) you believe this person can best serve:  

<input type="checkbox"/> Baptist Foundation	<input type="checkbox"/> Campbell University
<input type="checkbox"/> Biblical Recorder	<input type="checkbox"/> Chowan College
<input type="checkbox"/> Baptist Children's Homes	<input type="checkbox"/> Gardner-Webb University
<input type="checkbox"/> NC Baptist Retirement Homes	<input type="checkbox"/> Mars Hill College
<input type="checkbox"/> Baptist Hospital	<input type="checkbox"/> Wingate University
<input type="checkbox"/> General Board	<input type="checkbox"/> Christian Life Council
6. Region in which church is located: \_\_\_\_\_ Association: \_\_\_\_\_
7. Nominee's church \_\_\_\_\_ Resident membership \_\_\_\_\_  
Church address \_\_\_\_\_  
Church telephone number ( ) \_\_\_\_\_  
List past and present positions held in the local church: \_\_\_\_\_  
Give statement as to the past and present support of this person to this church and to North Carolina Baptists: \_\_\_\_\_  
Denominational service (past and present): \_\_\_\_\_
8. Is person an ordained minister? \_\_\_\_\_  
If a minister, list previous ministries: \_\_\_\_\_
9. If a layperson, occupation: \_\_\_\_\_  
Brief resume of business or professional experience: \_\_\_\_\_

Please attach a separate sheet for additional information you feel would be helpful to this Committee.

Please understand that this recommendation DOES NOT assure that the person you are recommending will be nominated by the Committee on Nominations and/or elected by the Baptist State Convention of North Carolina; however, your recommendation will be given serious consideration. "The consent of a nominee to serve shall be secured by the Committee on Nominations." Bylaw II, E., 4., d.

Name of person making  
recommendation: \_\_\_\_\_

(Please print or type name)

(mailing address)

Telephone no. ( ) \_\_\_\_\_

Church \_\_\_\_\_

Signature \_\_\_\_\_

Date: \_\_\_\_\_

**Deadline: January 31, 2000**



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Vol. 9, No. 4. For additional information and registration check the appropriate block and mail this back page (with the label) to:  
Public Relations, PO Box 1107, Cary, N.C. 27512-1107

**TO RECEIVE MORE INFORMATION**

## Congregational Services

- ☐ Bible Drill and Speakers Tournament (p. 2)
- ☐ Church Building Conference (p. 2)
- ☐ All-State Youth Choir (p. 2)
- ☐ 2000 Music and Worship Ministers Booklet (p. 2)
- ☐ NC Baptist Singers Schedule (p. 3)
- ☐ Music Week at Caswell (p. 3)
- ☐ 2000 Music Festivals (p. 3)
- ☐ Attention Musicians (p. 4)
- ☐ Deacon/Spouse Leadership Retreats (p. 5)

## Mission Growth Evangelism

- ☐ Marriage Enrichment Retreat (p. 5)
- ☐ Curtain Call (p. 5)
- ☐ Youth Council Ministry (p. 6)
- ☐ Youth Ministry Lab (p. 6)
- ☐ Continuing Education Retreat (p. 6)
- ☐ Spring Fling Retreats (p. 6)
- ☐ Fall Youth Evangelism Retreat (p. 6)
- ☐ Super Saturday (p. 7)

Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone: Office \_\_\_\_\_ Home \_\_\_\_\_

Church \_\_\_\_\_ Association \_\_\_\_\_

Leadership Position \_\_\_\_\_

Registration Fee (if applicable) \$\_\_\_\_\_ Number in group (if applicable)\_\_\_\_\_

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